

Approved by the Troop Committee July 6, 2004 and shall be reviewed annually by a committee appointed by the Committee Chairman and Scoutmaster.

I. INTRODUCTION

These bylaws are intended for the internal use of Troop 52. They are not intended to replace BSA national, council, or district rules, regulations and policies. Troop training requirements for adults are the same as the BSA standards.

A. SPONSORSHIP

Troop 52 is over 78 years old. Our Chartered Organization is the First United Methodist Church at 946 Vermont in Lawrence. The Troop enjoys the support of the Church. The Church makes facilities available at no cost. The Church also participates in Troop activities. We support the church at Scout Sunday, Pancake Feeds, the Sweetheart Gala and other events where we are asked to participate. The Charter Organization Representative is normally a member of the Church.

Parents are the sponsors of their Scout. Parents must support the Scout through all means available and individually appropriate. Simple encouragement, the giving of knowledge, time or resources makes the Scouting experiences enjoyable and memorable for all of our Scouts.

B. YOUR SON IN THE TROOP

Boy Scouting encourages the development of leadership and team skills. Upon registering and paying dues, your son will be assigned to a patrol. The Patrol Leader heads this group of boys. The Patrol Leader is elected and is responsible for the patrol's participation in activities. Each member of the patrol carries his share of the workload. Each new Scout is quickly given assigned duties. The patrol will function smoothly if this model is followed.

Meeting times are each Tuesday from 7.00 p.m. to 8.30 p.m. The meeting location is at the Scout Room above the bar on Massachusetts unless otherwise specified. The Troop meets 12 months a year except when there is no school scheduled in the school districts due to weather or holidays. "NO SCHOOL-NO SCOUTS." Scouts are expected to be in attendance before the flag ceremony and at closing circle. If a Scout is going to be late or absent, notify his Patrol Leader, the Senior Patrol Leader or the Scoutmaster. Habitual absences reflect on Scout Spirit for advancement.

C. CAMPING

Troop 52 is one of the few troops in the district that camps every month regardless of weather, unless postponed for safety. We believe that camping is the most important element of the Scouting program. It develops love of nature, teamwork,

individual self-reliance and skills. The patrol plans and prepares its menus, buys its food and cooks as a patrol. Experience has shown that boys, who do not camp, do not advance, do not develop with their peers and eventually leave Scouting.

Each patrol is responsible for the equipment it uses. Some of this is permanently signed out to the patrol. Other equipment is checked out from the Troop Quartermaster. The Patrol sets up tents, gathers wood, builds its fire or sets up gas stoves and cooks their own meals. Boys will sleep and eat with members of their Patrol. This builds patrol spirit. Parents are strongly discouraged from sleeping with their sons on campouts. Adults sleep with adults or by themselves.

A parent must sign a permission/medical release slip for each activity. Funds must be provided as well if required. This must occur before the Troop leaves on the activity. No slip, Scout can't go. Permission slips and costs are provided in advance for each activity. No Scout should ever be denied attending an activity for lack of funds. Parents may contact the Committee Chairman or the Scoutmaster if financial assistance is needed.

D. BE PREPARED

Prior to each activity, a Scout's personal equipment may be inspected. Scouts arriving unprepared may not be allowed to participate in the activity. (Gloves, raingear, hats, boots, and a proper sleeping bag are items of concern depending upon the weather.)

II. ORGANIZATION

The Troop is organized on BSA guidelines. There is a Committee headed by a Chairman, a Scoutmaster and Assistant Scoutmasters. There is Leadership Patrol and generally 3-5 Patrols. The number of patrols depends on the size of the Troop. A member of the Church is the Charter Organization Representative. There is also a Unit Commissioner, generally selected from outside the Troop, who provides assistance to the Troop.

The Scouts are organized as outlined in the Scoutmaster's Manual with a Patrol Leaders' Council overseeing the youth program. The Scout positions of responsibility are: one Senior Patrol Leader, one to two Assistant Senior Patrol Leaders, 3 to 5 Patrol Leaders with Assistant Patrol Leaders, Quartermaster, Scribe, Historian, Librarian, Musician or Bugler, Troop Guide, Patrol Guides, Troop Instructors and the Order of the Arrow Troop Representative. The Scoutmaster may appoint Eagle Scouts 16 and older Junior Assistant Scout Master.

A. TROOP ADULT POSITIONS

Training requirements for the below positions are found in the Scoutmaster's Manual and the Troop Committee Manual and are periodically published by and offered by the Pelathe District.

