



600 Mountain Avenue
Murray Hill, NJ 07974

December 6, 2001

To: Mohan Loke

It is our pleasure to recognize the *Special Development Group, Asia Pacific and China Team* as part of **Teams Achieving High Performance** – Lucent's company-wide quality team recognition process.

Members of the team should be PROUD of the work they did! We appreciate hearing how you and your associates have embraced Lucent's Values and have advanced quality. Take pride in your TEAM'S success. We sure do!

Yours is the kind of effort that will make Lucent a high performance company -- where talented people can make their most valuable contribution. That is what Lucent's MISSION and VALUES are all about – a commitment to be a customer-focused, high-performance company delivering the world's best communications solutions. Contributions of teams across our business, teams like yours, help make our Mission and Values real!

Please extend our congratulations, on behalf of LUCENT, to your team. Included are certificates for each of your team members, for you to distribute and CELEBRATE their efforts.

To view the team's submission, please visit:
<http://tahp.web.lucent.com/view1.cfm?TeamNo=1114>

You may submit new teams via the web page at: <http://tahp.web.lucent.com/>

Together, let's keep the Spirit of Recognition alive at Lucent!

Judy Soltis
Team Recognition Coordinator
On behalf of the Lucent Team Recognition Team

Enclosures

D. Walsh	R. Sahgal
M. Campbell	D. Burks
D. Gestrich	A. K.Vengayil

Proj.Mngt.EMEA
Hilversum 10/23/97

Lucent Technologies
Bell Labs Innovations



First of all my thanks to you, for your contribution in reaching Q3 for CD 2184 SDH-T for Saudi Arabia.

I know, that a number of you made personal sacrifices, to get this feature on time to a very demanding first customer. I want you to know, that your contribution is appreciated very much.

You can be proud to have worked with success on the first cross business unit project with OS, Transport and Switching involved.

This shows the strength of Lucent.

This product is strategically important, because it helps customers to move into the next generation of their network architecture with a broadband interface to the SESS.

Thanks again and do feel as proud as I am. YOU DID IT.

Jelle Hospes
Overall Project Leader STM-1 dev.
SE dev Director

Lucent Technologies
Bell Labs Innovations



Lucent Technologies Inc.
600 Mountain Avenue
Murray Hill, NJ 07974

August 24, 2000

To: Mohan Loke

It is our pleasure to recognize the *CSL Deployment and Support Team* as part of **Teams Achieving High Performance** – Lucent's company-wide GROWS and quality team recognition process.

Members of the team should be proud of the work they did. We appreciate hearing how you and your associates have embraced the GROWS spirit and advanced quality. Take pride in your success! We sure do.

There is the kind of effort that will help Lucent reach its goal of becoming a high performance company -- where talented people can make their most valuable contribution. That is what Lucent GROWS is all about -- a set of behaviors that will propel our growth over the long term. It's not just an acronym; it has our company in action and on its way to being a customer-driven, high performance company. Meeting these goals requires the contributions of teams across our business, teams like yours.

Please extend our congratulations, on behalf of Lucent, to your team. Included are certificates for each of your team members, for you to distribute and celebrate their efforts. Also included is a Teams Achieving High Performance brochure and submission form to submit additional high performing teams in your area. Or you may submit teams via the web page at: <http://grows.web.lucent.com/recognition/tahp>

Together, let's keep the spirit of recognition alive at Lucent.

Your partner in GROWS,

Gladys McDuffie
Team Recognition Coordinator
On behalf of the Lucent Team Recognition Team

Enclosures

Electronic copy to:
C. R. Zervos



22 July, 1994

Route 202/206
Bedminster, NJ 07921

Mr. Russ Cline
AT&T-BL
200 Laurel Ave.
Middletown, NJ 07748

Russ:

Subject: Management of TxPORT Machine to Machine Interface By ASTRO Team

My job function within the DCS Network Platform and Architecture District is being revised to better align the function with the group's mission. The Tier 3 and 4 Technical Support and Technical Element Management of non-Network Systems technologies, such as the TxPORT APS System, will be transitioned to other entities. I will maintain my management role with respect to Network Certification of new product releases, CCNs, and any other issue that would require vendor interface.

