

JAMES W. DEER
james.w.deer@gmail.com
[James Deer, DSL | LinkedIn](#)

OBJECTIVE: Obtain an Information management position utilizing my computer systems and programming skills.

QUALIFICATIONS

- Active Top Secret Security Clearance
- Certified Professional Logistician
- Information Management
- Logistics and Transportation Manager
- Quality Assurance Control
- Project Management
- Leadership and Team Building
- Eagle Scout

EDUCATION

Civilian

Bachelor of Business Administration with Concentration in Management, Austin Peay State University, Clarksville, TN, 2003
Associate in Applied Science, Computer Technology, Technical College of the Lowcountry, Beaufort, SC Currently Enrolled

Courses

- Visual Basic Programming
- Microcomputer Database
- Workstation Networking Administration
- Internet Programming (HTML and CSS)

Military

Command and General Staff Officer Course- (Prepares field-grade officers with a warrior ethos and warfighting focus for leadership in a full spectrum of operations), 2013

JOPES Support Personnel Course- (Joint Operation Planning and Execution System), 2010

Army Logistics Management Course-(Produces leaders who are more adaptive and are better critical and creative thinkers), 2009

PROFESSIONAL EXPERIENCE

Substitute Teacher

November 2014 – Present

- Beaufort County School District and Riverview Charter School

US Army

May 2003 – October 2014

Executive Director of Logistics and Transportation

- Led the #1 ranked deployment program of the Army's three active Corps' ensuring compliance with policies and procedures using a precise checklist of nine organizations, comprising 100K employees and equipment valued up to \$1B
- Spearheaded the logistics component of the deployment program to revise and implement logistics-related policies/procedures to react to man-made and/or natural events
- Integrated the functions of supply, transportation, maintenance, aviation logistics and medical service into a cohesive unit
- Developed, planned, budgeted, and refined transportation processes that saved the organization over \$200K in a quarter
- Planned, coordinated, and synchronized distribution operations, including requirements for air and surface movements

Senior Equipment Maintenance Manager

- Recognized by senior leadership as the Top Senior Equipment Maintenance Manager for building a team from 10 employees and no equipment to a dynamically efficient unit of 80+ employees
 - Accounted for completing 1,800+ equipment maintenance jobs without any incidents
 - Detected, deterred, investigated and resolved company policy violations

Senior Director of Logistics

- Managed a property book worth in excess of \$6M; supervised over \$1M in supply transactions; provided oversight of an annual budget of \$1.5M

- Maintained an Operational Readiness rate above 95%; ensured readiness of equipment to be utilized for deployments scheduled within a 12-hour notice
- Provided 100% in-transit visibility using automated information technology systems to conduct port clearance of passengers and cargo
- Principle adviser to the senior manager on all logistical matters, which included property accountability, resource management, maintenance, and supply programs
- First-of-its-kind full-time Army unit created to deploy in 18 hours to support strategic objectives, or conduct Humanitarian Relief Operations, worldwide

Senior Human Resource Supervisor

- Ensured compliance with HR policies and procedures by accurately maintaining 1,100 employees' records despite being dispersed across numerous distant locations
- Led subordinates in managing all personnel actions: action badges, evaluation reports, awards, promotion packets, organization strength reporting, and vacation requests

VOLUNTEER

Disabled American Veterans, Senior Vice Commander, Chapter 12

November 2014 – March 2016

INTERESTS

Sports, Games, Business, Camping, Computers, Education, Electronics, Investing, Music, Entertainment, Family, Internet

SPORTS

Baseball, Basketball, Bowling, Fishing, Football