

Dallas Leading Edge

Institute of Industrial Engineers (IIE) - Supporting Your I.E. Career



Volume 05

May/June/July 2005

Issue 03

INSIDE THIS ISSUE

Page 1

- May Meeting
- June Meeting
- July Board Meeting

Page 2

- Tuesday Morning
Distribution Center Tour

Page 3

- President's Corner
- Member's Activities

Page 4

- Outstanding IIE
Faculty Advisor Award
- Board of Directors
Meeting
- Congratulations Susan!

Page 5

- CAR
- Career Development

Page 6

- Advertisement for
JWA Financial Group

Page 7

- IIE of the Year
Nomination Criteria
- Items to Ponder!
- Membership Update
- Campus Corner

Page 8

- Calendar Summary
- Board Contacts

Meeting Announcements

May 2005 Meeting Information

The Dallas IIE Chapter 10 May Meeting will be held at Abuelo's in Lewisville, Texas on Tuesday, May 24th. Rod Siders will be speaking on "The New Lean Manufacturing Initiatives at Forney Corporation."

DATE: Tuesday, May 24th 2005

TIME: 6:30 PM - 8:30 PM

LOCATION: Abuelo's Mexican Food Embassy
2520 South Stemmons Freeway
Lewisville, Texas 75067
Phone: (972) 315-6057

COST: \$5.00

If you plan to attend the May Meeting, please **RSVP** to Arturo before 12:00 Noon on Tuesday, May 24th at arturo.villarreal@fritolay.com or 972-963-6228.

Make plans now to attend this important event.

Proposed June 2005 Meeting Information

DATE: Friday, June 24th 2005

TIME: 3:00 PM - 5:30 PM + BBQ Social at North Main in Euless (6:00 PM - 7:30 PM)

LOCATION: American Airlines C.R. Smith Museum
4601 Texas Highway 360 at FAA Road
Fort Worth, Texas 76155

COST: \$5.00

Please send your RSVP to Arturo at arturo.villarreal@fritolay.com or 972-963-6228.

Saturday, July 23rd 2005 — Chapter 10 IIE Board Meeting

8:30 AM — Location to be Determined

All Chapter 10 Members are Welcomed to Attend Board Meeting—contact Susan Wright for Details

No Chapter 10 Meeting or Newsletter Scheduled for July

Tuesday Morning Distribution Center Tour — March 22, 2005

For those of us who used to think Tuesday morning was simply what happens after Monday night, think again...

Twelve attendees met together for our Tuesday Morning Distribution Center tour. Before the evening tour began, Janet Berkenbile prompted us to enjoy refreshments while she read IIE announcements to the group and handed out two door prizes donated by Tuesday Morning.

Kirk Longo (Director of Operations, IE, JAG lawyer for the U.S. Air Force, and former chief engineer for Amazon.com) and Andre Coney (2nd shift Operations Manager) were our tour guides. Each guide took a group of people. We saw processing and sortation. Prior to the tour Dennis Billings, Senior VP of Operations provided us with a little background about Tuesday Morning.

Background

"What is Tuesday Morning?" you might ask. Dennis Billings, Senior V.P. of Operations, answered: "95% of women know what Tuesday morning is and 95% of men don't know what it is. Tuesday Morning is the nation's leading retailer of high-end products, buying direct from the manufacturer. Tuesday Morning buys closeouts that come from overstocks, overforecasts, and companies where the customer didn't buy all the order. Products that the 30-year-old Tuesday Morning sells include Waterford Crystal, Thomas Kincade prints, KitchenAid appliances, and high-threadcount sheets. The typical Tuesday Morning shopper is very price-savvy and these products are sold at 50-80% off retail price."

Where did Tuesday Morning get its unique name? Founder Jerry Smith liked "Saturday Evening Post" and decided to name his business after a day of the week. He also felt like Tuesday was the first positive day of the week.

There are 675 stores currently in the Tuesday Morning network. Tuesday Morning is expecting a 12-15% growth this year. Currently, Tuesday Morning does \$900M - \$1B in annual sales. One of the interesting notes about Tuesday Morning is that this is one of the rare instances where a company has no direct competition (Big Lots specializes in lower-quality products). Another unique quality of Tuesday Morning is that all of their stores won't have the same inventory. For example, if there are only 50 pieces of a particular SKU, most of the 675 stores will not receive this SKU.

