



Five Star Shipping & Agency Company Pty Ltd.

ACN 001 909 486

COSCO HOUSE Level 2 101 Sussex Street Sydney NSW Australia 2000
P.O. Box R366 Royal Exchange Sydney NSW 1225
Telephone (02) 9373 9588 Fax: (02) 9299 7988

31st August 1999

Mr Daniel Simpson

To Whom It May Concern

I had the pleasure of first meeting Daniel Simpson in July 1995 as State Manager – New South Wales of Five Star Shipping & Agency P/L.

What impressed me the most at that initial meeting was his ease in presenting key performance indicators over a five-year comparison both verbally and graphically. This demonstrated to me sound knowledge of the shipping business with a full understanding of COSCO's development in Australian.

During Daniel's employment, I found him to be a very committed, hard-working and honest executive manager. He is a strategic thinker able to set important objectives and devise strategies to achieve them. Particularly, Daniel valued excellence in customer service and genuinely worked diligently to improve customer relations. I am aware that since Daniel joined Five Star Shipping in our Brisbane Office in 1989, his business acquaints had always achieved progressively high freight revenue and profitability.

Daniel is a strong communicator and motivated his line managers through short well-prepared weekly meetings and reports. His diverse and extensive shipping experience added considerable depth in our management expertise leading by example.

Daniel's urge for greater challenges led to his resignation in 1996 to expand his knowledge of freight forwarding and to commit to full-time tertiary courses. We have kept in regular contact over the past years and I am pleased to see Daniel has applied himself with great enterprise to his studies.

I confidently recommend Daniel to any prospective employer as a talented executive capable of making a strong contribution in meeting important goals.

A handwritten signature in blue ink, appearing to read 'Wei Qing', written in a cursive style.

Mr. Wei Qing
Chairman
Five Star Shipping & Agency Pty Limited