

Learning Leadership
in
Leadership Hall
from
a Great Leader

Dr. Debashis Chatterjee



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ACKNOWLEDGEMENT

“What’s the use of running if you are not on the right road?”

This management quotes perfectly fit in our experiences with this Leadership Course. A lot of effort has been put in by various people throughout this journey to make this course a success.

I sincerely thank **Dr. Debashis Chatterjee** through his vast knowledge pool and invaluable experience has nurtured us throughout this journey from seeds to small plants and then to rooted trees. He encouraged us at every single step and tried to bring out the best from us.

His experiences and insights helped us in coming out with suggestions and rekindled our thought process that can be of great value addition to our career progressions.

I extend my heartfelt gratitude to **Mr. AVR Srinivas**, Programme Coordinator, GMBA, S. P. Jain Center of Management for the immense support they have given us throughout this journey.

“Leadership Course” has been a great source of learning & experience.

Best Regards!

Vineet Kumar Garg



LEADERSHIP QUOTES IN LEADERSHIP HALL

"People ask the difference between a leader and a boss ... The leader works on the open, and the boss in covert. The leader leads and the boss drives. "

- *Theodore Roosevelt*

"Charisma becomes the undoing of leaders. It makes them inflexible, convinced of their own infallibility, unable to change."

- *Peter E. Drucker*

"We will build new ships to carry man forward into the universe, to gain a new foothold on the moon and to prepare for new journeys to the worlds beyond our own."

- *George W. Bush*

"Educationists should build the capacities of the spirit of inquiry, creativity, entrepreneurial and moral leadership among students and become their role model"

- *Abdul Kalam*

"Setting an example is not the main means of influencing others; it is the only means"

- *Albert Einstein*

"If you loose money for me, I will be compassionate; if you loose our reputation I will be ruthless"

- *Warren Buffet*

"Making Initiatives successful is all about focus and passionate commitment. The drumbeat must be relentless. Every leadership action must demonstrate total commitment to the initiative."

- *Jack Welch*

"Leaders must have that sense of trusteeship, that they are only temporarily in charge of the destinies of their people and their duty is not only to discharge that trust but also to pass it on to equally trustworthy and competent hands."

- *Lee Kuan Yew*

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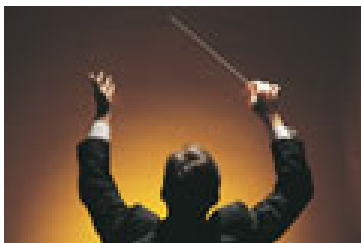
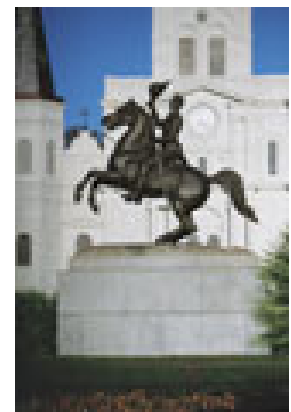
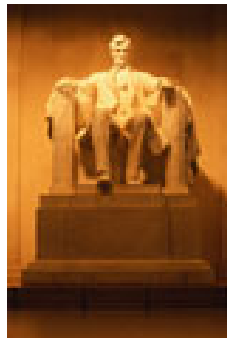
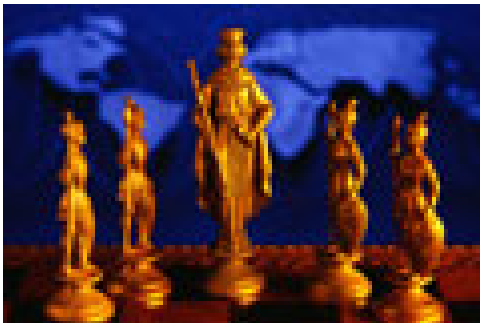
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Leaders ...
Have the **Ideas** for change.
Determine the **Values**
Energize the process.



I have tried to gather some learning from every session conducted by Dr. Debashis Chatterjee.

I sincerely feel that if I am able to follow these learning, it will align me up within a right space on right path in a right direction of becoming a successful leader.