The Distribution Center

The Tuesday Morning Distribution Center (formerly the Eli Lilly pharmaceutical distribution center) is located in Farmers Branch. The facility works two eight-hour shifts five days per week. Technology-wise, Tuesday Morning's Farmers Branch distribution center has made a large investment in order to push 600 - 1000 SKU's in any given day. Tuesday Morning never has repeat SKU's since all of their merchandise are from close out sales. They experience high SKU volume with low quantities which results in high inventory turns.

Everything we saw at the distribution center had already been allocated. The products are received, palletized, and staged here. The warehouse management system used at this location is WarehouseLink. One major conveyor installation project run by Kirk and Janet ran from June to September 2004 and finished on time during peak season with minimum impact to operations. The Automotion conveyor system runs a large amount of conveyor in a small amount of space.

On the average there are 7 stations/work benches per foreman. Stations are open based on demands. At each Pack-to-light (PTL) ticketing station, product is priced and placed in totes. The process is to get the tote, scan it, scan the order, and ticket merchandise. When an order is filled or a tote is full, it is pushed off onto the conveyor to be split upstairs. Splitting is the same as order fulfillment. Each store is allocated specific amounts of product. When that product is priced and available for stores it is picked from the tote and placed in the box that is designated for a specific store. Any tote that fails to scan will recirculate through the system.

The upstairs area houses the pack-to-light (PTL) system where product is split to the stores. At first glance, we saw long rows of open shipping boxes on slanted shelves backing up to conveyors. Each shipping box represents a different Tuesday Morning store. The PTL panel lights up and shows a quantity of pieces allocated for each location when a splitter scans into a zone and scans a tote. The operator's duty is to move product from totes to shipping boxes based on the quantities that show for that store. When the shipping box becomes full, the operator pushes it off onto the conveyor and puts an empty box in its place. All of the merchandise is tied to the box based off of scanning a label to the location and then

"packing" to that location the pieces the system directs the person to place in the box.

Tuesday Morning has a very small profit margin and must be very cost conscious when processing in order to offer 50% - 80% discount prices to their customers. One method of saving money is to re-use the boxes product is received in to ship their products out in. Since these boxes are going to their own stores, it doesn't matter what names or markings are on the shipping box.

Kirk explained that there were some lessons learned after the installation of this pack-to-light system and the corresponding conveyor system: Bottlenecking was a major issue. The industrial engineers solved the problem by putting the heavier-volume stores in zones at the end of the line in order to keep the rest of the line flowing.

The final leg of the tour involved the packing line for large items. The items that are too large for the totes, such as big baskets or comforters, are picked by label in an 8-line system. This is a good location to work product that will be sent to all stores.

Boxes that are to be shipped to stores are sent to Sortation. Each store is assigned to a dock door where they will be loaded into a trailer by store number. The trailer is then sent to the Shipping department for storage. Once enough volume accumulates, these trailers are unloaded/sorted/and reloaded into a trailer for delivery. In Sortation, conveyors run the span of the building to help allow for accumulation. This unique conveyor is suspended from floor-mounted beams in order not to weight-load the roof. A handful of stores have trailers assigned to make single stops and other stores are cross-docked.

After touring processing and sortation we headed back to the conference room for good-byes and more refreshments.

The Dallas Chapter of IIE would like to thank Janet, Kirk, Andre, and Dennis for providing a wonderful tour and a look inside a modern distribution center. For further insight into Tuesday Morning and their new eTreasures preferred customer service, please visit their web site at: www.TuesdayMorning.com.

Tuesday Morning
Everything 50% to 80% Off



President's Corner

May/June 2005

by Susan Wright

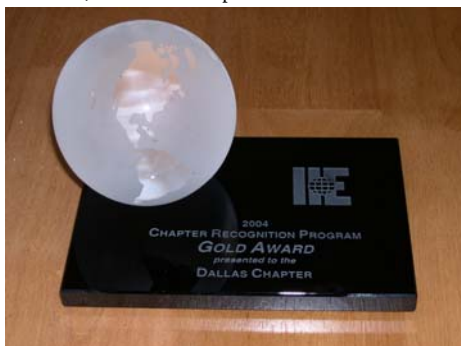
By the time you read this newsletter the annual IIE Solutions Conference will already be history and Dr. Andy Jackson and Al Attah will have attended the Awards and recognition dinner to receive the Dallas Chapter's Gold Award for chapter development. *(This may not sound like much there are usually fewer than 10 chapters in The Institute that receive this level of recognition.)* The Dallas chapter receives points for your attendance at chapter meetings and plant tours, activities with the student chapters and the chapter officers being organized enough to hold regular planning meetings and filing the tax report. The member committee chairman make some of this happen by attending board meetings and planning events. But your attendance at these events is really the key – it indicates we are providing some value to you and your career development.

