



To whom it may concern:

Jenna Manheimer has been working for Zariya organization from October 2005 until the present, conducting surveys and collecting information as part of a long-term research project we are preparing on relationship problems and divorce, and meeting with troubled couples and providing them with counseling free of charge. This work has been carried out without pay. She has completed a total of eighteen hours since October.

Sincerely,

Saleem Qureshi
CEO
Zariya Corp.