Learning
from
Leadership
Course

2 LEADERSHIP, OUR SURROUNDINGS & ME

“Though a tree grows so high but the falling leaves return to the root.”

Normally we hear a lot of definition of leadership from our peer-group and our surroundings, but the biggest learning through this course was to define your understanding of leadership, realize your leadership potential, discover your capabilities and try to groom a budding leader inside you.



“Good timbers does not grow with ease; the stronger the wind, the stronger the trees.” Leaders are not always successful people in their lives. They learn and learn a lot from their failures.

“Knowing yourself & appreciating your strengths is Leadership”. You should be aware of your strengths, your weaknesses, what attracts you the most, what is your focus, which area you cannot be in. You should be able to pen down all of them.



“Leadership is faith, confidence and trust in you”. First you should feel like a leader. You should feel that once you will be able to wave hands to this world and they will cheer for you. Leadership is dreaming about you being a leader.

3 THE BEST OF THE BEST OF THE BEST

Adding wings to caterpillars does not create butterflies- it creates awkward and dysfunctional caterpillars.

“Leadership is not being the best but bringing out the best from others”. An individual may be in his domain but he may not necessarily be a good leader.



The best example is of Indian cricket. Every one among us is highly passionate about the same.



Saurav has been the “most successful” captain India has EVER had! ... Batting skills alone does not make a good captain; else Sachin would have been there.



“Jashwantiben Popat” is the woman responsible for making Lijjat Papad a global brand name and thus contributing immensely to women empowerment! This organization, which started off with a mere Rs. 80 and seven members now provides the means for self-employment to over 42, 000 member sisters across the country and has expanded its sales to over Rs. 300 crores. She has surpassed the best of the best FMCG companies in making this brand a tremendous success. This is Leadership.



4 ATTITUDE WILL MAKE DIFFERENCE

Leadership is an attitude and behaviour, rather than a function of position or title. A good leader can take an organization or team and accomplish things that no one thought was possible.

In order to do this **a leader must make incremental changes that are challenging, but not impossible.** By giving their organization a series of successes they will build momentum that will help them overcome even more difficult obstacles in the future.



There is an occupation that is particularly good at doing this with the people they lead--teachers. **Good teachers take their students far beyond what the students think is possible in a short period of time.**

To accomplish this, teachers break the overall semester goals into smaller weekly goals and arrange them in a logical order. One of the things that set truly talented teachers apart from others, is their ability to arrange study topics and assignments in the sequence that is most suitable for learning.

Leadership is not so much about technique and methods as it is about opening the heart. Leadership is about inspiration—of oneself and of others. Great leadership is about human experiences, not processes. Leadership is not a formula or a program, it is a human activity that comes from the heart and considers the hearts of others. It is an attitude, not a routine.



5 EVERY THOUGHT HAS AN EMOTION ATTACHED



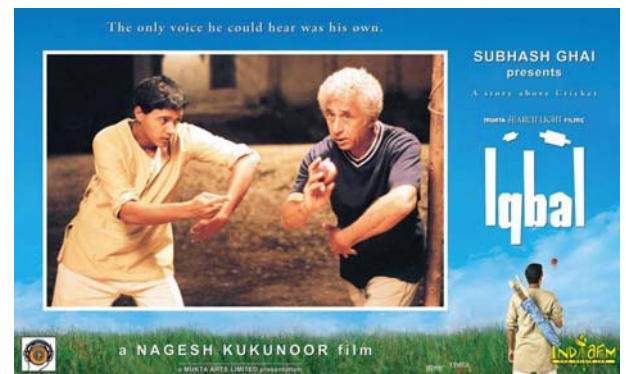
Emotion of Service



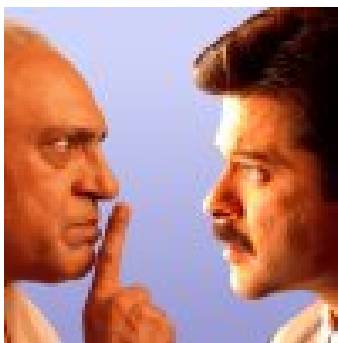
Emotion of freedom



Emotion of Fighters



Emotion of Winner



Emotion of Change

Emotion of Success



6 FAST, STEADY & INNOVATIVE WINS THE RACE

We have studied in books slow and steady wins the race but that does not hold true any longer. **It is the one who is fast, steady and innovative will win the race.**



Innovation



Fast

Consistent



Google™ Google is consistently, speedily growing the most innovative company. *Market leader in web-domain*

7 RESPECT CULTURE

Culture Gives Context & Meaning. It is a filter through which people process their experiences and events of their lives. It influences people's values, actions, and expectations of themselves. It impacts people's perceptions and expectations of others.