I must take this opportunity to thank the committee chairman and board members – Arturo, Andy, Janet, Anna, Chad, Rod, Al and Don. The Dallas Chapter benefits daily from your hard work and dedication to providing quality services to the local members.

Now, to give them some help I will ask each of you to consider volunteering a little – a VERY little – time to the chapter. Look over the ballot provided in this issue and cast a vote. Write in a vote where you see an opening on the slate. Think about asking a co-worker to be a co-chairman and work together on something like Student Affairs or e-liaison. Become a Director – a very low profile, no-job-attached position on the Board of Directors. You can do this job in your sleep (and some of our previous Directors have!)

Finally, I invite any/all members interested in the Dallas Chapter to attend the summer strategy session. We are planning to hold this meeting Saturday July 23 at 8:30 AM. We are currently trying to confirm a meeting room at DeVry University in Irving. Since we won't have another newsletter between now and July I urge you to watch the website at (geocities.com/dallasiie) and your email.

Sincerely, Susan Wright
President, Dallas IIE Chapter



Chapter 10 Receives the
2004 Gold Award

Dallas Chapter 10 IIE Member's Activities

Annual Science & Engineering Fair

On Saturday, March 19, the 48th Annual Dallas Morning News – Toyota Regional Science Fair was held at the Automobile Building in Fair Park. Russ Aikman, Rod Siders, Dr. Andy Jackson and his wife Dr. Sherion Jackson served as judges at this year's competition, which included both junior high and senior high school students from the North Texas Region.

The goal of the judges was to find the science project that best exemplified industrial engineering practices. A difficult task, to say the least, with several hundred projects to consider. After examining a number of different projects and talking with students, the judges settled on the project titled:

RFID: The New Wave. The project was the work of **Theja Lanka** of Clark High School in Plano.

According to Theja, RFID (radio frequency identification) was number 10 on the Top 25 Inventions of the Past 25 Years. The use of RFID is increasing as an alternative to bar coding and other electronic identification methods. Recently Wal-Mart endorsed the use of RFID for its suppliers, which is expected to drive a rapid expansion of RFID throughout the supply chain.

Theja decided to perform an experiment to examine the effects of barriers and tag position on the ability to read properly. His hypothesis was that the reads per second (RPS) was not affected by orientation of the tags or by barriers. To confirm his hypothesis he ran an experiment in which he altered the RFID tag orientation (vertical versus horizontal) and location relative to barriers. Theja also repeated the experiment with different barriers. He concluded that different tag orientations do have advantages and disadvantages. For example, for a tag behind a cardboard barrier a vertical orientation resulted in a higher RPS (195.2) than did a horizontal orientation (114.6).

The judges were impressed with Theja's knowledge, enthusiasm, and confidence in explaining his work. They also felt that he followed sound industrial engineering principles in the design and execution of his experiment of RFID tags. Finally, he chose a topic that is a new addition to the IE body of knowledge.

To acknowledge Theja Lanka's work, the Dallas Chapter of IIE awarded him with a check in the amount \$100. He participated in a banquet along with other award winners from the Science & Engineering Fair.

2005 Toyota Regional Science Fair Competition



Correction:

In our feature article for the March/April Newsletter, entitled: *Introduction of Lean Manufacturing to Forney Corporation*, the byline should have listed Rod Siders as the author of the article instead of John Melvin. The editorial staff regrets this error.

Outstanding IIE Faculty Advisor for Region V Announced

Dr. Andy Jackson Named Outstanding IIE Faculty Advisor
by Susan Wright

Every year Region V of the Institute of Industrial Engineers selects a single individual from the nominations for Outstanding Faculty Advisors. This nomination is based on the service provided by the faculty member to IIE and to their individual student chapters along with additional consideration for building strong liaisons with industry. I am pleased to announce that in April Dr. Andy Jackson was named Outstanding Faculty Advisor IIE for Region V. Region V is comprised of Texas, Oklahoma, Kansas, Missouri, and Arkansas. Dr. Jackson is the faculty advisor to the Texas A&M University-Commerce Student Chapter.

He advised the TAMUC students through the lengthy organization process as they received their official chapter standing last year.



