R. Fryer Forest Products LTD. **Monetville, Ontario** **Policies & Procedures**		*Number of Pages:* **1**
		SWO Number: **BAS 15**
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Date: **April 10th 2001**	*Originated By:* **Heather Fryer**	*Approved By:* **Mark Fryer**

Subject: **JOINT HEALTH AND SAFETY COMMITTEE**

POLICY:

- R. Fryer Forest Products Ltd, throughout its management, is committed to the protection of the health and safety of all employees as per legislated requirements.
- The Company will carry on a continuous program of providing a safe and healthy environment for all of its employees to identify hazards and minimize risks.
- The Company commits itself to placing accident prevention among its paramount objectives and expects every manager, supervisor, worker, contractor and sub-contractor to contribute, and will be accountable in their part to ensuring a safe, healthy workplace and thus improve the quality of life of all employees.

As required by legislation, OHSA 8, 9, to have a Joint Health and Safety Committee with appropriate Employee and Management representation.

PROCEDURES:

- There are two Management Representatives, at least one will be certified.

- Worker Representatives will be a minimum of 2 to a maximum of 5 at least one of which will be certified.

- A list of the JH&SC members is posted in the Office and the Lunch Rooms.

- Specific functions, duties and training requirements of JHSC members are described in the Terms of Reference.