

The importance of loyalty to the employer has been a source of disagreement between people of different cultures and generations. As a matter of fact people living in more traditional countries believe it is necessary to remain with the employer once you get a job but in western countries, on the other hand, it is easier to leave your position and try to find yourself a better job if this helps you improve your career. But it is not true that in either **culture** all the people think the same way. For example in my country, my father and I always argue on this sort of subjects. He, having a more traditional way of thinking, puts a high value on keeping up with his employers while I have always been urging him to give up the inappropriate job. In general the both groups of people have their own reasons supporting their ideas, which are respectively true to some extent.

In eastern countries friendship **makes up** a great deal of cooperation. I mean you cannot work with somebody unless you build up a fairly good friendship with him, and once this kind of feeling is **generated** it is really hard to be broken. My father, for instance, is always talking about Mr. employer at home considering him his friend. As a result he will never be ready to leave the office at the first signs of dissatisfaction. Such people think they should keep their promise and consider loyalty as their duty.

Today especially in the west, people do not consider office as a place for friendships or such human relations. When you start working somewhere, you get into a contract with the employer who is merely your boss. He pays you and expects your work in return. In such kind of relationship both sides can break the contract anytime they feel it does not satisfy them. An employee does not see anything immoral in leaving the position for a better life. For example I believe if my father had left his current job for a one with a sufficient salary many years ago, we would have had a better life.

Both ways of thinking have their advantages. Although it is your right to leave your position anytime there might be a group of people liking to just experience different jobs and this may make trouble for the organizations. And the first way of thinking gives the company, as a result some sort of stability **of** the staff. You do not expect to see different people behind a desk every day you go to an office. But I believe sticking to the employer, on the other hand ruins your chances to have a more successful life. This gives the employer an opportunity to abuse your morality. If it is a matter of human virtues why only the employee has to comply the moral rules then? The employer can pay more and keep people around. As a conclusion I prefer the liberty in selecting the position all the time although it might cause some inconvenience. You cannot deprive people of their natural rights and choosing one's job is one of primary rights **after all!**