

Western Indiana Employment & Training Services, Inc. (WIETS), a non-profit organization, has provided employment and training assistance to the citizens of Clay, Parke, Putnam, Vermillion and Vigo Counties for over 20 years. As part of WorkOne, WIETS offers job search and training resources at no cost to you.



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## About this report



This page does not yet meet the requirements for Bobby AAA Approved status. To be Bobby AAA Approved, a page must pass all of the Priority 1, 2 and 3 accessibility checkpoints established in W3C Web Content Accessibility Guidelines 1.0. For more information on the report, please read "How to Read the Bobby Report".

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[Priority 2 Accessibility](#) | [Priority 3 Accessibility](#)

Follow the links in guideline titles for detailed information about the error.

## Priority 1 Accessibility

This page does not meet the requirements for Bobby A Approved status. Below is a list of **1** Priority 1 accessibility error(s) found:

1. [Provide alternative text for all images.](#) (2 instances)  
**Lines 81, 292**

## Priority 1 User Checks

User checks are triggered by something specific on the page; however, you need to determine manually whether they apply and, if applicable, whether your page meets the requirements. Bobby A Approval requires that all user checks pass. Even if your page does conform to these guidelines they appear in the report. Please review these **6** item(s):

1. [If you can't make a page accessible, construct an alternate accessible version.](#)
2. [If style sheets are ignored or unsupported, are pages still readable and usable?](#)
3. [If you use color to convey information, make sure the information is also represented another way.](#) (13 instances)  
**Lines 78, 81, 112, 129, 146, 165, 183, 198, 213, 228, 292, 323, 324**
4. [If this is a data table \(not used for layout only\), identify headers for the table rows and columns.](#) (1 instance)  
**Line 78**
5. [If an image conveys important information beyond what is in its alternative text, provide an extended description.](#) (10 instances)  
**Lines 81, 112, 129, 146, 165, 183, 198, 213, 228, 292**
6. [If a table has two or more rows or columns that serve as headers, use structural markup to identify their hierarchy and relationship.](#) (1 instance)  
**Line 78**

The following **2** item(s) are not triggered by any specific feature on your page, but are still important for accessibility and are required for Bobby A Approved status.

7. [Identify any changes in the document's language.](#)
8. [Use the simplest and most straightforward language that is possible.](#)

## Priority 2 Accessibility

This page does not meet the requirements for Bobby AA Approved status. Below is a list of **1** Priority 2 accessibility error(s) found:

1. [Use relative sizing and positioning \(% values\) rather than absolute \(pixels\).](#) (38 instances)  
**Lines 78, 81, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100, 101, 102, 103, 106, 122, 137, 154, 171, 187, 203, 220, 237, 259, 267, 275, 283, 292, 295**

## Priority 2 User Checks

User checks are triggered by something specific on the page; however, you need to determine manually whether they apply and, if applicable, whether your page meets the requirements. Bobby AA Approval requires that all user checks pass. Even if your page does conform to these guidelines they appear in the report. Please review these **5** item(s):

1. [Is the user made aware that there will be pop-up windows or changes in the active window?](#) (4 instances)  
**Lines 85, 260, 268, 319**
2. [If scripts create pop-up windows or change the active window, make sure that the user is aware this is happening.](#) (3 instances)  
**Line 323**
3. [Add a descriptive title to links when needed.](#)
4. [Check that the foreground and background colors contrast sufficiently with each other.](#) (13 instances)  
**Lines 78, 81, 112, 129, 146, 165, 183, 198, 213, 228, 292, 323, 324**
5. [If this gif image is animated, make sure it does not contain fast or distracting motion.](#) (10 instances)  
**Lines 81, 112, 129, 146, 165, 183, 198, 213, 228, 323**

The following **7** item(s) are not triggered by any specific feature on your page, but are still important for accessibility and are required for Bobby AA Approved status.

6. [Make sure that all link phrases make sense when read out of context.](#)
7. [Is there a site map or table of contents, a description of the general layout of the site, the access features used, and how to use them?](#)
8. [Make sure your document validates to formal published grammars.](#)
9. [Group related elements when possible.](#)
10. [Is there a clear, consistent navigation structure?](#)
11. [Use the latest technology specification available whenever possible.](#)
12. [Where it's possible to mark up content \(for example mathematical equations\) instead of using images, use a markup language \(such as MathML\).](#)

## Priority 3 Accessibility

This page does not meet the requirements for Bobby AAA Approved status. Below is a list of **3** Priority 3 accessibility error(s) found:

1. [Provide a summary for tables.](#) (1 instance)  
**Line 78**
2. [Identify the language of the text.](#) (1 instance)  
**Line 3**
3. [Client-side image map contains a link not presented elsewhere on the page.](#) (1 instance)  
**Line 319**

## Priority 3 User Checks

User checks are triggered by something specific on the page; however, you need to determine manually whether they apply and, if applicable, whether your page meets the requirements. Bobby AAA Approval requires that all user checks pass. Even if your page does conform to these guidelines they appear in the report. Please review these 5 item(s):

1. [If this document is part of a collection, provide metadata that identifies this document's location in the collection.](#)
2. [If this is a data table \(not used for layout only\), provide a caption. \(1 instance\)](#)  
**Line 78**
3. [Consider specifying a logical tab order among form controls, links and objects.](#)
4. [Use the ABBR and ACRONYM elements to denote and expand any abbreviations and acronyms that are present.](#)
5. [Consider adding keyboard shortcuts to frequently used links.](#)

The following 5 item(s) are not triggered by any specific feature on your page, but are still important for accessibility and are required for Bobby AAA Approved status.

6. [Is there distinguishing information at the beginning of headings, paragraphs, lists, etc.?](#)
7. [If there is a search feature, are there different types of searches for different skill levels and preferences?](#)
8. [Are there navigation bars for easy access to the navigation structure?](#)
9. [Do you allow users to customize their experience of the web page?](#)
10. [Is there a consistent style of presentation between pages?](#)

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