

MERCIA LEGACY

CONSTITUTION: STRUCTURE & REGULATIONS

Version 2
September 2007 CE

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A: Administration Officers and Council.

The administration of the Legacy will be carried out by three officers, namely the Secretary, the Treasurer and the Chairperson. These positions will be renewed annually.

The Council will be composed of the administration officers, and members or member's representatives.

B: Aims.

The Mercia Legacy is a society based on Heathen traditions, and we describe Heathenry as a set of closely related religions, based on Scandinavian, Germanic and Anglo-Saxon beliefs. A Heathen is a person of any gender, sex, age, or political persuasion who follows one of these belief systems.

The aims of the Legacy are:

- 1) Promoting Heathenry as valid and livable faiths and philosophies.
- 2) The promotion of Heathen culture, namely the worship of our deities, upholding the values of kinship and of family.
- 3) Spiritual development of the individuals that make up the membership of the Legacy.
- 4) At least one camp per year for all members to meet, socialise, and worship together.
- 5) Educating those new to Heathenry, and the wider public, about our views, aims, philosophies and culture.
- 6) Fostering positive contact between members of the Legacy, and other Heathen groups.

C: Membership.

- 1) Membership is open to all who firmly believe, or those who wish to learn more, about Heathenry.
- 2) Membership is open to applicants aged 18 years and over, subject to vetting and an annual fee set by the council.
- 3) Membership will be considered to have lapsed if the membership fee is overdue by 3 months, or if three consecutive Legacy meetings are not attended without prior notice. The individual must then reapply to continue membership.

D: Meetings.

- 1) An All-thing will be held quarterly. Members will be able to air their views.
- 2) At need, a Council can be convened twice annually, at which time constitutional and other policy can be decided.
 - i) The constitution may be changed by a two-thirds majority vote of a quorum meeting of the membership
 - ii) A quorum shall consist of two-thirds of current Tribal members.
- 3) Ballots involving named individuals e.g. election of administrators, shall be conducted as secret ballots.
- 4) Serious disputes between members shall be settled by an independent arbitrator or Lawspeaker.
- 5) Each current member shall be entitled to one vote per issue in Legacy meetings.

E. Withdrawal of Membership.

- 1) Membership may be withdrawn by a simple majority of the Council.
- 2) Membership may be withdrawn on grounds of :
 - i) Harassment of a sexual, racial, or Political nature
 - ii) Bringing the Tribe into disrepute
- 3) A member so removed may appeal to the Lawspeaker, within one month, in writing, who will then consider the matter and make a ruling.

F: Regulations.

- 1) We are non-political and non-sectarian in our affairs. There will be no tolerance of any kind towards politics, racism, sexual harassment, or any action that brings the Mercia Legacy into disrepute. Anyone found breaching these guidelines will be automatically removed from membership of the Mercia Legacy.
- 2) All members of the Mercia Legacy agree to abide by the constitution of the Mercia Legacy.