1. THE TROOP COMMITTEE

The Troop Committee is a group of registered adult Scouters who do the following:

1. Establish Troop policies.
2. Provide adult leadership and meeting places. This includes selecting the Scoutmaster.
3. Provide administrative support to the Troop.
4. Provide financial management support.
5. Support the Scoutmaster in the implementation of the Troop program.
6. All other requirements as dictated by BSA.

The Committee is headed by the Chairman who is elected by the Committee. There is also a Secretary and Treasurer who are appointed by the Chairman with approval of the Committee. The Chairman is elected every three years in November. The Charter Organization Representative will approve the results of the election before ratification of the vote. The Chairman offers appointed positions to those qualified and interested.

The Committee meets on the first Tuesday of the month after the District Roundtable. The time is normally 6.00 p.m. to 7.00 p.m. The meetings are businesslike affairs handled in the public meeting format with the submission of reports and reading of minutes. The Committee represents parents. Parents may raise issues with the Committee members. Parents are welcome to attend and observe the meetings. Upon recognition from the Chairman and approved by the Committee, they may speak on a topic under discussion or bring an issue before the Committee.

Only Committee members may vote on matters of Troop policy. A quorum is required to vote on financial expenditures. The Chairman may disburse funds for emergency reasons after consulting with at least two other committee members or the Scoutmaster. Emergency disbursements will be reported at the next meeting. The Troop's accounts shall be audited each year and when the Treasurer changes. A member of the Committee selected at random by the Chairman and approved by the Committee shall do the audit.

2. ADULT TROOP LEADER POSITIONS

A. Chairman

- Elected by Committee for a three year term in November of the appropriate year.
- Directs and organizes monthly meetings.
- Recruits and appoints Committee members.

- Selects personnel of the Committee for specific tasks with the advice of the Committee.
- Serves on Key 3 to interview Scoutmaster Candidates, makes recommendations to the Committee concerning Scoutmaster selection.
- Prepares and presents Charter/re-Charter annually.
- Responsible for maintenance of Scout Room.
- Represents Troop at Charter Organization functions.
- Insures that the Troop's trailer is maintained.

B. Secretary

- Appointed by Chairman, confirmed by Committee.
- Takes minutes and publishes minutes of meetings,
- Responsible for updating Troop directory and information pamphlet.
- Maintains Troop's Website.
- Assists in official correspondence.
- Works with Troop Scribe and Historian.

C. Treasurer

- Appointed by Chairman and confirmed by Committee.
- Administers Troop financial records.
- Deposits and disburses Troop funds.
- Maintains Troop checkbook.
- Responsible for sending out vouchers for Troop activities and annual re-chartering to include collecting annual dues.

D. Advancement Chair

- Appointed.
- Maintains Scouts' records of advancement.
- Dispenses and receives merit badge cards.
- Coordinates Troop Boards of Reviews.
- Prepares records and awards for Courts of Honor.
- Assists Chairman, Scoutmaster and SPL at Courts of Honor.

E. Quartermaster Advisor and Equipment Chair

- Appointed.
- Maintains records of inventory of Troop property.
- Responsible for maintenance, repair and replacement of Troop property.
- Advises Troop Quartermaster.
- Chairs Maintenance Committee/coordinates with Chairman to maintain Scout Room.

F. Fundraising Chair

- Appointed.
- Plans and directs fund raising projects for the Troop.

G. Summer Camp Scoutmaster

- Normally an Assistant Scoutmaster selected by the Scoutmaster and approved by the Committee.
- Acts as Troop primary adult leader at summer camp if Scoutmaster does not attend.
- Coordinates the Troop summer camp program with the Scoutmaster and PLC.
- Determines and plans for merit badges and activities, Scouts will pursue at camp.
- Acts as primary liaison between Troop, Council and summer camp staff.

H. Activities Chair

- Appointed.
- Coordinates with the Scoutmaster and PLC to implement the Troop's short and long range programs.
- Maintains and updates the Troop program calendar, provides copies as needed.
- Researches resources and activities available for the Troop.
- Establishes costs of activities and informs PLC and Scoutmaster.
- Coordinates calendars with District and Council.
- Coordinates transportation to activities.
- Completes appropriate tour permits if required.

I. Public Relations Chair

- Appointed.
- Publish Troop information as required.
- Provides material to the District and Council publicity persons for publication.
- This may be an additional duty of the Secretary depending upon availability of adult volunteers.
- Maintains website if Secretary cannot.

