

Recruitment & Retention Multicultural Affairs



College of Education

Spring 2002

Vol. I, Issue I

Education Offers Many Opportunities for Leadership

The Department of Educational Leadership, Policy and Foundations offers students many opportunities to develop and improve leadership in diverse educational settings.

The Department offers degrees in Higher Education Administration, Curriculum and Instructional Leadership, Student Personnel in Higher Education and Social Foundations. The Department also offers two joint degree programs, a combined Ph.D. in Educational Leadership and Juris Doctorate and a joint M.Ed./M.S. in Educational Leadership and Medical Sciences.

A degree in Educational Leadership leads many graduates to pursue careers as school principals, assistant principals, college administrators or college professors. Educational Leadership also opens the doors to positions in diverse organizations, including the education and training programs of businesses, industries, the military, federal or state education agencies and churches.

“Many of the students in our program are great people’s people,” said Katherine Gratto, Educational Leadership, Policy and Foundations admission specialist.

Students in the Student Personnel in Higher Education program have the advantage of working on campus in areas such as housing, admissions, multicultural affairs, judicial affairs, counseling and academic advising.

Regardless of what route a student decides to pursue, the Department has several opportunities in all areas. There are currently over 200 students enrolled in various Educational Leadership programs.

To learn more about opportunities in Educational Leadership, visit the department’s office located at 258 Norman Hall.

DIRECTOR’S NOTE

It is with great pleasure that I introduce myself to you. My name is Dr. Michael V. Bowie and I serve as the Director of Recruitment, Retention & Multicultural Affairs for the College of Education. In addition to playing a role in the recruitment and retention of undergraduate and graduate students, we advise the Minority Student Education Guild, coordinate the College Reach-Out Program and serve as the headquarters for the Florida Fund for Minority Teachers, Inc.

The Florida Fund for Minority Teachers, Inc. provides minority teacher education scholarships to 30 public and private institutions throughout the State of Florida. The College Reach-Out Program was established to increase the number of low-income educationally disadvantaged students in grades 6-12 who, upon high school graduation, are admitted to and successfully complete postsecondary education. The Minority Student Education Guild is an organization that provides academic support for education majors and those persons interested in educating our youth and provides a variety of programs for students and the community.

The Office of Recruitment, Retention & Multicultural Affairs in the College of Education is here to serve you. Please stop by and learn more about opportunities from our staff members or set up an appointment with me by calling 392-9196 ext. 21 or sending an email to mbowie@ufl.edu.



Thank you,
Michael Bowie, Director

IN THE COLLEGE

Gainesville Reads, UF's response to the America Reads Challenge, is housed in the College of Education. Gainesville Reads was established to combine community and university efforts to promote literacy. The program joins university students with children in an effort to encourage children to read.

According to the Gainesville Reads co-Director Jennifer Tragash, the program has been very successful at UF, one of the first schools to implement such a program after the Clinton administration initiated the challenge in 1997.

"We have received 100% positive feedback from site coordinators," Tragash said. Tragash attributes the effectiveness of the program at UF to the great students who have a strong sense of community responsibility. "There has been a great cooperation between UF and the community," Tragash said.

The program is funded in part by the DuPont Fund. In addition, the federal work study program provides Gainesville Reads with tutors. While the only tutors who can be paid are those who have work study, Gainesville Reads also has volunteer and college credit opportunities. The course, EDF4905, an independent study course at UF, is offered to those students wishing to become Gainesville Reads tutors and receive college credit. All tutors are required to complete training before they are sent to their sites.

For more information, contact Jennifer Tragash at: read@coe.ufl.edu, call 392-0728 ext. 253 or visit the America Reads office located at 343B Norman Hall.

GET INVOLVED

The Minority Student Education Guild (MSEG) is a community service organization within the College of Education. Although the organization is geared towards minority students in the college, all University of Florida students are welcome to join.

MSEG is on the move to enhancing the quality of life for future educators at UF. MSEG provides a variety of programs for students attending UF and children and families in the community. The organization's biggest projects include volunteering at the Boggy Creek Gang Camp, offering academic tutorial sessions and hosting an annual Ed Fair each April. Students involved in MSEG also attend professional development workshops and participate in activities to enhance their career skills.

MSEG is advised by staff members in the Office of Recruitment, Retention & Multicultural Affairs. For more information about MSEG, stop by 100 Norman Hall.



MSEG member paints a child's face at last year's Ed Fair.

Upcoming Events & Workshops

Classroom Essentials Workshop

presented by FEA
March 19, 2002
8:00p.m.

Norman Rm. 158

FREE for members, \$2 for non-members. Sign up outside NRN 220 or via email at src@coe.ufl.edu

"Do's and Don'ts of Interviewing"

presented by SRC
March 21, 2002
7:00p.m.

Norman Rm. TBA

Dr. Georgeanne Mullally, Principal of Lawton Chiles Elementary, will be discussing hiring practices.

"Steps to Career Success"

Bryan Patterson
March 26, 2002
7:00 p.m.

Norman Rm. 219

"Top 50 Elementary and Middle School Activities"

April 4
7:00 PM

Norman Rm. TBA

Dr. Paul George, UF professor, will be discussing and demonstrating a compilation of activities to increase student interest and promote learning.

