



## Q-Link Employee Benefits Reward Program

### **Tuition Reimbursement during your time with the company**

- Tuition reimbursement for approved classes and related expenses.
- Up to \$5,000 a year for an undergraduate degree (\$20,000 lifetime maximum).
- Those obtaining a graduate degree can receive up to \$25,000 maximum
- Must receive a passing grade for each course to qualify for tuition reimbursement.

### **Performance and Service Rewards**

- Employee of the Month
  - Recognized in front of peers
  - Announced in the company newsletter
  - Employee of the month parking spot
  - Earn 2 days paid time off

### **Work-life balance benefits**

- Earn more time off
  - Every year you work at the company, you earn 1 week paid time off
  - Maximum of 5 weeks paid off per year
  - Can give away time off to fellow coworkers
- Flexible work schedules
- Work from home opportunities
- We encourage our employees to take time off each year; therefore, you can only carry over up to 80 hours of paid time off per year