J. High Adventure Chair

- Appointed.
- Normally the advisor of Venture Crew 2691.
- Plans and coordinates high adventure outings.
- Coordinates calendars and activities between Troop and Venture Crew.

K. Training Chair

- Appointed.
- Maintains adult and youth training records.
- Coordinates with the District and Council for training events.
- Publishes and disseminates training opportunities.

L. Scoutmaster

- Selected by the Key 3 after approval by majority vote of the Committee.
- Responsible for daily operations and overall supervision of the Troop and its activities.
- Selects and approves all Assistant Scoutmasters.
- Serves for at least two years. Service thereafter must be approved by vote of the Committee.
- Refer to the Scoutmaster's Manual and Committee Manuals for specific requirements.

M. Assistant Scoutmasters

- Appointed by the Scoutmaster.
- May be a Patrol Advisor.
- Other duties as described in the Scoutmaster's Manual and as the Scoutmaster requires.

N. Chaplain

- Appointed.
- Assists Chaplain's Aide in carrying out worship program.

O. Troop QA Advisor

- Appointed by Scoutmaster.
- Assists OATR.
- Coordinates with District and Council OA representatives.

3. REMOVAL FROM OFFICE

All holders of pointed positions may be removed from office for good cause upon recommendation of the Chairman and a majority vote of the Committee. Any holder of an elected office to include the Committee chair and the Scoutmaster may be removed following this procedure:

A. Any member of the Committee may ask for a vote of no confidence and upon a proper second, said vote will be held at the next Committee meeting or a specially scheduled meeting.

B. The Charter Organization Representative shall be notified and given the opportunity to be present at the next meeting.

C. At the next meeting, the motion will be reheard and after debate, a vote shall be held by the committee.

D. A majority vote of all Committee members listed on the Charter that attend 50% of all Committee meetings during the current calendar year is required to remove an elected Troop adult officer or Scoutmaster.

Any Scouter may resign his position at any time for good cause, personal reasons or in lieu of removal.

B. YOUTH POSITIONS AND ELECTIONS

All Youth leader positions with a few exceptions as described in the Scoutmaster's Manual and Junior Leader Handbook are generally filled through Troop elections. Elections are normally held in mid-October and mid-April. The current Senior Patrol Leader with the supervision of the Scoutmaster runs the election. No other adult shall comment or take part in youth Troop elections unless asked to by the Scoutmaster. A quorum of youth on the Charter have to be present for elections.

1. Elected Office Requirements

A. Senior Patrol Leader

- First Class or above.
- In good standing with the Troop.
- Serve at least one term as a Patrol Leader.

B. Troop Guide

- Life Scout.
- In good standing with the Troop.

C. Patrol Leader

- Member of the Troop at least six months prior to election.
- In good standing with the Troop.

D. Historian, Scribe and Librarian

- Any rank.
- In good standing with the Troop.

E. Quartermaster

- First Class and above.
- In good standing with the Troop.

F. Chaplain's Aide

- Anyone in good standing with the Troop.

2. Appointed Positions Requirements

A. Assistant Senior Patrol Leader

- First Class and above.
- In good standing with the troop.
- Selected by the Senior Patrol Leader.
- Serve one term as Patrol Leader.

B. Troop Musician/Bugler

- Possess musical talent with an instrument.
- Selected by SPL and Scoutmaster after audition.

C. Patrol Guides

- First Class and above.
- In good standing with the Troop.
- Selected by Senior Patrol Leader, Patrol Leader, and Scoutmaster.

D. Assistant Patrol Leader

- No rank requirement.
- In good standing with the troop.
- Selected by Patrol Leader.

E. Instructor

- Life Scout and above.
- In good standing with the Troop.
- Selected by Scoutmaster.

F. Junior Assistant Scoutmaster

- Eagle Scout
- In good standing with the Troop.
- Selected by the Scoutmaster.
- Meets age requirements.

G. Order of the Arrow Troop Representative

- Star Scout and above
- Active in OA
- Prefer Brotherhood rank in OA.
- In good standing with the Troop.
- Selected by Scoutmaster.

C. REMOVAL

All decisions to remove youth from elected and appointed positions are the prerogative of the PLC, the SPL and the Scoutmaster. The Committee will only be involved when invited by the Scoutmaster or it is clearly apparent that an injustice has been done or the good order of the troop is in peril.

