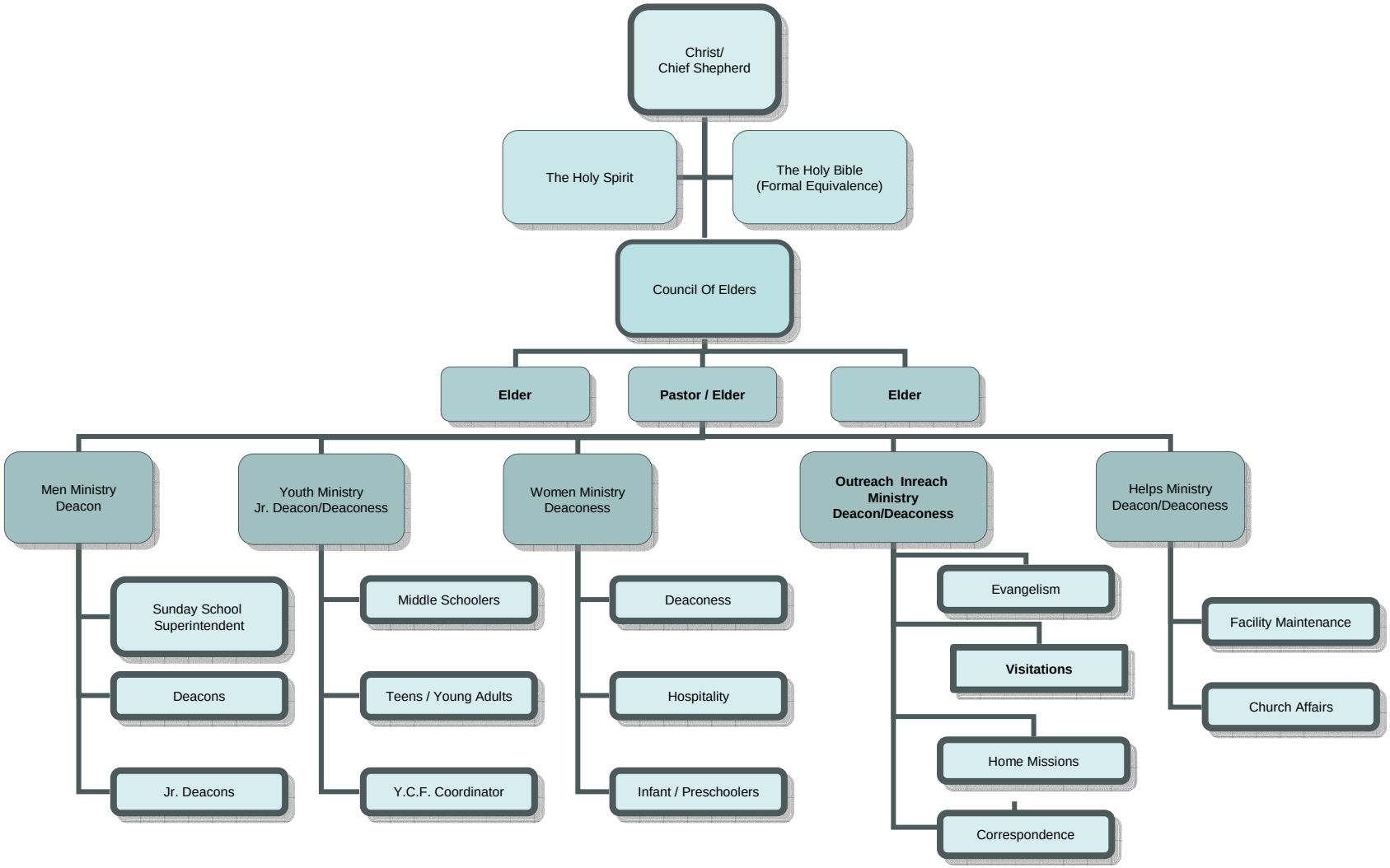FCFA Org Structure - Proposed