

## Ivy Tech Statement of Values

Approved by the NCA Steering Committee, December 16, 1998

The College affirms the following values and pledges to pursue them when decision making must go beyond the formula of policy and into the realm of practice. These values support the College's mission, and we commit to practicing them as we fulfill our professional responsibilities to students, to the employee community, and to others with whom we interact on behalf of students. Each employee contributes to the implementation of the College mission and, in doing so, has an obligation to demonstrate a commitment to the values listed below:

- We provide a life-long learning environment with an atmosphere where freedom of expression is valued and practiced and healthy debate is encouraged.
- We practice the highest academic and professional standards to ensure that the College is consistently recognized for excellence in instruction and services. We remain current in our professional practices and serve as life-long learning models for our students and our colleagues.
- We value the diversity of our students, our employees, and the communities we serve by establishing an atmosphere that fosters respect, support, accessibility, and appreciation for the fundamental differences between human beings.
- We assist individuals, whether students or employees, in developing to the extent their potential and interests allow.
- We use a collaborative process in matters of statewide policy development.
- We ensure fair and consistent treatment of all students, employees, and associates of the College.
- We engage in honest and forthright communication with one another and with all constituencies. We value input from the community regarding our academic programs and are responsive to our communities' changing needs.
- We require ethical conduct.
- We ensure that respect for confidentiality is consistently upheld in all College-related activities as required by law and professional standards.
- We service our communities through encouraging volunteerism and service activities.
- We provide an educational and professional environment that allows individuals to engage in their daily activities in a safe, healthy, and secure manner.
- We encourage the practice of academic freedom as reasonable and appropriate for the two-year technical college environment.