III. GENERAL RULES

A. TRANSPORTATION

The Troop depends upon adults to transport Scouts to activities. The Activity Chair is responsible for coordinating adequate transportation for all members of the Troop to and from activities. Normally at least one parent of a boy on an activity will drive. It is important to help when called on. Too often, the same adults provide transportation.

B. INFORMATION DISTRIBUTION

Information is distributed in several ways, the Troop Information Sheet, the website, the six-month calendar and activity specific flyers.

Fiscal and planning information is presented each month at the Committee meeting. This entails a review of the budget and overall planning/decision making in support of the Troop program. It is stressed that any parent can attend these meetings. A member of the Committee registered in the current charter year can vote. You need not be registered to attend.

Finally there is a channel of information to the boys. The monthly PLC generates planning information. This information is passed down through the chain of command. The PLC is also made aware of the Committee's activities.

C. ADULT REGISTRATION

Generally, parents are not required to register as BSA adult volunteers. However, parents or siblings cannot attend any type of camping if they are not registered with BSA. The only exception is a planned family event with the Troop. Insurance claims are complicated if adults and siblings are not registered, BSA may not cover an unregistered person. Parents are encouraged to register when their boys join the Troop.

To participate with the Troop on campouts, the following requirements are:

1. Register as an adult volunteer.
2. Become Youth Protection trained.
3. Participate on a regular basis in Troop activities and meetings.
4. Acquire Boy Scout Adult Leader specific training within one year of joining.
5. Adhere to Troop rules and the Boy Scout Method.
6. Siblings who are registered with BSA or the Girl Scouts may participate in Troop campouts and outings.

D. CHAIN OF COMMAND

There is a specific chain of command detailed by BSA for Scout Troops. Troop 52 follows this model. Youth go through their Patrol Leaders and the SPL to the Scoutmaster to resolve problems and issues. Assistant Scoutmasters also go through the Scoutmaster. Committee members bring their concerns to the Committee Chair. Parents are encouraged to bring questions, issues or problems either to the Scoutmaster or the Committee Chair.

E. ADULT RESPONSIBILITIES ON CAMPOUTS/ACTIVITIES AND MEETINGS

BSA policy requires two deep adult coverage in all activities where youth and adults are present. Troop 52 requires at least four adults to camp or we do not go. Other activities require two adults, at least one has to be over 21, and a second can be over 18. The Troop allows activities that are entirely run by youth with no adults present, such as patrol hikes or meetings. One-on-one conference with a youth is prohibited. There has to be another adult present, or within sight or sound.

Troop youth staff, leaders and the older boys are trained and capable. Most need little assistance or intervention. The skills and self-reliance developed by doing it yourself are the foundations of good campers and great Scouts. Adults should resist the temptation to assist unless safety or a violation of a Troop or BSA policy is occurring. Parents in particular are adult leaders first, parents second. It is preferable to allow the correction of your son by the chain of command. Parents, who insist on interfering in the chain of command or prevent their sons from actively participating in events because the parent is too closely involved, will be asked to stay home.

When with Scouts, adults will camp as they do. For example there will be no sleeping in cars or campers unless there is a good reason. Listening to radios or watching television is discouraged. Adults may have cell phones, radios and mini-TVs for inclement weather and emergency information. Troop rules apply to adults as they do to boys. Smoking for adults is allowed, be discreet. The consumption of alcoholic beverages and any illicit drugs is prohibited.

IV. TROOP EQUIPMENT

The Troop has acquired a great deal of material for use by the boys and the Troop in general. The trailer is for general Troop use. Other items such as tents, stoves and cooking utensils are provided to the patrols for use on outings. Direct coordination between the patrols and the Quartermaster is required to insure that each patrol is properly outfitted. No dirty equipment goes back in the Quartermaster room or the trailer. Dirty equipment is taken home and cleaned if cannot be cleaned in the field.

Individuals may sign-out equipment with approval of the Quartermaster or the Scoutmaster. The Quartermaster will maintain a sign out/in log for this purpose.

A. TENTS

On campouts, adults may use personal tents. All youth will sleep in Troop tents. Proper care of Troop tents is essential. The following is required for proper tent maintenance:

- Before folding, inside of tents are swept out. Normally tents should never be folded and packed until dry.
- If tents must be folded up wet, tents will be hung in the Troop drying room immediately after arrival at the Scout Room.
- Tents will then be folded at the next Scout meeting.

