



Pack 345

Cub Scout Handbook

The Purposes of Cub Scouting

Since 1930, the Boy Scouts of America has helped younger boys through Cub Scouting. It is a year-round family program designed for boys who are in the first grade through fifth grade (or 7, 8, 9, and 10 years of age). Parents, leaders, and organizations work together to achieve the purposes of Cub Scouting. Currently, Cub Scouting is the largest of the BSA's three membership divisions. (The others are [Boy Scouting](#) and [Venturing](#).)

The ten purposes of Cub Scouting are:

1. Character Development
2. Spiritual Growth
3. Good Citizenship
4. Sportsmanship
5. Family Understanding
6. Respectful Relationships
7. Personal Achievement
8. Friendly Service
9. Fun and Adventure
10. Preparation for Boy Scouts

Membership

Cub Scouting members join a Cub Scout pack and are assigned to a den, usually a neighborhood group of six to eight boys. Tiger Cubs (first-graders), Wolf Cub Scouts (second graders), Bear Cub Scouts (third graders), and Webelos Scouts (fourth and fifth graders) meet weekly.

Once a month, all of the dens and family members gather for a pack meeting under the direction of a Cubmaster and Pack committee.

Badges of Cub Scouting



Tiger Cubs



Bobcat



Wolf



Bear



Webelos



Arrow of Light
Cub Scouting's
highest award

The committee includes parents of boys in the Pack and members of the chartered organization.

Cub Scout membership includes almost 2,000,000 boys:

998,207 Cub Scouts*

564,024 Pack Leaders*

830,305 Webelos Scouts*

54,394 Packs*

285,908 Tiger Cub Teams*

*As of December 31, 2000

Volunteer Leadership

Thousands of volunteer leaders, both men and women, are involved in the Cub Scout program. They serve in a variety of positions, as everything from unit leaders to pack committee chairmen, committee members, den leader coaches, and chartered organization representatives.

Like other phases of the Scouting program, Cub Scouting is made available to groups having similar interests and goals, including professional organizations; government bodies; and religious, educational, civic, fraternal, business, labor, and citizens' groups. These "sponsors" are called chartered organizations. Each organization appoints one of its members as a chartered organization representative. The organization, through the pack committee, is responsible for providing leadership, the meeting place, and support materials for pack activities.

Who Pays For It?

Groups responsible for supporting Cub Scouting are the boys and their parents, the pack, the chartered organization, and the community. The boy is encouraged to pay his own way by contributing dues each week. Packs also obtain income by working on approved money-earning projects. The community, including parents, supports Cub Scouting through the United Way, Friends of Scouting enrollment, bequests, and special contributions to the BSA local council. This financial support provides leadership training, outdoor programs, council service centers and other facilities, and professional service for units.

Advancement Plan: Recognition is important to young boys. The Cub Scout advancement plan provides fun for the boys, gives them a sense of personal achievement as they earn badges, and strengthens family understanding as adult family members work with boys on advancement projects.

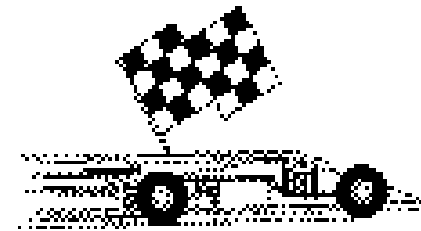
Tiger Cub: The Tiger Cub program is for first grade (or age 7) boys and their adult partners. There are five Tiger Cub achievement areas. The Tiger Cub, working with his adult partner, completes 15 requirements within these areas to earn the Tiger Cub Badge. These requirements consist of an exciting series of indoor and outdoor activities just right for a boy in the first grade.

Bobcat: The Bobcat rank is for all boys who join Cub Scouting.

Wolf: The Wolf program is for boys who have completed first grade (or are age 8). To earn the Wolf badge, a boy must pass twelve achievements involving simple physical and mental skills.

