

1<sup>st</sup> April 2004

**Sachin Shekar Shetty**  
**Employee No: 2801**  
Oracle India Private Limited

Dear **Sachin**,

We are pleased to confirm that you have been promoted as **Senior Applications Engineer** with immediate effect.

Consequent to your promotion, we will be issuing you the revised compensation letter reflecting the salary components of the promoted grade. Please note that there is no change to your cost to company.

All other terms and conditions remain unchanged.

We thank you for your contributions to the company, and look forward to continue to work with you during the exciting period ahead.

For Oracle India Private Limited,

**Murali Subramanian**  
**Vice President – E-Business Development, India Operations**