B. PHYSICAL FACILITIES

The rooms the Troop use are rented through the Church. They will be maintained in as clean a condition as possible. Before meetings and after, the service patrol is responsible for cleanup and setup in the main room, the bathroom and hallways. Patrols are responsible for their rooms.

The same conditions apply on campouts. Boy Scouting endorses Zero Impact camping or Leave No Trace, and Troop 52 is proud of its reputation. Following all campouts, the campground will be policed for litter and left cleaner than we found it.

V. PERSONAL EQUIPMENT

While every effort is made to minimize the costs to parents, it is still true that there will be expenses. Nothing of high quality is ever free. A quality Scouting experience will have its costs. The following is a list of required and recommended personal equipment.

A. NECESSARY BASIC EQUIPMENT

- One short sleeve Scout uniform shirt
- One pair Scout uniform trousers or shorts
- One pair of good hiking boots or shoes
- Boy Scout Uniform belt and buckle
- Troop neckerchief and slide
- Patches for uniform
- Red shoulder loops
- Sleeping bag and pad
- Rain poncho or rain suit
- Boy Scout handbook
- Medium size duffel bag or carry all
- A good daypack that can carry water and the Ten Essentials

The Troop provides a neckerchief when your boy joins; gray with red trim when he makes First Class; and red, white and blue when he makes Eagle. The Troop also provides all badges of rank, awards and merit badges.

B. RECOMMENDED EQUIPMENT

- A second uniform shirt
- A second pair of uniform trousers or shorts
- Water or snow-proof boots
- One winter or three season sleeping bag
- Troop 52 T-shirt
- Camp chair
- Fleece jacket or pullover

As time goes by, the Scout will discover things that can make the Scouting adventure and campouts easier and more fun. Many of these make great Christmas and birthday gifts. The Troop has a limited lending locker for uniform items. Stores offer significant discounts to Scouts. Cabela's, Backwoods, Sunflower and Dick's Sporting Goods are some of these stores.

VI. UNIFORMS

Scouting attempts to instill a sense of pride in personal appearance as well as belonging to one of the most extensive youth organizations in the world. The Scout uniform plays an important role. Through the proper wearing of the uniform, a Scout

acknowledges his association with a first class organization of like minded peers. The uniform is a means to show off the Scout's personal accomplishments. Troop 52 greatly stresses the proper wear of the field uniform. It is the responsibility of the parents to provide their Scout with a properly fitting uniform.

When in uniform, the shirt is worn tucked in and only official patches and badges can be worn. General standards are set out below.

A. CLASS A UNIFORM

Shirt with all appropriate badges and patches, Scout pants or shorts or clean jeans with no holes or comparable green pants or shorts. Camp Naish shorts, Philmont shorts and shorts or pants bearing a BSA camp logo are appropriate. If shorts are worn, socks must be worn, preferably Scout socks. The Troop neckerchief is worn with a slide. A belt is required (preferably the Scout belt and buckle). OA and Mic-O-Say coups will be worn. Absolutely no sagging or dirty pants are allowed.

B. CLASS B UNIFORM

Scout pants or shorts or blue jeans or shorts/shorts and pants with BSA camp logo, Troop 52 T-shirt or any Scout related T-shirt or polo shirt, belt and socks. OA and Mic-O-Say coups will be worn.

C. DRESS CLASS A UNIFORM

Class A with merit badge sash or OA sash. If OA sash is worn, merit sash will be worn folded over the belt. The Scout will wear all awards he is entitled to. This uniform is worn at all Courts of Honor and Eagle Scout Boards of Review.

As a general rule, the Class A uniform is worn at all Tuesday Troop meetings, when traveling to and from activities and before Boards of Review. The Class B is worn at campouts, summer camp and when directed.

Recognizing the heat of Kansas summers, the Class A is worn to all Tuesday meetings, September 1 to May 1. From May 1 to September 1, the Class A is optional. However, the Class B will be worn in its place from May 1 to September 1.

VII. RULES OF BEHAVIOR

A. SCOUT BEHAVIOR

Each Scout is expected to act in accordance with promises made to the Scout Oath and Laws. Each Scout expects activity free from inappropriate and obnoxious behavior, which detracts from Scouting. The development of good character, leadership, and positive activities are of primary interest. Boys generally show good behavior habits. However, occasions may arise requiring disciplinary measures.