Bear: The Bear rank is for boys who have completed second grade (or are age 9). There are 24 Bear achievements in four categories. The Cub Scout must complete 12 of these to earn the Bear badge. These requirements are somewhat more difficult and challenging than those for Wolf rank.

Webelos. This program is for boys who have completed third grade (or are age 10). A boy may begin working on the Webelos badge as soon as he joins a Webelos den. This is the first step in his transition from the Webelos den to the Boy Scout troop. As he completes the requirements found in the Webelos Scout Book, he will work on activity badges, attend meetings led by adults, and become familiar with the Boy Scout requirements—all-leading to the Arrow of Light Award.



Activities: Cub Scouting means, "doing." Everything in Cub Scouting is designed to have the boys doing things. Activities are used to achieve the aims of Scouting—**citizenship training, character development, and personal fitness.**

Many of the activities happen right in the den and pack. The most important are the weekly den meetings and the monthly pack meetings.

Den Meetings: Individual Dens meet at the discretion of the Den Leader. They typically last 1 hour. Your Den Leader will communicate with you location and times.

Pack Meeting: Monthly Pack meetings are usually held the last Tuesday of the month. The meeting starts at 7:00 Pm and last for 90 minutes. The meetings are held at the Don Hubert VFW, located at 27345 Schoolcraft Rd. (Near the corner of Inkster). All Scouts and families attend the meetings.

Leader/Parent Roundtable: Our Pack is a member of the Sunset District of the Detroit Area Council of Boy Scouts. The District holds a "Roundtable" for the purpose of training the leaders of the district, and to pass on important news. It is usually held every second Thursday of the month, and lasts for approximately 90 minutes. Roundtables are open to all Adults, and leaders are **HIGHLY** encouraged to attend.

Pack Committee/Parent Meeting: Monthly Pack Planning meetings are held the Tuesday after Roundtable, or approximately the third Tuesday of the month. These meetings are to ensure a well-organized, efficient and fun program is in place. It is **VERY IMPORTANT** that den leaders or designate, and parents attend these meetings.

Extra Pack Planning Meetings: The Executive Committee will strive to hold an annual Pack Planning meeting or meetings throughout the year as required. These are intended to ensure a solid program for our scouts.

****Parental Involvement****

This is the Hallmark of Cub Scouting. Scouting is an organization that is operated by volunteer parents, and adults. In order for the pack to be successful, it is **required** that every parent or adult sponsor, participate in the leadership, or the activities of the Den or Pack. This will ensure that every boy gets the most out of the Scout program.

Awards: It is the Den Leader's responsibility to turn in to the Pack Award's chairperson at each Parent Leader Meeting. Failure to do so may result in the Scout NOT receiving his awards at that month's Pack Meeting.

Fees and Dues: The BSA cost is \$10 per year. The Pack cost is \$25 per year. *Boys Life* magazine is \$10 per year. This totals \$45 per year. There are also Den dues that are set by the Den Leadership.



Uniforms:

All scouts and adult leaders are required to wear the Cub Scout uniform to all Scout activities. The Cub Scout Uniform is a symbol of pride for the program we believe in, as well as a standard for showing the awards and ranks that we have earned. We wear it with pride.

The uniform should be clean and neat. Shirts must be tucked in, (ladies may wear blouse untucked), patches, awards, and insignia be properly placed. Pack 345 uses 2 classes of uniform: Class “A”, and Class “B”.

Class “A”

Cub Scouts: Tiger, Wolf, Bear

- Blue BSA Shirt, long or short sleeve
- Pack numeral (One piece patch available for small fee)
- Appropriate Rank Neckerchief Slide (Pack Provides)
- Council Patch (Pack Provides)
- Fleur De Lis (Pack Provides)
- Neckerchief (Pack Provides)
- Appropriate rank and badges (Pack Provides)
- Appropriate rank hat
- Blue Cub Scout Belt (optional)

**Webelos:**

- Same as Cub Scout (or) optional uniform Khaki BSA shirt, long or short sleeve.
- Shoulder loops (Blue)
- Appropriate Rank Hat
- Khaki Boy Scout Belt (optional)

