

Name: Dennis, John Appraiser: Allison Campus: WHS Grade/Assign: Marketing

Ending Time: _____

Beginning Time: _____

PROFESSIONAL DEVELOPMENT AND APPRAISAL SYSTEM

Number John Dennis

Summative Date 4-13-200

Observation Date _____

Summative Annual Appraisal

Domain I: Active, Successful Student Participation in the Learning Process

Rating Domain I Exceeds	Exceeds (X5)	Proficient (X3)	Below (x1)	Unsatisfactory (x0)	
1. Engaged in learning	√				
2. Successful in learning	√				
3. Critical thinking/ problem solving	√				
4. Self-directed		√			
5. Connects learning	√				Total
Subtotal	20	3	0	0	23

Total: 20 to 25 Exceeds Expectations
 12 to 19 Proficient
 4 to 11 Below Expectations
 0 to 3 Unsatisfactory

Comments:

John has done a good job as a first year teacher

Domain II: Learner-Centered Instruction

Rating Domain II Exceeds	Exceeds (X5)	Proficient (X3)	Below (x1)	Unsatisfactory (x0)
1. Goals and Objectives		√		
2. Learner-Centered	√			
3. Critical thinking and problem solving	√			
4. Motivational strategies	√			
5. Alignment		√		
6. Pacing/sequencing		√		
7. Value and importance	√			
8. Appropriate question- ing and inquiry	√			
9. Use of technology		√		
Subtotal	25	12	0	0

Total: 37 to 45 Exceeds Expectations
 23 to 36 Proficient
 7 to 22 Below Expectations
 0 to 6 Unsatisfactory

Comments:

Mr. Dennis has developed lessons as a new teacher that are interesting and student attention.

Strengths

Lessons are prepared and students are provided real work expertise from Mr. Dennis.

Areas to Address

Don't let students lead you from the lesson. Stay focused, answer questions but return to the lesson. Tie in students questions to real work problems.

Strengths

Industry expertise
 Enthusiasm for program
 Student centered

Areas to Address

Teach warm up exercises over areas that will help students pass TAKS test. Find out the TAKS students need to pass and put effort in those areas.

Name: Dennie, JohnAppraiser: AllisonCampus: WHSGrade/Assign: Marketing

Beginning Time: _____

PROFESSIONAL DEVELOPMENT AND APPRAISAL SYSTEM

Ending Time: _____

Number John Dennie

Observation Date _____

Summative Annual Appraisal _____

Summative Date 4-13-2007**Domain V: Professional Communication**

Rating Domain V Exceeds	Exceeds (X5)	Proficient (X3)	Below (x1)	Unsatis- factory (x0)	
1. Written with students	√				
2. Verbal/non verbal with students	√				
3. Reluctant students		√			
4. Written with parents, staff, community members, and other professionals	√				
5. Verbal/non verbal with parents, staff, community members, and other professionals	√				
6. Supportive, courteous	√				
Subtotal	25	3	0	0	28

Total: 25 to 30 Exceeds Expectations
 15 to 24 Proficient
 5 to 14 Below Expectations
 0 to 4 Unsatisfactory

Comments:

Mr. Dennie has adjusted quickly as a new teacher and the multitude of responsibilities and demand of time

Strengths

Great rapport with students. Planning ability has assisted with demands of teaching.

Areas to Address

DECA knowledge of student organization and encouragement of student involvement.

Domain VI: Professional Development

Rating Domain VI Exceeds	Exceeds (X5)	Proficient (X3)	Below (x1)	Unsatis- factory (x0)	
1. Campus/district goals	√				
2. Student needs	√				
3. Prior performance appraisal		√			
4. Improvement of student performance		√			
Subtotal	10	6	0	0	16

Total: 16 to 20 Exceeds Expectations
 9 to 15 Proficient
 3 to 8 Below Expectations
 0 to 2 Unsatisfactory

Comments:

Strengths

Outstanding Advisory Committee for this year.

Areas to Address

Become Tech Prep certified in all courses available for Marketing classes offered at WHS. Use Advisory Committee for full guidance of program.

Name: Dannie, John Appraiser: Nilson Campus: Y/HS Grade/Assign: Marketing

Beginning Time: _____ **PROFESSIONAL DEVELOPMENT AND APPRAISAL SYSTEM** Ending Time: _____

Number John Dennis

Observation Date _____ Summative Annual Appraisal Summative Date 4-13-2007

Domain VII: Compliance with Policies, Operating Procedures, and Requirements

Rating Domain VII Exceeds	Exceeds (X5)	Proficient (X3)	Below (x 1)	Unsatisfactory (x 0)	
1. Policies, procedures, and legal requirements	√				
2. Verbal/written directives		√			
3. Environment	√				
Subtotal	10	3	0	0	13

Comments:
Classroom environment makes students feel welcome in class.

Strengths	Areas to Address
Student organization active and functioning with fund raisers, civic organization projects and contests	Visit students at coop work sites once a week. Visit with the manager or owner and make sure the work site is a safe environment

Total: 13 to 15 Exceeds Expectations
9 to 12 Proficient
3 to 8 Below Expectations
0 to 2 Unsatisfactory

Name: Dennie, John Appraiser: Allison Campus: WHS Grade/Assign: Marketing

Beginning Time: _____

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Number John Dennie

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Summative Annual Appraisal

Summative Date 4-13-2007

Domain VIII: Improvement of Academic Performance Of All Students on The Campus (Based on Indicators In the AEIS)

Rating Domain VIII	Exceeds (x5)	Proficient (x3)	Below (x1)	Unsatisfactory (x0)	
1. Align instruction	√				
2. Analyzes TAAS data		√			
3. Appropriate sequence		√			
4. Appropriate materials		√			
5. Monitors student performance	√				
6. Monitors attendance	√				
7. Students in at-risk situations		√			
8. Appropriate plans for intervention		√			
9. Modifies and adapts	√				
Subtotal				0	Sub Total 1-9

Plus 10. Plus Campus Performance Rating of:

Score:

Total Domain VIII Score:

	1st Year		2nd Year
Total:	37 to 45	Exceeds Expectations	40 to 50
	23 to 36	Proficient	24 to 39
	7 to 22	Below Expectations	8 to 23
	0 to 6	Unsatisfactory	0 to 7

Comments:

Mr. Dennie is aware of the need for student success.

Strengths	Areas to Address
Follows student success and which students have not passed the TAKS test.	Prepare lessons to assist students but not embarrass

Signature of Appraiser: _____ Date: _____

My appraiser has given me a copy of this Observation Summary Report.

Signature of Teacher: _____ Date: _____

Observation Summary

Signature of Appraiser: Allison Date: 4/13/07

My appraiser and I have discussed this Summative Annual Appraisal Report.

Signature of Teacher: John Dennie Date: 4/13/07

Summative Annual Appraisal