



FidelityCAPITAL Rotation Program

Purpose

- Provide Capital companies with tested resources and project managers to assist in completing critical business projects
- Develop Capital Admin “bench strength” and flexibility across all functional areas
- Create a pool of qualified candidates with experience in the FidelityCAPITAL environment for management positions within Capital companies and Fidelity



FidelityCAPITAL Rotation Program

Program Description

- 5 – 8 professionals with significant work experience and MBAs
- Four six-month assignments on strategic or tactically critical projects at Capital companies
- Assignments can be in any functional area, and should afford some exposure to senior staff
- Participation in Strategic Planning process and regular interaction with Capital Admin staff
- Timely transition into appropriate permanent positions when appropriate



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Collective Resume

Experience

<u>Area</u>	<u>Years</u>
Strategic consulting	4
Business sales	7
Operations	9
Product marketing	3
Restaurant	5
Fin Services	5
Start-up	6

Former Employers

Accenture	US Navy
Fidelity	Miami Air
ADP	Entrepreneur
KPMG	Kayem Foods

Other

Fluency in Japanese &
French
CFA Charterholder

Education

MBA

Wharton Cornell
Bentley Babson
Kellogg

Undergrad

Bucknell Johns Hopkins
Northeastern Purdue
SUNY-Albany
UMass UPenn
Tufts