Gross misbehavior by a boy while involved in a Troop activity may result in immediate dismissal from the activity. Very severe or repeated gross behavior may result in expulsion from the Troop by the Troop Committee. If required, the Scoutmaster, Assistant Scoutmasters and members of the Committee will meet with the parents to review the boy's behavior and attempt to remedy the behavior.

B. ITEMS BANNED FROM TROOP ACTIVITIES

Alcoholic beverages, illegal drugs, prescription drugs not in physical possession by an adult leader (unless approved by Scoutmaster), fireworks, aerosol cans, sheath knives, whips of any kind, martial arts weapons, slingshots, firearms (unless an approved activity), bow and arrows (unless approved activity), liquid fuel stoves (except when used for training, high adventure or leave no trace camping), televisions, squirt guns, water balloons (unless approved for specific events), hatchets (unless approved), radios/CD/DVD players, cell phones, handheld radios, candles (except for training or high adventure), adult magazines, and electronic games. All folding knives must not have blades exceeding 3 inches in length.

C. CAMPING BEHAVIOR

Do not use, borrow or otherwise disturb another person's property without their permission. No teasing, name-calling, crude acts, pulling pranks, and or similar acts at the expense of another Scout or person. Vulgar language is not tolerated. No soda pop on outings unless approved by the Scoutmaster. No food in tents. **ABSOLUTELY NO HAZING OR FIGHTING IS ALLOWED.**

D. TROOP MEETING BEHAVIOR

No disrupting Troop meetings. First offense, warning. Second offense, removal from meeting, sit with an adult for 15 minutes. Third offense, Scout must counsel with two adults regarding his behavior. If conduct is severe enough, parents will be notified immediately.

No selling or use of gum, candy or soda pop during meetings. No electronics at meetings. No homework at meetings. Rowdy behavior will not be tolerated. Respect will be shown to Troop and Church property.

E. CONSEQUENCES FOR MISBEHAVIOR

In the event a Scout violates one or more of the above aforementioned rules, the boy's Patrol Leader, the Senior Patrol Leader and the adult leader present will speak to the boy and determine what action, if any, is necessary. This can range from a warning to dismissal from the activity. In severe cases, it can lead to a short suspension from the Troop. The Scoutmaster will take such action after talking to the parents. A second offense of a recurring nature or new offense will result in the Scoutmaster counseling the

boy and contacting his parents with an appropriate discipline recommendation. A third offense may result in the Scoutmaster recommending to the Troop Committee more serious sanctions of long-term suspension or expulsion from the Troop.

Serious misbehavior such as physical, mental or sexual abuse or threats of such, use of alcohol or illegal drugs will be brought directly to the Committee for resolution. Such behavior will result in immediate expulsion. All counseling and discipline measures will be documented in the Scout's personal file.

If a Scout or an adult leader is convicted of a serious misdemeanor or a felony by juvenile/adult court, the Committee will consider expulsion after consulting with the boy and his parents.

Any juvenile or adult conviction for illegal drug use or sale will result in expulsion by the Committee. Any juvenile or adult conviction involving violence, weapons or sexual offences will result in expulsion by the Committee.

VIII. ADVANCEMENT

A. THE PROGRAM

The Boy Scouts of America has a very specific program. It is designed to encourage Scouts to participate through learning experiences. The plan provides specific recognition of achievement by boys. There are four steps a Scout must do to advance.

1. Learning by Doing. The Scout practices the skill, participates in an activity and completes the assignment.

2. Being Tested. The Scout can present himself before another Scout for testing if that Scout is at least one rank above the one being tested, or he may appear before an adult leader. A parent or a family member cannot do this unless approved in advance by the Scoutmaster.

3. Participation in a Scoutmaster Conference. When a Scout has completed all requirements for advancement in rank, he meets with the Scoutmaster for a conference. This conference is designed to:

- Involve the Scout in his review process.
- Have the Scout and Scoutmaster work together in setting goals for the future.

The Scoutmaster conference is not designed to determine if the boy should advance in rank. That decision remains with the Board of Review. However, the Scoutmaster determines if the Scout is ready for the Board. The Scoutmaster may delegate responsibility to conduct the conference to another adult if necessary. The Scoutmaster is the only one who approves the service project and Scout Spirit requirements to advance. This also includes advancement to Eagle.

4. **Appearing Before the Board of Review.** As a final step toward advancement, the Scout appears before a Board of Review, which is a panel made up of at least three experienced adult leaders, but never one of the Scout's parents. The Board has three objectives:

- To determine if the boy has had a positive and effective experience in the Troop.
- To make certain that all advancement standards have been met.
- To encourage further progress

This is not a retest of Scout skills.