As you are aware, ACCUNET Product Management is currently seeking a machine-to-machine interface for the TxPORT APS system. The Digital Services Systems Planning team, in addition to the vendor, has delivered a time and cost proposal for system delivery based on Mohan Loke's Functional Requirements Document as revised by Robert Costa.

My input to the actual system development portion of the machine to machine interface is minor in comparison with the amount of time and technical input that your organization would need to deliver. This is especially true if your organization commences with the actual development of the machine-to-machine functionality (within ASTRO), as opposed to working an interface to the vendors' m-to-m technology (EM8000).

With this in mind, it may be more efficient if your organization actively manages this system interface project. The input required from your organization acting in a managerial capacity on this project, should be no more than that already being provided in the requirements stage. I would assist as required in the lab testing of any new hardware/software, in addition to managing any field upgrades that would be required to support the m-to-m.

The support from Middletown, namely Mohan Loke and Bob Costa, has been excellent. Their direct interaction with TxPORT engineers has already established a positive working relationship with respect to this project. Discussion with the vendor, as well as social level discussion with Mohan, leads me to believe that the project would best be managed at the system engineering level.

At your convenience, please contact me with your comments or concerns.

Sincerely,

A handwritten signature in cursive script that reads "Bob Lilley".

Bob Lilley



200 Laurel Avenue
Middletown, NJ 07748-4801

May 11, 1988

Mr. R. M. Hunt
AT&T Bell Laboratories
Parsippany, NJ

Dick,

In hearing about Mohan Lokes' 6/1/88 reassignment to Union, I felt it was an appropriate time to express my appreciation for all that Mohan has done to help win the Power Transformer designs in RAINBOW. Mohan's technical knowledge combined with his positive attitude helped secure one to three transformer design wins in RAINBOW. Clearly, without Mohan's willingness and patience to accommodate several "final" customer design changes, we would have not looked as responsive and would have potentially lost this business. In my opinion, Mohan exemplifies the attitude that is needed by AT&T Microelectronics to succeed.

And although disappointed that he will be leaving the design area, I am happy to hear Mohan will be joining the power transformer marketing group at Union. I just wanted to acknowledge what a valuable employee Mohan Loke is and I look forward to working with him again in his new assignment.

Stan Wernikowski

S. F. Wernikowski
Account Manager
AT&T Microelectronics

Copy to:

K. Bachman	AT&T-ME, Union
M. Loke	AT&T-BL, Parsippany
D. J. McCready	AT&T-ME, Liberty Corners



SAN DIEGO DIVISION · 16399 W Bernardo Drive, San Diego, California 92127-1899, U.S.A. · Telephone (619) 487-4100

October 15, 1986

Mr. Frank Cavallaro
Mr. Gene Van Wagner
AT&T Technology Systems, Inc.
6300 Gateway Drive
Cypress, CA 90630

Dear Frank and Gene,

Today is a red-letter day for the AT&T sales force! The last two years have been an eternity on a day-to-day basis, yet in retrospect it seems like only yesterday that we began these three projects. I believe that both HP and AT&T have benefitted from the association that we have developed. It is my firm opinion that AT&T Technology Systems will become a real force in the market place if you leverage from the "national treasure" that you have supporting you at Bell Labs and your strong capacity for manufacturing high quality products. It gives me great personal pleasure to send you this contract for Power Module 1 for formal approval. The enclosed contract for the Power Module 1 project will be expanded for Power Module 2, and the conversion transformer as Items 2 and 3 when project 3640 approaches its release to manufacturing. I anticipate that to occur in the first or second quarter of 1987.

Please convey to Mohan Loke at Bell Labs our gratitude for his work on the design of these products. Also, to Mike Matyus and Greg Swindell give our sincere appreciation for their efforts in making these products a manufacturing reality. Finally, let each of the production line workers know that their efforts to put quality into the products is what brought us to AT&T in the first place. They deserve the reputation that they have throughout industry as the premier example of American productivity with the highest sensitivity for manufacturing quality.