Members from Student chapter #791 frequently join the Dallas chapter for meetings and plant tours. They organized a comprehensive list of speakers from industry and hosted plant tours during National Engineers Week. In addition, Dr. Jackson is the editor of this newsletter for the Dallas senior chapter and was the 2004 recipient of the Dallas Chapter's IE of the Year Award. IIE certainly gets our money's worth out of him! We are very proud of Dr. Jackson and wish him much luck with the student chapter in the future.

Susan Wright
President
IIE Chapter 10

Dallas Chapter 10 IIE Board of Directors May 3, 2005 Meeting

AGENDA ITEMS**IE of the Year:**

Schedule for printing criteria & taking nominations

List of previous winners

Volunteer Leadership Training

IIE Conference, in Atlanta, May 14-15

IIE Conference Awards Banquet & Gold

Award recipient—Sunday, May 15

Programs:

May 2005 – Rod Siders on Lean Manufacturing Journey at Forney

Location, times, RSVP

June 2005 C. R. Smith Museum

July 2005 - Chapter 10 Board Meeting Only

Program theme for 2005-2006? We have several potential speakers

August - Social kick-off & IE of the Year Award

September through June - TBD

Newsletter:

How are we doing on the master schedule?

Items for May issue and when due:

Ballot with all names (Susan)

IE of the year criteria and deadlines (Janet)

May meeting info (Arturo)

President's Column (Susan)

Announcement for Region V Outstanding Faculty Award winner is our own Dr. Andy Jackson (Susan)

All other officers & committees can take their turn

Any one else have an entry?

When/Where do we want to schedule the **Summer Strategy Session?**

Saturday, July 23rd

Proposed Officer Slate for 2005-2006

President.....	Susan Wright
President Elect.....	Andy Jackson
Treasurer.....	Anna Cox
Secretary.....	Chad Frye
Membership.....	Janet Berkenbile
Program.....	Arturo Villarreal
Career Development.....	Rod Siders
Newsletter.....	Andy Jackson
Student Affairs	TBA
Community Affairs	TBA
E-liaison.....	TBA
Director 1.....	Al Attah
Director 2.....	Don Cox



Congratulations to our Chapter President, Susan Wright for being selected as the Region V, Assistant Regional Vice President (RVP). Susan will assist the new Region Five RVP, Dr. Terry Collins from Texas Tech University in Lubbock.

The following is a recent message from Anita Ranhotra, the newly designated IIE Senior Vice President for Chapter Networking to our Chapter President:

Susan -

Congratulations and on behalf of IIE, thank you for accepting the role of Assistant Regional Vice President for Region V. I know you'll be a great asset to our team! That's also great news that Andy is willing to step in to the President-Elect role!

If it helps, I was also the KC chapter president when I was Asst. RVP - it is a challenge, but manageable to do both. In talking with Terry, I know the two of you will be able to balance responsibilities when things get too hectic for one of you.

As far as the training in Atlanta, since Terry will be at the NLC meeting - the region is covered. If you can attend the VoLT on Sunday morning, depending on your time of arrival, that would be great. If not, that's ok, since you will already have representation from the Dallas chapter. Also, in reference to the Chapter Awards - those will be given out on Sunday evening at the Honors & Awards Banquet.

Thank you, Susan and again - Welcome aboard!

Anita Ranhotra, Engineer III

IIE Senior VP for Chapter Networking
Leavenworth Production Center
Hallmark Cards, Inc.
450 Eisenhower Road
Leavenworth, Kansas 66048
aranho2@hallmark.com

Chapter Activity Report

by Anna Cox

This month's Chapter Activity Report article will focus on the 'Student Outreach and Community Affairs' portion of the CAR. The Dallas Chapter earned the maximum of 20 points in this area in the 2004 CAR competition.

Members of the Dallas Chapter volunteered their Industrial Engineering expertise at schools, non-profit organizations, Junior Achievement Groups, Boys and Girls self-improvement groups and churches.

These volunteering efforts are not only an important part of the Community Affairs portion of the CAR competition, but they also serve to promote Industrial Engineering in the community.

The Dallas Chapter earned points for Student Outreach by senior chapter member's participation and a \$250 donation to the University Regional Conference. Other Student Outreach activities included: providing judges for the Toyota/Dallas Morning News Regional Science Fair, participating in high school career guidance days, mentoring high school and university students, participating in National Engineers Week, supporting student attendance at senior chapter meetings and conducting joint meetings with the student chapters.