For Scouts advancing to the ranks of Tenderfoot through Life, Boards of Review are available on any regular Tuesday night Troop meeting or activity. For Eagle, the Board is scheduled through the Advancement Chair; the Board is usually composed of experienced Scouters from outside the Troop. It is the responsibility of the Scout to know his advancement needs and request a Board of Review at the appropriate time. The uniform is Class A for all boards except Eagle, which is Dress Class A.

B. GENERAL ADVANCEMENT PHILOSOPHY

There are three important requirements for any advancement, particularly to the ranks of Star, Life and Eagle.

1. Showing leadership,
2. Showing Scout Spirit and,
3. Participating actively in the Troop functions.

Advancement in rank is not automatic. If the Board of Review believes that a Scout is not ready to advance, the Board will give the Scout specific and constructive suggestions designed to strengthen perceived areas of weakness in satisfying rank requirements.

Advancement is a sign of the learning the Scout has accomplished. During the first year, it is possible for Scouts who are willing to work and participate to advance to First Class. It is clear that Scouts who advance in this manner will continue to advance through subsequent years in the Troop. An adult advisor is assigned to assist and encourage the first year Scouts on the trail to Eagle.

Following the outline in the Boy Scout Handbook makes all rank advancement easy to follow. Adults and the boy leaders teach during Troop meetings and on campouts the required skills for Tenderfoot through First Class. The rank of Star, Life and Eagle have different requirements. It is important for parents to review their Scout's progress through his Scouting experience. If they have concerns or questions, they should not hesitate to ask one of the leaders.

Scouts have to attend Troop functions to advance. Scouts usually will not advance if they do not attend meetings and campouts. Summer camp is also vital to advancement, particularly first year Scouts. Summer camp is also where a Scout can earn a lot of merit badges at the same time. No Scout has earned Eagle in the Troop in the last six years who has not attended a National Council High Adventure Program. Troop 52 encourages High Adventure Scouting for all older Scouts in the Troop.

IX. FUNDING

A. ESTIMATED INITIAL COSTS OF JOINING TROOP 52

1. Annual dues. \$55.00 first year/\$50.00 thereafter which includes Boy's Life magazine. A family does not have to purchase a second Boy's Life for a second or more family member in the Troop, resulting in a \$10.00 reduction in the second or more family member's dues...

2. Essential Items. Uniforms, necessary and recommended equipment, up to \$320.00.

3. Uniforms may be purchased at the Council Scout Shop at 103rd and Holmes in KCMO and at George's in Lawrence. Items can be purchased on line through the National and local Council.

4. General Notes:

- Sleeping bags and pads vary in price. A ground pad is strongly recommended for comfort (it is a necessity in the winter). But a simple foam pad is sufficient for most campouts.
- Canteens or water bottles are mandatory, particularly at Summer Camp.
- Second year Scouts attending wilderness survival or camping merit badge need a backpack. Prices vary greatly. Older Scouts and experienced adults should be consulted before buying one. Older Scouts do need quality backpacks and gear for an enjoyable experience at Philmont. Seabase and Northern Tier are less equipment oriented.
- If cost is a hardship for the family, contact the Scoutmaster or Committee Chair. All requests for help are confidential. The Troop does have limited amounts of uniform items in the lending locker. The Scout uniform is practically indestructible; other families may have sizes their Scout has outgrown.

5. Activities cost money. Commitments are made based on the number of people who say they are going. If a Scout or adult signs up, he has to pay for the commitment. The only exception is if the individual cancels before numbers are obligated or food is bought. Payments for activities have to be paid for in advance.

B. SCHOLARSHIPS/CAMPERSHIPS/FUNDRAISING

Financial aid is available for youth from the Troop for Troop activities and Summer Camp. Aid for youth is also available through the Heart of America Council for Summer Camp and High Adventure Programs. The Bromelstick Trust provides some assistance for Summer Camp and first time Eagle Scouts attending High Adventure Camps. There are no scholarships or camper ships offered for adults through the Troop. Contact the Scoutmaster or Committee Chair.

Scouts can earn money for activities through Troop fundraisers such as popcorn sales. Generally fundraisers are applied to Summer Camp and High Adventure treks. Money earned by Scouts can be applied to any activity involving Boy Scouting.

