

Sony Music Entertainment (Germany) GmbH & Co. KG · Waldstraße 37 · 63128 Dietzenbach

Mr. Jimao Zhong
Kornweg 3
64291 Darmstadt
Germany

Waldstraße 37
63128 Dietzenbach
Telefon (06074) 4 98-0
Fax (06074) 4 98-200

Ihr Zeichen

Unser Zeichen

Telefon-Durchwahl
+49-6074-498157

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To Whom it May Concern:

Mr. Jimao Zhong worked as an intern under my supervision and in collaboration with me on the development of an information/decision platform for SonyMusic's Warehouse in Germany. Among other things, his tasks were the coding, documenting, testing, and debugging of this platform. In addition, Mr. Zhong was eager to learn as much as possible about the business/system processes within our warehouse.

After his internship, Mr. Jimao Zhong wrote his Master Thesis in Electrical Engineering / System Design and Technology at our Operations department.

Mr. Jimao Zhong is a self-motivated, hard-working, creative, and solution-oriented person who was frequently able to come up with new and innovative approaches. I was quite impressed by Mr. Zhong's ability to complete all work assigned to him on time, if not before it was due. Most of the time, he worked independently without any guidance or supervision and completed most of his task with the utmost satisfaction. Furthermore he was an excellent teamplayer who contributed with very good ideas.

I would highly recommend Mr. Jimao Zhong to any company seeking these qualities in an individual.

Sincerely,



Frank Schifferdecker
Logistics - Controller

Sony Music Entertainment (Germany) GmbH&Co. KG
Waldstraße. 37, 63128 Dietzenbach-Steinberg
Tel.: +49 (0)6074-498-157
Fax: +49 (0)6074-498-200
mailto: frank_schifferdecker@de.sonymusic.com
<http://www.sonymusic.de>