

SUMMARY

SUSENO. January 2006. Correlation Between the leadership, motivation and the job performance of staff at SMK Negeri in Samarinda.

This background of research is phenomenon that there is degradation of performance employee capacity officer at SMK Negeri in Samarinda.

The aim of this research is to know correlation leadership, motivation and job performance of officer SMK Negeri in Samarinda. Method Research the used is survey method. Research responden is officer of SMK Negeri in Samarinda counted 114 people as population, and that is sample of research is 40.

Technique data collecting use instrument which in form of enquette, for the variable of leadership, motivation and job performance. Instrument calibrated by using item validity and coefficient of reliabilitas. Item validity tested by using correlation of product moment, while coefficient of reliabilitas instrument tested with systems of split half and calculated to use formula of Alpha Cronbach. Data Research analysed to use simple correlation technique, double (plural), and also use equation of double and simple linear regression (plural).

The results of the research are as follows : (1) there is a positive correlation between the leadership with the job performance off staff, (2) there is a positive correlation between motivation with the job performance of staff , (3) there is a positive correlation between those two independent variables (the leadership and motivation) with the job performance of staff.

The result of research are follows : (1) there are positive correlation between the leadership (X_1) with the job performance (Y) the value of $r_{y_1} = 0,813$ and equation of regresi = $11,634+p,651X_1$; (2) there are positive correlation between the motivation (X_2) with the job performance (Y) the value of $r_{y_2} = 0,899$ and equation of regresi = $6,876+0,791X_2$; (3) there are positive correlation between the leadership (X_1) and the motivation (X_2) by together with the job performance (Y) the value of $r_{y_{1.2}} = 0,839$ and equation of regresi = $5,894+0,225X_1+0,598X_2$.

Become progressively leadership goodness and motivation hence officer performance excelsior will at SMK Negeri in Samarinda

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