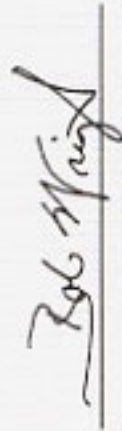




**CONGRATULATIONS ON YOUR ACHIEVEMENT OF
SIX SIGMA CERTIFICATION!**

YOUR DEDICATION IN COMPLETING THE TRAINING AND PROJECT ELEMENTS
OF THE SIX SIGMA PROGRAM EXHIBIT PROFESSIONALISM,
COMMITMENT TO BEST PRACTICES AND LEADING BY EXAMPLE.

WITH SINCERE APPRECIATION FOR YOUR ACHIEVEMENT AND CONTRIBUTION
TO THE SUCCESS OF OUR COMPANY.



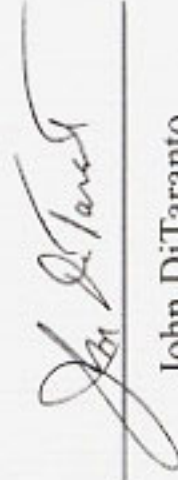
Bob Wright

Chairman & CEO, NBC



David Overbecke

Executive VP & CIO, NBC



John DiTaranto

Corporate Quality Leader, NBC