



Sikh Youth Australia

Leadership Camp

21-23 July 2006

SPIRIT BORN PEOPLE

SIKHS WITH A MISSION

Sydney Sikh Youth Leadership Camp 2006

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Project Success

- Delivery time – 13 minutes (negotiable)
- Consistency – all members must go through 5 points and touch it
- Contract value – A\$ 130 million
- Safety ...sprain \$2 million, cut's \$1 million
- Tolerance level 2%
- Nearest Competitor – 11 minutes
- Design Change – must follow latest
- Starting line-up must be straight.. All teams to start at the same time
- 15 minutes survey, 5 minutes to draw and submit plan to customer
- Start & end at the same place
- No touching, voice only

What happened



- **Goals & Objectives**
- **Problem Solving/ Decisions**
- **Crisis Management**
- **Priority Setting**
- **Communication**
- **Systematic Logical Thinking**
- **Self Interest**
- **Group behaviour**



Learning

- **Feelings**

- ◆ Joy n pride in winning
- ◆ Uncertainties
- ◆ Danger
- ◆ Injury
- ◆ Fear
- ◆ Panic
- ◆ Anger
- ◆ Trust
- ◆ Frustration

- **Attitude**

- ◆ Sense of urgency
- ◆ Pride in good effort

- ◆ Risk taking

- ◆ Competitive

- ◆ Winning

- ◆ Obstacles difficulty

- **Management**

- ◆ What makes the group tick

- ◆ Organization

- ◆ Leadership

- ◆ Planning

- ◆ Communication

- ◆ strategy



Effective Leadership

- **Self Confident**
 - ◆ Believe
 - ◆ Proud not arrogant
- **In Control**
 - ◆ Self Discipline
 - ◆ Calm
- **Fair**
 - ◆ Impartial
 - ◆ Tolerant
 - ◆ Just
 - ◆ Consistent
- **Decisive**
 - ◆ Know how
 - ◆ Quick
 - ◆ Stand behind decisions
- **Preparedness**
 - ◆ Know your task
 - ◆ Do your homework
 - ◆ Goals and priorities
- **Team Player**
 - ◆ Loyal
 - ◆ Listen
 - ◆ Teach
- **Honest**
 - ◆ Integrity
- **Committed**
 - ◆ Drive
 - ◆ Dedication
- **Courageous**
 - ◆ Not afraid to fail
 - ◆ Fight for beliefs
- **Human**
 - ◆ Empathy
 - ◆ Love
 - ◆ Care
 - ◆ Willingness to share



Project Manufacturing - Learning

- Understanding Directions
- Plan of action
- Organization of resources
- Structuring of production line
- Utilization of manpower
- Time management
- Total quality
- Public Relations Corporation & Product Presentation
- Crisis management