C. PAST DUE ACCOUNTS

In the case of excessive past due accounts for dues, activity fees or the money not turned in for fund raisers such as the annual popcorn drive, the Committee may ask the family of the Scout and the Scout to leave the Troop. This is a last measure that may be used after all attempts to collect by the Troop are exhausted. Serious examples of failure to pay may be turned over to collection agencies.

X. PARENT RESSPONSILBLITIES

When you join Troop 52, you are asked to contribute to the program of the Troop. Every parent is expected to provide, on occasion, the following support:

- Drive to and from weekend campouts attended by your son.
- Pick up your son no later than 8.30 p.m. on Troop meeting nights.
- Be aware of your son's progress in rank advancement and provide encouragement to continue advancing (no boy has made it to Eagle without his parent's involvement.)
- Get your son to activities on time/pick up on time.
- Support Troop fundraisers.
- Be aware of your son's financial responsibilities (campouts, summer camp, dues, etc.).
- Support the Scoutmaster and the Committee.

XI. HONOR SOCIETIES AND SELECTION

There are two honor societies in the Heart of America Council, Order of the Arrow and the Tribe of Mic-O-Say. Scouters and Scouts are eligible to belong to both.

Order of the Arrow is BSA's national honor camping society. The Troop conducts elections for youth membership in early spring, generally March or April. Eligibility is prescribed by national guidelines. Your son has to be First Class, attend the requisite number of camping days and be in good standing with the Troop. Other boys elect eligible boys. This is not a popularity contest. Boys can go through Scouting

without being selected to Order of the Arrow. The Troop selects one adult each year for Order of the Arrow. Once selected, members can progress to Brotherhood and very few obtain Vigil.

Mic-O-Say is exclusively at Camp Bartle. Boys are selected by the Scoutmaster and approved by the Committee before the Troop goes to Bartle. Selection is confidential and the requirements are confidential. The ranks of Mic-o-Say are Foxman, Brave, Hardway Warrior and then subsequent paint recognition. Adults are also selected by the Scoutmaster and approved by the Committee. Adults are eligible for Honorary Warrior and Honored Woman. Adults can also make paint. Although selection criteria are confidential, it is safe to say that boys have to go to summer camp and they have to go to Bartle occasionally. Selection is not automatic; it is an honor for boy or adult.

XII. HIGH ADVENTURE TRIPS

BSA has several national high adventure bases. The big three are Philmont, New Mexico; Sea Base in the Florida Keys; and Northern Tier in the Boundary Waters of Minnesota and Canada. There are also out of council high adventure bases that may be attended by the Troop. The Heart of America Council has opened a high adventure base at Camp Bartle.

The Troop tries to send a contingent on a high adventure trip when there is sufficient interest by the boys. The PLC votes on where to go. Although not affiliated with Venture Crew 2691, many of the Troop's older boys are multiple registered with the Crew. Between the Troop and the Crew, we try to offer a high adventure trip every year. Boys have to be 14 or 13 and have finished the eighth grade to be eligible to go. The trips require physical and mental stamina and are not for the weak of spirit. There is also an element of risk and danger in all high adventure outings. If you go, you have to be in good physical shape and be properly outfitted. Consult the High Adventure Chair if you are interested.

XIII. SUMMER CAMP

We go to summer camp every year without fail. It has been the Troop's practice to alternate between Camp Naish at Edwardsville-Bonner Springs, Kansas and Camp Bartle at Osceola, Missouri. Occasionally, we will go out of council to such camps as Alexander in Colorado. All first year Scouts are highly encouraged to go. Our experience has been if they do not go, they quit at the end of summer. The older boys go too, unless they are on camp staff or attending a High Adventure trek.

Adults are needed to go to summer camp. A good rule is four fulltime adults and enough part-time adults to ensure there are at least eight adults in camp at any time to make summer camp a success. Any fewer puts a tremendous strain on the adult and youth leaders at camp. The duties of adult leaders at summer camp are:

- Accepting a designated responsibility from the Camp Scoutmaster.

- Helping boys with merit badge work.
- Helping boys with rank advancement.
- Counseling.
- Being observant for homesickness.
- Refereeing disputes.
- Acting as health and safety officers.
- Earning the trust and confidence of boys (summer camp is a great way for new adult Scout leaders to learn about the boys.)
- Having a blast.

Camp Bartle is 10 days long and Camp Naish is 7 days. Bartle is more expensive than Naish. Popcorn money can be applied to the individual Scout's account for summer camp. Other fundraisers can be applied to camp.