

COMPENSATION WORKSHEET ~ 2007

***This form needs to be completed in consultation with the pastor(s). As soon as the Ad Council has approved this information the Pastors shall use the information from this worksheet to complete the PASTOR'S INPUT INFORMATION SHEET to send to the District Office to have the compensation forms completed.



1. Gross Salary (total salary before any reductions or exclusions.) \$ _____

List Church name and % if more than one church is on the charge

_____	_____	\$ _____
_____	_____	\$ _____
_____	_____	\$ _____
_____	_____	\$ _____



2. Mileage (Minimum \$4,850 for 2006) \$ _____
(Reimbursement or fixed)

*Note: This figure is subject to change after the IRS sets the 2007 mileage rate. The conference yearly minimum is 10,000 miles x IRS rate.)

3. Continuing Education (Minimum \$400) \$ _____

4. Other Reimbursable Miscellaneous Expenses \$ _____

List church name and % if more than one church is on the charge

_____	_____	\$ _____
_____	_____	\$ _____
_____	_____	\$ _____
_____	_____	\$ _____



5. Housing Allowance (If NO parsonage) \$ _____

6. Utility Allowance (If paid by church) \$ _____

List church name and % if more than one church is on the charge

_____	_____	\$ _____
_____	_____	\$ _____
_____	_____	\$ _____
_____	_____	\$ _____



7. Health Insurance: Total premium \$14,760. Church(es) responsibility 85% = \$12,546
 List Church name and % if more than one church is on the charge.

_____	_____	\$ _____
_____	_____	\$ _____
_____	_____	\$ _____
_____	_____	\$ _____

8.

A) Pension Plan Formula – (Pastor’s Gross Salary (#1) + 25% of Gross Salary **OR**
 Cash Housing Allowance + Fixed Mileage (**not reimbursed**))=
Total Pension Compensation

_____ \$ _____

B) Insert the **LESSER** of dollars in (A) **OR** \$54,081 (Denominational Average Compensation)

_____ \$ _____

C) Church Contribution to CRSP–DB(Clergy Retirement Security Program-Defined Benefit) Insert
 the **LESSER** of 11.0538% of (B) or \$8.465 which is 150% of Conf. Average Compensation. (plan
 limit)

_____ \$ _____

D) Church Contribution to CRSP – (Clergy Retirement Security Program-Defined Contribution)
 (3% of (A))

_____ \$ _____

E) Church Contribution to CPP

Insert the **LESSER** of 3% of (B) or \$3,245 which is 200% of Denominational Average
 Compensation. (plan limit)

\$ _____

List church name and % if more than one church is on the charge

_____	_____	\$ _____
_____	_____	\$ _____
_____	_____	\$ _____
_____	_____	\$ _____

SPPRC MEMBERS ARE TO COMPLETE THIS FORM.