Leaders understand cultural diversity and respect the same



“Think Global and Act Local”



Celebrating Our Cultures...we all smile in the same language.

8 LEADERSHIP IS...

“What I want to do Vs what should be done”.

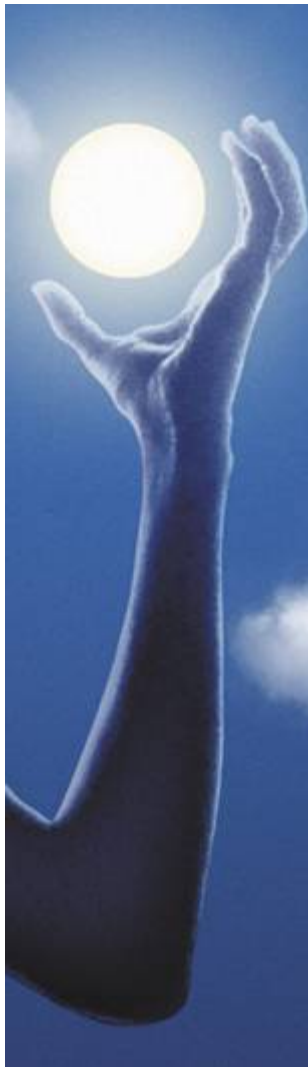
“We wish we could have taken few more risks”.

“Negotiating the emotion that comes with journey”

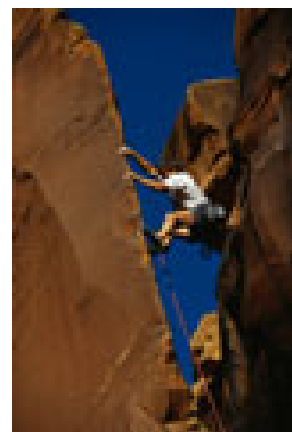
“Managers follow deadlines, leaders are life-lines”

“Leadership is the ability to recognize the special abilities and limitations of others, combined with the capacity to fit each one into the job where he will do his best.”

- J. Oswald Sanders



*“If your actions inspire others to dream more, learn more, do more, and become more, you are a Leader”
- John Quincy Adams”*



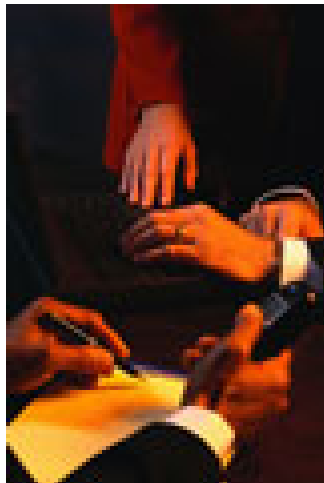
Taking risks is an inherent character of a Great Leader!!

9 KNOWLEDGE, ACTION & INTEGRATION

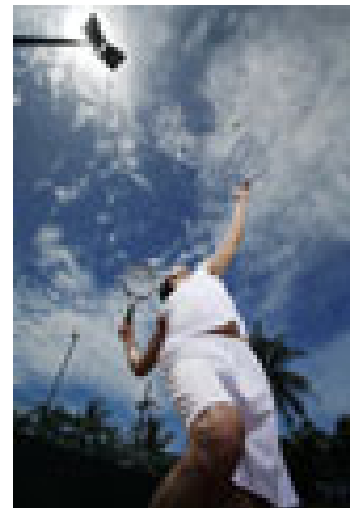
Leaders integrate Knowledge with Action



Knowledge



Action



Integration

