

## Important Events in LWI History

Fall 2003	Initiative planning begins
February 2004	Training for volunteer community outreach presenters
March 2004	Community presentations and coalition building begin; Worker outreach begins
September 2004	Community education workshops featuring Dr. Edie Russell
December 2004	TAMU Faculty Senate passes a resolution supporting a Living Wage of \$9.76/hour for all full-time employees (the current minimum wage is \$6.57/hour)
April 2005	Living Wage Coalition members meet with TAMU President Robert Gates to discuss the need for a Living Wage. President Gates establishes a Task Force on Wages and Benefits to explore issues related to living wage
May 2005	TAMU Student Senate passes a resolution encouraging the Task Force to fund a Living Wage of \$9.76/hour for all full-time employees
June 2005	President Gates announces a wage increase for all full-time hourly employees currently making less than \$7.77 per hour. The minimum wage for all full-time A&M employees will be \$7.77/hour starting September 1, 2005 (an increase of \$1.20/hour for the lowest paid employees)
December 2005	Beat the Hell Outta Poverty Week. A&M students meet with Living Wage Action Coalition (LWAC) members.
September 2006	The minimum starting wage for all full-time A&M employees increased to \$8.03/hour.
December 2006	Beat the Hell Outta Poverty Week was held by A&M students, continuing the tradition started by the Living Wage Initiative.
September 2007	The minimum starting wage for all full-time A&M employees increased to \$8.30/hour.