Well, as they say in tennis "The ball is in your court!" I look forward to hearing from you soon for the next step in this negotiation. Best wishes.

Sincerely,
Hewlett Packard Company
San Diego Division

Gregory H. Watson
Parts Manager

GHW/jah

Enclosure

cc: Betty Akey
Greg Diehl
Greg Hartmeier
Mike Stanicek
Al Kronheimer

J. J. 50221,
This refers to the help from Loke on analyzing a low
quality Jerome transformer used on the Aztec modem. I think
next time they'll order our 3110E equivalents.
R.M. Hunt



AT&T
Consumer Products

Consumer Products Laboratories

6612 East 75th Street
PO Box 1006
Indianapolis, Indiana 46206

R.M.H.
M.L.

Thanks - Dick
tell Loke "good work"
December 12, 1985
JES

52453
Head, Department 52492
AT&T-BL - Parsippany

Jerome

I want to express my thanks to Dick Hunt, Mohan Loke, and
Larry Kelly for their assistance in evaluating wall-
mounted power transformers. These transformers were
failing in the field after a few months of operation. The
power transformer as a unit and the fuse in particular
were characterized and suggestions made as to cause of
failure. Special thanks to Mohan Loke for the extra hours
he put in to complete this work quickly. His timely
response and input have helped to change the transformer
to meet expected AT&T quality.

J.P. Ellis
J. P. Ellis

INH-821-WJP-j1

Copy to
~~R. Hunt - AT&T-BL - Parsippany~~
L. Kelly - AT&T-BL - Parsippany
M. Loke - AT&T-BL - Parsippany

W. Pavlicek

Head,
Home Communications System Dept.



SAN DIEGO DIVISION - 16399 W Bernardo Drive, San Diego, California 92127-1899, U.S.A. Telephone (619) 487-4100
 CEIVED JAN 27 1985

November 21, 1985

11/25

Mr. John W. Hahn
 Vice President Common Components
 AT&T Technology Systems
 1 Oak Way
 Berkeley Heights, NJ 07922

Dear Mr. Hahn:

Hewlett Packard's San Diego Division has been working with both Bell Labs and AT&T Technologies since last year to develop two transformer families for use on our X-Y plotters. Project 3640 has selected one transformer design from AT&T and Project 3630 is working with AT&T to develop a second transformer design with AT&T as a second source. Our policy on this second source procurement is to divide the quantities so that each supplier can produce the product economically. This means that upon design approval and safety certification at least 25% of the product orders would be directed to the second source.

We have been highly pleased with the engineering competence and customer responsiveness of both AT&T divisions with which we have been working. I would like to commend both Mike Matyus and Greg Swindell of your New River Plant for their efforts. Mike helped by accelerating the 3630 transformer schedule to make possible the development of this product during our window of testing opportunity for our basic instrument. Greg and his production workers have provided us with phenomenal service for both samples and prototype orders, once we redefined the fuse requirement, and they delivered reworked systems on a two-day turnaround. These people have been solidly backed by the engineering support of Mohan Loke and the technical staff at Bell Laboratories. You have provided us with quite an impressive product development team! Needless to say, the AT&T tradition of quality has been upheld by these people. With this kind of attention to detail, I am confident that AT&T will develop into a formidable force in the commercial market place.

Sincerely,
 HEWLETT PACKARD COMPANY
 SAN DIEGO DIVISION

Gregory H. Watson
 Gregory H. Watson
 Parts Manager

GHW/jah

cc: Greg Diehl, HP
 Betty Gilbert, HP
 Terry Siden, HP
 Gene Van Wagner, AT&T

I have also sent copies to Hoover & Bowers keep it off! JES

Dick Hunt - Tell Mohan Loke - a great job. This letter went to Jim Olson

*Info - you should see only get negative reports to us - 2/26
 a contract - JMK
 copy to JMK
 JMK
 WEK
 11/26
 Mr. Peckham
 Mr. Olson
 nice feedback
 found a photograph
 12/16
 Mr. Loke
 12/15
 WEK
 JMK*