

LESSON 2

The Law of the BIG PICTURE

“The goal is more important than the role”

- If you think you are the entire picture, you’ll never see the big picture.
- In a culture where people sings praises of individual gold medal and where people fights for their rights instead of focusing on taking responsibility, people tend to lose sight of the big picture.
- A team is not a bunch of people used by certain individual for his selfish gain.
- Members of team must mutually benefit the shared goal.
- They must be motivated and not used by someone for individual glory
- If a team were to reach its potential, each member must be willing to subordinate his personal goals to the good of the team.
- Everyone in the team has a role to play, and each contributes to the bigger picture.
- Leaders, they keep the vision before themselves and their people.
- Example of the big picture, in world war 2, many wants to leave the dirty and dangerous coal mines to join the army which garnered public praise and support. Yet, without coal, military and public will be in trouble.

How to get the law of the big picture started?

1) Look up at the big picture

- Everything begins with a vision. You must have a goal. Without one, you can’t have a real team.
- Leaders need to capture and communicate the vision. Must see it first before everyone does.

2) Size up the Situation

- Recognize how far you are from achieving the goal.
- Mind set of a team-builder: Some get scared seeing the size of the goal. But, if got a great team, to make it to a new level, all we need is a few more people than what we have now.

3) Line up needed resources

- You cannot make progress without support from other resources: facilities, funds, equipments etc.
- Be a better resourced team.

4) Call up the right players

- Get the good players.
- You can lose with good players but you cannot win with bad ones.

5) Give up personal agendas

- Winning teams have players who always ask: What's the best for the rest?
- They set aside their personal agendas for the good of the team.

6) Step up to a higher level

- When players come together and give up their own agendas, only then can the team move up to a higher level.
- Sacrificed needed for teamwork.
- But many are stubborn in the pursuit of the path they have chosen and few in pursuit of the goal.

Becoming a better team member

- What goals in your life are bigger than you are?
- Are you currently participating in something greater than yourself?
- What are willing to do to accomplish that something big?
- Are you willing to take a minor or major role for the good of the team?

Becoming a better team leader

- What kind of attitude do team members have when it comes to the big picture?
- Do team members willing to do whatever it takes for the team to succeed?
- Or do they desire to benefit only themselves?
- Begin to foster a team mind-set in others by modeling a willingness to serve the big picture rather than yourself.
- Think of ways to help team members embrace this law.
- Motivate people by painting the big picture.
- Complements those who sacrifice for the good of the team.