Trousers (ALL SCOUTS)

- Official BSA trousers or shorts
 - Blue for Tiger, Wolf, Bear
 - Khaki for Webelos
- Or Conservative Black, Blue, or Khaki trousers (Webelos)

Adult Leaders

- Official BSA Shirt – Khaki or yellow. (Ladies may wear blouses untucked)
- Official BSA trousers or shorts, or Conservative Black, Blue, or Khaki trousers
- Shoulder Loops (Blue)
- Council Patch (Pack Provides)
- Fleur De lis (Pack Provides)
- Neckerchief (Pack Provides)
- Appropriate Position (Pack Provides)

Sweat, jogging, torn, dirty, or wild color pants are absolutely unacceptable and inappropriate.

Class “B”

Pack 345 has an optional T-shirt for purchase, and worn when authorized by the Den Leader or Cubmaster. These are for alternate wear to take place of the Class “A” uniform. No rank, badges, or pins are to be worn on the Class “B” uniform.

Fund Raisers and Pack Finances:

Like all non-profit organizations we rely on fundraisers to raise money for our programs. These monies go to supplying awards, patches, pinewood derby trophies, and food for some of our events.

***Popcorn Sales:** This sale takes during the early Fall; it's our biggest and most profitable fundraiser. This is a **mandatory** fundraiser. All scouts should sell a minimum of \$100 of popcorn, or they can option out for a \$25 donation to the Pack (all of which goes into the general fund). Profits are split on an 80/20 basis of popcorn sales. 80% of each scout's profit goes towards the boys scout account to be used for scout activities. 20% of each scout's profit goes into the general fund.

Scout Dollars/Accounts: are those dollars that are earned by the Scout during fund raising activities. If the Scout quits the program, the dollars will go to the general fund. If a scout graduates to Boy Scouts, or transfers to another Pack, the monies will be transferred to their new unit's account. The Pack Treasurer maintains these funds.

Other Pack Fundraisers: Profit splits from fundraisers other than the Popcorn sale will be determined by the Pack Committee. The goal of every Fundraiser will be that the Scout receives a greater profit than the Pack whenever possible.

Check Fees: If a personal check is returned for insufficient funds from one of our families, it is the responsibility of that family to pay any fee's charged to the Pack account for their check as well as the check itself.

Awards: The Pack purchases awards related to Rank or Pack activities (Pinewood Derby, Halloween, Food Drive etc.). Payment of **Brag Patches** bought during individual Den activities should come from Den dues or the scout's family.

Reimbursement of Funds: **NO** purchases are to be made without prior authorization from the Executive Committee. Reimbursements will take place at the monthly planning meeting with valid receipts or approval from the Committee Chairperson. The Treasurer will not make payment without the Committee Chairperson's approval.

Annual Pack Activities:

Here's a list of the past pack activities; **please refer to the current pack/council calendar for up to the minute updates.**

MAY	Pack graduation/Crossover/ Beginning of Summer Scout session
JUNE	Redford Twp Memorial Day Parade, Car wash, Fishing day
JULY	Cub Scout/Webelos Camp, Bottle Drive
AUGUST	Detroit Tiger Scout Game, Pack picnic
SEPTEMBER	Popcorn Fundraiser, Recruiting drive.
OCTOBER	Halloween party
NOVEMBER	Thanksgiving Party, Operation Can-Do
DECEMBER	Christmas Party
JANUARY	Winter Camp
FEBRUARY	Blue & Gold banquet
MARCH	Pinewood Derby
APRIL	Webelos2 Graduation

Code of Conduct

ALL Cub Scouts, Webelos, Tiger Cubs and Parents are expected to adhere to proper SCOUT behavior while performing duties of a scout, and especially in uniform. We will respect and maintain areas where we meet and visit. Always striving to leave those areas better than we when we arrived.

