

Substance abuse policy

Flight horizons wishes to ensure, health and positive law abiding attitudes in all its work. As such any person under the influence of alcohol or illegal drugs can not come on to property owned, rented or used by Flight horizons. Any person doing so may be subject to suspension, discipline, banning from site or prosecution.

Flight horizons employees and volunteers should be aware that alcohol and illegal drugs impair their ability to act and degrade their health and social functioning. Abuse of substances on property owned, rented or used by Flight horizons will be reported to the police. Any employee or volunteer seeing such acts should report them to the police and write a record of what happened which they should pass to the chairman of the governing committee.

Further reading

Health and safety at work act 1974
Flight horizons disciplinary procedure

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By Shane Touhey (Chairman of the governing committee)
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