

**Fluor Daniel, Inc. Phils.**  
**EARNINGS ADVICE**

**Employee Name :** MATIENZO, MARCH D      **Emp No. :** 3329497809      **Advice # :** 000000000000013

Payroll ID	Project Number	Period Begin	Period End	Payment Date
		May 24 2008	Jun 6 2008	Jun 12 2008

TYPE OF DEPOSIT	AMOUNT	ACCOUNT
<b>BANK ADVISE</b>	18,833.44	3660075896

EARNINGS					TAXES / DEDUCTIONS		
Description	Hours	YTD Hours	Current	YTD	Description	Current	YTD
REGULAR PAY	80.00	884.00	13,078.40	136,375.77	WITHHOLDING TAX	6,811.93	59,729.03
OVERTIME 1.0	0.00	24.00	0.00	3,743.12	SSS EE CONT	500.00	3,000.00
OVERTIME 1.5	56.50	387.00	13,854.93	92,431.28	PHILHEALTH- EE	350.00	1,900.00
OVERTIME 1.95	0.00	2.00	0.00	549.62	HDMF EMPLOYEE	850.00	3,600.00
HOLIDAY	0.00	79.00	0.00	11,922.72	SLP CONTRIB-EE	1,417.37	7,917.69
TRAINING TIME	0.00	5.50	0.00	887.87			
TOWP	0.00	20.00	0.00	2,863.70			
RICE SUBSIDY	0.00	0.00	0.00	5,000.00			
CLOTHING ALLOW	0.00	0.00	0.00	3,000.00			
MEDICINE ALLOW	0.00	0.00	0.00	750.00			
SHUTTLE SUBSIDY	0.00	0.00	800.00	4,800.00			
SHUTTLE SUB-TAX	0.00	0.00	1,029.41	6,088.23			
13TH MONTH PAY	0.00	0.00	0.00	14,168.27			
<b>***TOTAL***</b>	136.50	1,401.50	28,762.74	282,580.58	<b>***TOTAL***</b>	9,929.30	76,146.72

<b>GROSS PAY :</b> 27,962.74	<b>NET PAY :</b> 18,833.44	<b>CURRENCY :</b> PHP Peso
------------------------------	----------------------------	----------------------------

LOAN STATUS				
Loan Type	Total Loan Amount	Total Loan Balance	Monthly Amortization	Payment Status

TOWP BALANCE :	341.92 hrs	TOWP ACCRUAL RATE :	4.16 hrs/week
RETIREMENT BENEFIT BALANCE* :	P 0.00		
YTD SLP EMPLOYEE'S CONTRIBUTION* :	P 11,361.15		
YTD SIP EMPLOYER'S CONTRIBUTION* :	P 11,361.15		

\* Entitlement depends on the 'vesting rights' of the employee as provided for in the respective Programs.



**Fluor Daniel, Inc. Phils.**  
**EARNINGS ADVICE**

**Employee Name :** MATIENZO, MARCH D      **Emp No. :** 3329497809      **Advice # :** 000000000000015

Payroll ID	Project Number	Period Begin	Period End	Payment Date
		Jun 7 2008	Jun 20 2008	Jun 26 2008

TYPE OF DEPOSIT	AMOUNT	ACCOUNT
<b>BANK ADVISE</b>	31,277.90	3660075896

EARNINGS					TAXES / DEDUCTIONS		
Description	Hours	YTD Hours	Current	YTD	Description	Current	YTD
REGULAR PAY	73.00	957.00	11,934.04	148,309.81	WITHHOLDING TAX	9,011.07	71,030.04
OVERTIME 1.0	9.00	33.00	1,471.32	5,214.44	SSS EE CONT	0.00	3,000.00
OVERTIME 1.5	44.50	431.50	10,912.29	103,343.57	PHILHEALTH- EE	0.00	1,900.00
OVERTIME 1.95	0.00	2.00	0.00	549.62	HDMF EMPLOYEE	0.00	3,600.00
HOLIDAY	9.00	88.00	1,471.32	13,394.04	SLP CONTRIB-EE	0.00	7,917.69
TRAINING TIME	0.00	5.50	0.00	887.87			
TOWP	0.00	20.00	0.00	2,863.70			
RICE SUBSIDY	0.00	0.00	1,000.00	6,000.00			
CLOTHING ALLOW	0.00	0.00	0.00	3,000.00			
MEDICINE ALLOW	0.00	0.00	0.00	750.00			
SHUTTLE SUBSIDY	0.00	0.00	0.00	4,800.00			
SHUTTLE SUB-TAX	0.00	0.00	0.00	6,088.23			
13TH MONTH PAY	0.00	0.00	0.00	14,168.27			
INCENTIVE AWARD	0.00	0.00	13,500.00	44,836.53			
<b>***TOTAL***</b>	135.50	1,537.00	40,288.97	354,206.08	<b>***TOTAL***</b>	9,011.07	87,447.73

<b>GROSS PAY :</b> 39,288.97	<b>NET PAY :</b> 31,277.90	<b>CURRENCY :</b> PHP Peso
------------------------------	----------------------------	----------------------------

LOAN STATUS				
Loan Type	Total Loan Amount	Total Loan Balance	Monthly Amortization	Payment Status

TOWP BALANCE :	350.24 hrs	TOWP ACCRUAL RATE :	4.16 hrs/week
RETIREMENT BENEFIT BALANCE* :	P 0.00		
YTD SLP EMPLOYEE'S CONTRIBUTION* :	P 11,361.15		
YTD SIP EMPLOYER'S CONTRIBUTION* :	P 11,361.15		

\* Entitlement depends on the 'vesting rights' of the employee as provided for in the respective Programs.

