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4. ANY MEMBER WHO IS EXPELLED FROM MEMBERSHIP MAY BE REINSTATED TO MEMBERSHIP ONLY BY TWO-THIRDS (2/3) MAJORITY VOTE OF THE CLUB OFFICERS.
5. THE CLUB OFFICERS SHALL HAVE THE DISCRETIONARY AUTHORITY TO PROVIDE FOR AND TO IMPOSE DISCIPLINARY ACTION FOR SUCH ACTS OR OMISSIONS, WHICH DO NOT JUSTIFY EXPULSION FROM MEMBERSHIP.

ARTICLE 11; AMENDMENTS

1. AMENDMENTS MAY BE MADE TO THESE BYLAWS AT ANY GENERAL MEETING OF THE CLUB MEMBERSHIP, PROVIDED THE MEMBERS SHALL HAVE BEEN NOTIFIED IN WRITING AT LEAST FIVE (5) DAYS IN ADVANCE THAT THE AMENDMENTS ARE TO BE CONSIDERED. COPIES OF THE PROPOSED AMENDMENTS SHALL BE PROVIDED TO ALL MEMBERS AS PART OF THE NOTIFICATION. AMENDMENTS SHALL BE PROVIDED TO ALL MEMBERS AS PART OF THE NOTIFICATION. AMENDMENTS SHALL BE APPROVED BY NO LESS THAN A SIMPLE MAJORITY VOTE OF THE MEMBERS PRESENT, AT THE REGULAR MONTHLY MEETING. MAIL-IN BALLOTS WILL BE MADE AVAILIABE FOR THOSE MEMBERS WHO CANNOT ATTEND THE MEETING. THOSE BALLOTS, RETURNED BY MAIL BEFORE THE NEXT MEETING, WILL BE COUNTED AS IF THOSE PERSONS WERE PRESENT AT THE MEETING.

ARTICLE 12; SPECIAL FUND

1. THE TREASURER OF THE CLUB IS AUTHORIZED TO RECEIVE CONTRIBUTIONS FROM ANY INDIVIDUAL OR INSTITUTION, TO BE APPLIED TO THE OPERATING EXPENSES OF THE CLUB.
2. ALL EXPENDITURES OVER \$50.00 MUST BE APPROVED BY NO LESS THAN A SIMPLE MAJORITY VOTE OF THE MEMBERS PRESENT AT THE REGULAR MONTHLY MEETING. THESE EXPENDITURES WILL BE ADMINISTERED BY THE CLUB TREASURER.

ARTICLE 13; DURATION

1. THE DURATION OF THIS CLUB SHALL BE PERPETUAL.

ARTICLE 14; DISSOLUTION

1. THE CLUB MAY BE DISSOLVED WITH THE APPROVAL OF A TWO-THIRDS (2.3)- MAJORITY VOTE OF THE TOTAL MEMBERSHIP.
2. UPON THE DISSOLUTION OF THE CLUB, ALL LEFTOVER FUNDS IN THE TREASURY WILL BE DISTRIBUTED EQUALLY TO ALL CURRENT CLUB MEMBERS.

ARTICLE 15; GRIEVANCE PROCEDURE (FLIGHT AND GROUND SAFETY RULES)

1. PURPOSE- THE GRIEVANCE PROCEDURE PROVIDES A MECHANISM TO ENFORCE EXISTING SAFETY RULES BY PROVIDING A PROGRESSIVE DISCIPLINARY SYSTEM WHEN NEEDED. ALTHOUGH MOST COMPLAINTS CAN BE RESOLVED INFORMALLY, IF A COMPLAINT IS SERIOUS OR CANNOT BE RESOLVED INFORMALLY, THE MATTER SHOULD BE REFERRED TO THE CLUB OFFICERS FOR ITS CONSIDERATION BY MEANS OF A GRIEVACE FORM TO BE FILLED OUT AND TURNED INTO THE SAFETY OFFICER. AT LEAST ONE WITNESS IS REQUIRED TO SIGN THE GRIEVANCE FORM.
2. SAFETY OFFICER- THE SAFETY OFFICER SHALL USE ITS JUDGMENT IN CARRYING OUT ACTION ON THE FOLLOWING;
 - A- A GRIEVANCE FORM (SEE PAGE 7) WILL BE FILLED OUT AND TURNED INTO THE SAFETY OFFICER. AT LEAST ONE WITNESS IS REQUIRED.
 - B- FIRST VIOLATION
 - A. VIEWPOINTS OF BOTH COMPLAINANTS AND ACCUSED WILL BE CONSIDERED.
 - B. COMPLAINT'S NAME WILL BE DISCLOSED.
 - C. A VERBAL REPRIMAND WILL BE GIVEN TO THE ACCUSED BY THE SAFETY OFFICER, AND THIS WILL BE RECORDED IN THE CLUB FILES.
 - C- SECOND VIOLATION
 - A. COMPLAINANT'S NAME WILL BE DISCLOSED
 - B. THE ACCUSED HAS THE RIGHT TO A WRITTEN REBUTTAL, TO BE REVIEWED BY THE CLUB OFFICERS.
 - C. IF THE OFFICERS SO DECIDE, THE FLYING PRIVILEGES OF THE ACCUSED WILL BE SUSPENDED FOR THIRTY (30) DAYS. WRITTEN NOTICE OF THIS SHALL BE ISSUED AND A COPY PUBLISHED IN THE CLUB NEWSLETTER.