

Director of Youth Ministries

Proposed: 11/17/04

Purpose:

- To bring youth to a faith relationship with Jesus Christ through the power of the Holy Spirit.
- To nurture their faith and disciple them as they grow.
- To challenge and train them to reach others for Christ.
- To lead them in service and mission opportunities.

Accountability

Director of Youth Ministries is accountable to one of our pastors and the Session (through the Staff Committee.)

Responsibilities

1. Develop and direct the youth (Middle and High School) Ministries.
2. Oversee the planning for, and participate with, the youth in fellowship, programs, retreats, mission activities, and other activities that provide opportunities for spiritual development and growth.
3. Develop relationships with youth and their parents. Initiate one-on-one relational ministry with youth. Attend games, concerts, plays, etc.
4. Communicate with pastors concerning needs of youth and their families.
5. Recruit, train, guide, and affirm volunteers to assist with youth ministry.
6. Work within the church ministry structure to: secure approval for youth activities, approve curriculum/program, prepare youth budget, and make expenditures.
7. Contribute as a team member to staff activities and with youth committee.
8. Attend worship services and be visible at church functions.
9. Publicize and interpret the Youth Ministry program to youth, parents, congregation and the community.
10. Be willing to support and contribute to the broader scope of the church's ministry.

Qualifications

1. Articulates a personal commitment to Jesus Christ and is comfortable sharing his/her faith with others.
2. College graduate with the passion, gifts, and skills for youth.
3. Self-motivated, energetic, and an enthusiastic leader.
4. Willing to work within the philosophy and teaching of the Presbyterian Church (USA) and the historical reformed faith.
5. Possess and practice high moral and ethical standards.

Relationships

As a program staff member, the Director of Youth Ministries is expected to work as a supportive team member of the staff at First Presbyterian Church.

Evaluation

Performance reviews will be conducted every six months the first two years of service and annually thereafter.