

1st paragraph
Greetings.

2nd

On 10/21, we wrote that the communication should be made between the representatives of each side (meaning not between each Trustee and PTA task force).

3rd

I know still quite a few PTA members have not accepted the JEI proposal yet. But we held three meetings (March, May and September) where we explained our proposal in detail and we learned the opinions and requests of PTA members. Having taken all the elements into account, on 9/23, we agreed that 1) JEI proposal (sales lease back transaction with WFHA) is the best solution and 2) JEI should further proceed the negotiation with the school.

4th

Also agreed were 1) JEI tries to address concerns and requests of PTA, including those not related to campus sharing plans, as long as they are feasible and 2) JEI take several steps to improve the communication with PTA. These agreements were covered by our letter to PTA dated 9/28.

5th

On 11/2, all the sudden, ETF of PTA issued a letter that solicits the non-confidence vote. The letter addresses specific reasons for the solicitation on each of the three Trustees.

6th

I can't understand why the PTA took such an extreme action. The letter includes malicious distortion, speculation and groundless calumny against three individuals. The ETF distributed such a letter without giving us any opportunity to defend them. The content and procedure are not acceptable.

7th

Let me comment on each case.

- 1) Sakamoto: The letter lists "three broken promises". I believe that I have dealt with each occasion with utmost sincerity and consistency. The letter also mentioned about "two crucial lies". There is no evidence supporting such arguments. It is very unfortunate that the ETF of PTA made such a statement through quoting my comment with prejudice. This unnecessarily damages the relationship of trust between PTA members and myself.
- 2) Sakurai: On 5/29, he made a speech where he advised the PTA members not to comment based on racial discrimination. However, he never made a statement such as "many PTA members are against the JEI plan due to the racial discrimination", which appeared in Greenwich Times. He has never shared the content of his speech with WFHA nor Greenwich Times. All the JEI Trustees, including Mr. Sakurai, strongly believe that no racial discrimination, including

those against Japanese and Jewish, should exist. And if such a thing does, it must be eliminated.

And the letter implies that his employer could benefit from the sale of the campus. Business relationship between Mr. Sakurai's employer and the employer of the WFHA counter party has nothing to do with the issues about the GJS. He never gives a higher priority to his employer's benefit at the expense of the interests of JEI.

- 3) Murase: The letter insists that there is a conflict of interest. He has served the JEI as a legal advisor for many years with sincerity and devotion. Whenever he himself offered legal advice to JEI, he acted as a volunteer without any monetary compensation. Also, statement that "his employer monopolizes the business relating all the legal issues and lawsuits" is incorrect. JEI used several different legal professionals case-by-case basis, and those professionals include lawyers that belong to Mr. Murase's employer. JEI has paid fair and appropriate legal fees to such lawyers, as we did to lawyers that do not belong to it. In any cases, JEI decides which legal professional to be utilized based on the best interests of the JEI. I disagree that such a conflict of interest exists here.

8th

Not only the honor of two individuals (Sakurai and Murase), but challenged were the honors of their employers by the letter's description about the conflict of interest. It is very inappropriate for ETF of PTA to issue such a letter to the other PTA members with incorrect and biased speculations.

9th

The action taken by ETF is nothing but a challenge to our effort to improve the mutual understandings, cooperation and communication. JEI viewed this seriously. It is very inappropriate that such a letter with full of groundless criticism was distributed from teachers to students, naked without envelope. The fact that the students might have read the letter indicates the lack of educational consideration and common sense. I think some of the PTA members felt the same way. If such an action took place with the involvement of the President of PTA, and even if he is not aware of that, I demand that he exercise his leadership not to repeat the personal attacks based on incorrect speculations.

10th

As PTA members know, JEI has chosen the sales and lease back plan as the best solution to the financial problem and spent more than 2 years to implement it carefully. Needless to say, at pivotal points, I obtained approval from JEI Board and notified the GJS and PTA of the progress. I have never made decision without necessary consultations.

11th

All the Trustees serve the Board as a volunteer in a private capacity. They work to contribute to the management of our schools and the education given to the next generation leaders of Japan. I declare that no one here took advantage of his or her status to benefit his employer or his business, and such a thing cannot happen in the future.

12th

Lastly, this letter is issued under the name of the President of the JEI (Sakamoto). But the idea of issuing this letter to the president of PTA, and the content of the letter have been discussed and approved by the directors of the Board, including all the Vice Presidents. In other words, please accept this letter as a uniformed consent of all the Trustees of the JEI.

cc. All the parents