

# Type **5** (Advocate)

## Unique Strengths

- I** Innovative
- S** Spontaneous
- M** Multi-Tasking
- Q** Questioning

### What you want out of work:

To be a champion, not only for your own interests, but also for those around you.

### Your colleagues think of you as:

Supportive, encouraging, and proactive.

### What you have to offer:

A talent for working cross-functionally and a commitment to advocacy.

## Leadership Style



**Innovative.** Your leadership style can be characterized as Innovative. You tend to be inventive and proactive in creating new ways to get things done, bringing a sense of confidence to most things you do. You aren't afraid to take risks if it means finding a new, better way.

Traditional  
Courageous

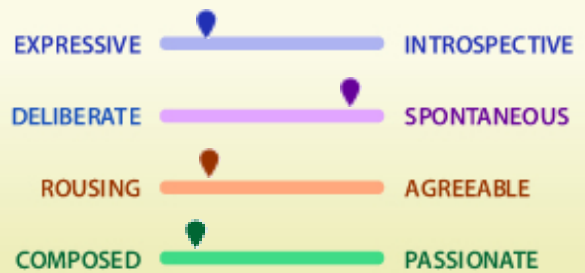
**Innovative**

Assertive  
Empowering  
Diplomatic

## Work Personality



**Spontaneous.** You are more Spontaneous than Deliberate when it comes to your work personality. You are comfortable pushing the envelope and suggesting new ways of doing things. Your spontaneity and ability to break out of the mold can also help others think outside the box.



## Universal Skills



**Multi-tasking skills.** With multi-tasking as your strongest universal skill, you are likely effective in managing multiple things at once and are talented in producing work quickly. You are sharp, tend to be a quick learner, and don't get daunted in the face of stress.

Organizational Skills

**Multi-Tasking**

Communication Skills

## Work Style



**Questioning.** While you trust the decisions of your superiors, you feel better when you understand the reasons why certain decisions are made. You aren't comfortable simply accepting things at face value but would rather take time to assess them and offer your own opinions.

