

# Join us Now



## WHAT IS SHRM?

The Society for Human Resource Management is a nonprofit organization of more than 170,000 human resource professionals in a variety of US and foreign based organizations. Founded in 1948, SHRM currently has more than 500 affiliated chapters within the United States and members in more than 120 countries. The Puerto Rico Chapter of SHRM was formed in 1967. It comprises five geographical regions headed by an Executive Committee and a State Council. Today, it serves over 1,000 members island wide.

## IN YOUR PROFESSIONAL INTEREST

As an influential voice, the Society's mission is also to advance the human resource profession to ensure that HR is recognized as an essential partner in developing and executing organizational strategy.

SHRM provides the information needed to make today's decisions and to formulate and implement effective SHRM programs. You are given a variety of sources to solve your problems and the opportunity to exchange ideas and share concerns with your professional peers. SHRM helps you represent your profession in state and federal lawmaking, and maintains a standard of excellence in the human resource management field.

## MEMBERSHIP CATEGORIES

Please check one of the following three categories:

PROFESSIONAL MEMBER

Individuals engaged in the profession of human resource management with at least three years experience at exempt level; or any individual certified by the Human Resource Certification Institute, or any faculty member with three or more years experience holding at least assistant professional rank in HR; or a full-time consultant or attorney. Professional members have voting rights and may hold office in the National Society.

GENERAL MEMBER

Individuals engaged in human resource management at the exempt level but who do not meet the requirements for Professional membership. General members have voting rights but may not hold office in the Society.

ASSOCIATE MEMBER

Individuals in non-exempt HRM positions as well as those who do not meet any of the foregoing categories. But have a bona fide interest in human resource management. Associate members do not have voting rights and many not hold office in the Society.

*SHRM is made up of individuals; it has no corporate or institutional membership.*

## MEMBERSHIP DUES

Check Applicable Option

A. SHRM National Dues (US)	\$160.00
B. SHRM Puerto Rico Chapter Initial Fee	\$200.00
Additional Members	\$180.00
C. Combined Membership (PR & US)	\$360.00
D. Student Chapter	\$35.00*

\* National Student Membership number required \_\_\_\_\_

TOTAL AMOUNT DUE TO SHRM \$ \_\_\_\_\_

## PLEASE INDICATE METHOD OF PAYMENT

**Payment enclosed.** I want my membership to start immediately!

Charge my:  Visa  Master Card  American Express

I authorize SHRM to charge my credit card \$ \_\_\_\_\_

Credit card #: \_\_\_\_\_

Daytime phone: \_\_\_\_\_

Name as it appears on credit card: \_\_\_\_\_

Expiration date: \_\_\_\_\_

Signature: \_\_\_\_\_

Bill me \_\_\_\_\_ \$ I understand my membership will not start until SHRM receive my payment.

**MEMBER INFORMATION**

Name: \_\_\_\_\_  
SS # (for internal ID purpose only) \_\_\_\_\_  
Certification  PHR  SPHR  Other  
Former Member of SHRM  Yes  No  
Title: \_\_\_\_\_  
Company: \_\_\_\_\_  
Company Address: \_\_\_\_\_  
City: \_\_\_\_\_  
State: \_\_\_\_\_  
Zip/Post Code: \_\_\_\_\_  
Phone # ( ) \_\_\_\_\_  
Fax # ( ) \_\_\_\_\_

Home address: \_\_\_\_\_  
City: \_\_\_\_\_  
State: \_\_\_\_\_  
Zip/Post Code: \_\_\_\_\_  
Phone # ( ) \_\_\_\_\_  
Send mail to:  Home  Company  
 I do not want to receive non-association mail  
e-mail: \_\_\_\_\_  
If you are member of an SHRM Chapter, please indicate  
(Chapter Name/Number) \_\_\_\_\_

**DEMOGRAPHIC INFORMATION** Please Complete the following:

**EDUCATION**

- 1 High School
- 2 Some College
- 3 Bachelor's Degree
- 4 Some College Beyond Bachelor's
- 5 Master's Degree
- 6 MBA
- 7 Doctorate

**COMPANY SIZE**

- 1 Less than 100
- 2 100-499
- 3 500-999
- 4 1000-2499
- 5 2500-4999
- 6 5000-over

**UNIT LEVEL IN ORGANIZATION**

- 1 Plant
- 2 Region
- 3 Division
- 4 Group
- 5 Subsidiary
- 6 Corporate
- 7 Other

**DEPARTMENT SIZE**

- 1 Less than 10
- 2 10-24
- 3 25-49
- 4 50-99
- 5 100 and Over

**RACE/ETHNIC IDENTIFICATION (optional)**

- 1 American Indian / Alaskan Native
- 2 Asian / Pacific Islander
- 3 Black
- 4 Hispanic
- 5 White
- 6 Other

**GENDER (optional)**

- F Female
- M Male

**TITLE**

- 13 President
- 15 Assistant Vice President
- 17 Director
- 20 Assistant Director
- 30 Manager
- 35 Supervisor
- 40 Specialist
- 45 Administrator
- 47 Representative
- 50 Legal Counsel
- 55 Academician
- 60 Consultant
- 99 Other, Specify:

**FUNCTION**

- 50 HR Generalist
- 51 Employment/Recruitment
- 52 Benefits
- 53 Compensation
- 54 Labor/Industrial Relations
- 55 Training/Development
- 56 Organizational Development
- 57 Legal
- 58 Health, Safety, Security
- 59 Employee Assistant Programs
- 60 Employee Relations
- 61 Communications
- 62 EE/Affirmative Action
- 63 HRS
- 64 Research
- 65 Consultant
- 66 Administrative
- 67 International HRM
- 68 Diversity
- 99 Other, Specify

**BUSINESS & INDUSTRY CODE**

- 70 Agriculture, Forestry, Fishing
- 71 Manufacturing (Non-Durable Goods)
- 72 Manufacturing (Durable Goods)
- 73 Transportation
- 74 Utilities
- 75 Wholesale/Retail Trade
- 76 Finance
- 77 Insurance
- 78 Services (Profit)
- 79 Services (Nonprofit)
- 80 Health
- 84 Real Estate
- 90 Government
- 92 Construction & Mining
- 93 Oil & Gas
- 95 Library-Corporate/Public/Academic
- 96 Publishing-Newspaper
- 97 Independent consultant
- 99 Other, Specify

**BIRTH DATE (optional)** \_\_\_\_/\_\_\_\_/\_\_\_\_

**FOR SHRM HEADQUARTERS USE ONLY**

Date entered: \_\_\_\_\_  
Entered by: \_\_\_\_\_  
ID #: \_\_\_\_\_  
Payment received: \_\_\_\_\_ Amount: \_\_\_\_\_  
Company Check #: \_\_\_\_\_  
Personal Check #: \_\_\_\_\_  
Chapter check #: \_\_\_\_\_

MAIL COMPLETE APPLICATION WITH PAYMENT TO:



**SOCIETY FOR HUMAN RESOURCE MANAGEMENT**  
**PR CHAPTER**  
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