Ed Fair

Sponsored by MSEG
April 7, 2002

9:00am-3:00pm

Reitz Union North Lawn

Free to the public

"Multiculturalism in the Classroom"

presented by Tarcha Rentz

April 25, 2002

7:00 p.m.

Norman Rm. 211

CAREER CORNER

Utilizing Your Resource Center

Spring is here and everyone knows what the season brings--flowers bloom, birds chirp, and graduating students around the nation are frantic about their first big step into the "real world." So, unfortunately, as much as some people love the season, spring can make some students nervous or anxious about what they will do after graduation.

However, thanks to the Career Resource Center located in the Reitz Union, UF students need not fret. The Career Resource Center hosts mock interviews, company information sessions, and professional workshops. Career counselors are also available to critique resumes and cover letters. The Career Resource Library contains free literature, GRE, GMAT, and MCAT applications, and over 4,000 books, magazines, binders, files and videos.

The Career Resource Center hosts an Education Recruitment Day each Spring that brings College of Education graduates and representatives from 45-50 school districts from across the country.

For more information on services provided by the Career Resource Center, visit their website at: www.crc.ufl.edu or stop by the center located in Room 107 in the Reitz Union. Be sure to take advantage of CRC services before attending the Spring Education Recruitment Day.

UPCOMING CRC WORKSHOPS

Interviewing Techniques
March 12, 2002
11:45 a.m.

Resume Preparation
March 20, 2002
4:05 p.m.

Job Search Strategies
March 20, 2002
12:50 p.m.

Tips for Professional Success
March 27, 2002
12:50 p.m.

All workshops are held within the CRC in Room 160.

Communicate Your Worth

Communication skills are a key factor when interviewing. What you can communicate to a prospective employer says a lot about you and can win you a dream job. Underselling yourself can be detrimental.



The best way to prepare for an interview is to think of commonly asked questions and have your responses thoroughly planned out. Select several of your key strengths and focus on them during the interview. Show what you know by giving examples that demonstrate your strengths. Be sure to mention experience and achievements related to the prospective position. Employers also want to know that you did your homework. Do research and be prepared to let the employer know how your goals fit into the company or organization's goals. Also, don't forget to dress accordingly and be punctual.

Don't forget to thank the interviewer for their time at the end of the interview. Remember, this is your chance to tell your prospective employer why *YOU* are the perfect candidate for this job.

Education Recruitment Day

hosted by the
Career Resource Center

April 16, 2002

9AM- 3PM

Reitz Union Rion Ballroom

GREAT FLORIDA TEACH-IN

Finding a teaching position in Florida has never been easier. The Teach-In provides a cost efficient forum where teachers seeking employment opportunities in Florida may obtain interviews with school district personnel responsible for hiring teachers.

June 16-18, 2002

**Sheraton World Resort
10100 International Drive
Orlando, Florida**

You must register for the Teach-In. Contact 1-800-327-0363 for more information.

WWW.TEACHINFLORIDA.COM

Education College Council Elections

**Nominations are on March 11
Elections are on March 18**

Requirements:

- Must have at least 3.0 GPA
- Must attend the ECC General Meeting on March 11th at 7:30pm in Norman 158
- Must attend the March 18th meeting at 7:30pm in Norman 158
- Be energetic and eager

For more information, contact an ECC officer at ecc@coe.ufl.edu or call 392-6589

STAFF

Michael Bowie
Director

Karol Plummer-Black
Executive Secretary

Sophie Maxis
Recruitment Coordinator

Marc-Arthur Marcelin
Outreach Coordinator

Roxanne Martinez
Public Relations Officer

FREE GRE TEST PREP

The Office of Recruitment, Retention & Multicultural Affairs offers free GRE tutorials. Sign up to use our GRE test prep software. Call (352) 392-9196 for an appointment.

Congratulations, Spring 2002 MES & MTES Recipients

Ana Armbister, Gina Arnaldo, Carmen Bailey, Candace Boldin, Genette Britt, Shelly-Ann Brown, Yashica Danridge, Nicole Duncan, Vivian Gonsalves, Michael Hinote, Vivian Leung, Hsiu-Jen Lin, Juwon Park, Bryan Patterson, Angel Rivera, Latroy Strappy, Evie Welch

Congratulations, COE Recipients of the Keepers of the Dream Distinction

Theresa Adkins, Scherrie Beckford, Carl Brown, Londrea Bryant, Aarika Camp, George Dozzie, Nicole Edwards, Oliver Edwards, Staci-Ann Estreicher, Jacquelyne Hardesty, Joycette Hickmon, Regina Howell, Yvonne Little, Gretchen Majors, Adrian Manley, Tamara Pearson, Sadio Phillip, Tarcha Rentz, Tamika Ruffin, Lakisha Scott, Deatra Spratling, Colette Taylor, Valinda Taylor, Maria Tyson, Mary Watson, Evie Welch, Rosa Marie West, Cyrus Williams III, Rashida Williams, Aisha Wood



Fall 2002 Application Deadlines:

MES May 15, 2002

MTES July 1, 2002



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