Cub Scout Academics and Sports:

The Cub Scout Academics and Sports program provides the opportunity for boys to learn new techniques, increase scholarship skills, develop sportsmanship, and have fun. Participation in the program allows boys to be recognized for physical fitness and talent-building activities.

Camping:

Age-appropriate camping programs are packed with theme-oriented action that brings Tiger Cubs, Cub Scouts, and Webelos Scouts into the world of imagination. Day camping comes to the boy in neighborhoods across the country; resident camping is at least a three-day experience in which Cub Scouts and Webelos Scouts camp within a developed theme of adventure and excitement. "Cub Scout Worlds" are used by many types of council to carry the world of imagination into reality with actual theme structures of castles, forts, ships, etc. Cub Scout pack members enjoy camping in local council camps and council-approved national, state, county, or city parks. Camping programs combine fun and excitement with doing one's best, getting along with others, and developing an appreciation for ecology and the world of the outdoors. **Adult leaders must be BALOO trained to lead scouts on camping trips. BSA Safe Scouting Policies will also be followed.**

**All Adults should also take the Youth Protection online training offered through the DAC website. The website is:
www.dacbsa.org**

Colors:

The Cub Scout colors are blue and gold. The blue stands for truth and spirituality, steadfast loyalty, and the sky above. The gold stands for warm sunlight, good cheer, and happiness. Together, they symbolize what Cub Scouting is all about.

Cub Scout Promise

I, (name), promise to do my best
To do my duty to God and my country,
To help other people, and
To obey the Law of the Pack.

Cub Scout Motto

Do Your Best.

Tiger Cub Motto

Search, Discover, Share.

Law of the Pack

The Cub Scout follows Akela.
The Cub Scout helps the pack go.
The pack helps the Cub Scout grow.
The Cub Scout gives goodwill.

Scouting's alumni record is equally impressive. A recent nation-wide survey of high schools revealed the following information:

- ✦ 85% of student council presidents were Scouts
- ✦ 89% of senior class presidents were Scouts
- ✦ 80% of junior class presidents were Scouts
- ✦ 75% of school publication editors were Scouts
- ✦ 71% of football captains were Scouts

Scouts also account for:

- ✦ 64% of Air Force Academy graduates
- ✦ 68% of West Point graduates
- ✦ 70% of Annapolis graduates
- ✦ 72% of Rhodes Scholars
- ✦ 85% of F.B.I. agents
- ✦ 26 of the first 29 astronauts

One Hundred Scouts

(Submitted by a Scouter on Scouts-L listserv.)

Of any one hundred boys who become Scouts, it must be confessed that thirty will drop out in their first year. Perhaps this may be regarded as a failure, but in later life all of these will remember that they had been Scouts and will speak well of the program.

Of the one hundred, only rarely will one ever appear before a juvenile court judge. Twelve of the one hundred will be from families that belong to no church. Through Scouting, these twelve and many of their families will be brought into contact with a church and will continue to be active all their lives. Six of the one hundred will become pastors.

Each of the one hundred will learn something from Scouting. Almost all will develop hobbies that will add interest throughout the rest of their lives. Approximately one-half will serve in the military, and in varying degrees, profit from their Scout training. At least one will use it to save another person's life and many will credit it with saving their own.

Four of the one hundred will reach Eagle rank, and at least one will later say that he valued his Eagle above his college degree. Many will find their future vocation through merit badge work and Scouting contacts. Seventeen of the one hundred boys will later become Scout leaders and will give leadership to thousands of additional boys.

Only one in four boys in America will become a Scout, but it is interesting to know that of the leaders in this nation in business, religion and politics, three out of four were Scouts.

This story will never end. Like the "Golden Pebble" of service dropped into the human sea it will continue to radiate in ever-widening circles, influencing the characters of men down through unending time.

*Thank you for being a member of Pack 345,
you and your son's lives will never be the
same.*

*Sincerely,
The Executive Committee, Pack 345 Redford
Twp., MI.*

*Chartered by the Don Hubert
Post 345 Veterans of Foreign Wars.*

