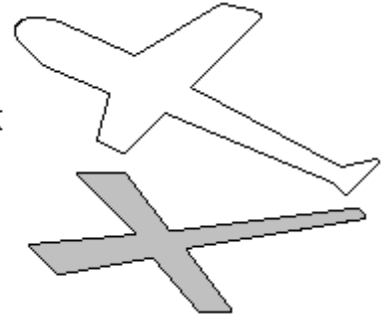


**Proposed
Christian Employee Network
At
Delta Air Lines, Inc.**



To: All interested Christian employees of Delta Air Lines Inc., Delta Technology, and Song.

For the past several months, an effort has been under way by certain employees of Delta Air Lines to create a Christian Employee Network. A formation team was created and met to discuss the by-laws and other important issues. After many months of prayer and preparation, this group has prepared a package that we hope will be suitable for submission to Paul Graves - VP Delta's Global Diversity and Community Affairs Department. But if the Christian Employee Network at Delta Air Lines (CEND) is going to be effective, we need you! Here's how you can become involved today.

Please pray:

- 1: For God's leading in all matters concerning the formation of CEND.
- 2: For wisdom for the leadership of CEND.
- 3: For success for CEND according to God's will and timing.
- 4: About your personal involvement in CEND.

Please become informed about the mission of CEND by visiting our temporary web site And actively participate in the formation process by submitting ideas and suggestions. Inform your Delta friends and co-workers about CEND (especially those at outstations), and **please make copies or download this flyer from the web site and post them where possible.**

The officers of the Christian Employee Network are confident that Delta Air Lines, Inc. will recognize this organization and include CEND among the other Global Diversity Network groups. Until then, we must rely on a temporary internet web site rather than Delta's intranet to stay informed. It is also important that you contact us ASAP to let us know that you wish to become a member. There will be no official membership until CEND becomes a recognized network by Delta. However, your name and contact information will be important to us until then so that you may be personally notified when new information becomes available, and so that you may be given opportunities to participate in meaningful projects as they develop. **Your personal information will remain strictly confidential and will not be made available to anyone other than CEND officers for CEND business only.**

Web Site: www.cend.org

Add your name to our roll today!

Contact: Tim Files - CEND President -	timfiles@aol.com	Phone: 770-537-0364
Tom Beck – CEND V. P. -	the4becks@cleaninter.net	Phone: 770-898-6549
Bruce Robida – CEND Treas. -	bwrobida@peoplepc.com	Phone: 770-949-1675