We also supplied scholarship support to the student chapters at University of Texas at Arlington and Texas A&M - Commerce. Community Affairs and Student Outreach is the area at which the Dallas chapter consistently performs well in the CAR competition. Numerous volunteer opportunities are available in this area. If you would like to participate in Community Affairs or Student Outreach, contact any board member.

NOTE: A checkmark on your mailing label indicates your IIE membership has now expired. Please renew as soon as possible.

Career Development

Forney Corporation in Carrollton is currently looking for an Industrial Engineer or a Manufacturing Engineer

Qualifications

Education: Related BS degree (IE, ME, Environmental, or Safety Engineering). Training in any of the following: Safety, Environmental Management, Lean Manufacturing, ISO 9000, welding, machine tools, and/or sheet metals, is **highly desirable**.

Experience: 5-20 years in any industrial/operations environment(s) with at least some experience (2-3 years) connected to fabrication operations, such as precision machining, CNC, sheet metals, or welding operations (GMAW, GTAW, plasma torch), or assembly operations, such as heavy mechanical assembly, electrical assembly, PCB assembly, or systems testing lab.

Very Important: MUST have strong experience in developing or maintaining safety and environmental management programs, with the ability to work with OSHA, EPA, and other government agencies.

Typical work:

- 1) Improve or maintain the company safety program, policy, and procedures, facilitate monthly Safety Committee meetings, draft and submit safety articles in company monthly newsletter, facilitate safety training sessions, conduct emergency drills, develop/maintain/report safety metrics, investigate and resolve shop safety issues, investigate/log/report/resolve on-the-job accidents/injuries.
- 2) Improve or maintain the company environmental management program, policy, procedures, manage/monitor/log/report hazardous material logistics and storage, perform waste water sampling/logging/reporting, maintain all EPA and other paperwork relevant to the environmental management.
- 3) Assist others with: Completing Lean Manufacturing projects, routing jobs, developing/applying standard labor, identifying/economically justifying/procuring improved or replaced equipment, tooling, and other technologies, processing engineering changes, dispositioning nonconforming product, and resolving day-to-day shop problems.

ANNOUNCEMENT



Hear Ye! Hear Ye! Hear Ye!

New Career Development Activity

This is a reminder to anyone who wants to participate in our next **Career Development Focus Group (CDFG)** meeting. Rod Sidors and Don Cox have offered to host the **CDFG immediately following** the regular chapter meeting each month.

This meeting will provide interested members with an opportunity to improve their job search and networking skills as they move through their career. It is important to remember that the best time to gather information and practice those essential job-seeking skills is when you already have a job, and **NOT** when you find yourself in the crisis situation of being downsized or fired from your current job. Be ready if (**or when**) it happens to you.

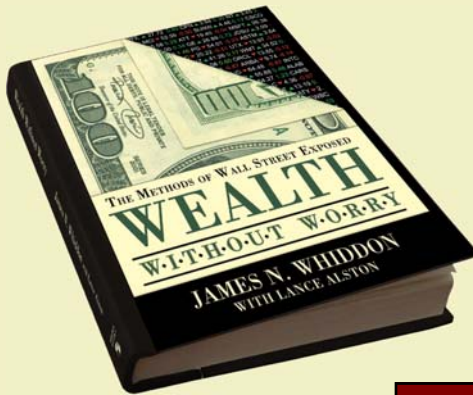
Interesting "Facts"

Unemployment trend data focuses on the percentage of the population who **want** to work and are **actively** seeking employment. Even though the current rate of unemployment in the United States is relatively low (~ 4% to 5% in most areas), if **YOU** are the one who is out of work, then your unemployment rate is 100%!

A **rule of thumb** for finding that new job is that it will take approximately **ONE** month for each \$10,000 in annual salary you require, *if your skills are still marketable and in demand*. That means that it may take 6 months to find that \$60,000 per year job. This is probably where the savings guideline of having at least six months of salary in a readily-accessible (or liquid) savings account comes from.

Ask yourself this one question: "If my company ceased operations tomorrow and I was given two weeks severance pay—and a very long vacation—what would I do and how would I do it?" Come discuss these career development issues with Rod and Don at each of our meetings.

THE ENGINEER'S INVESTMENT BLUEPRINT:



THE METHODS OF WALL STREET EXPOSED
WEALTH
W.I.T.H.O.U.T W.O.R.R.Y

As seen in
PROFESSIONAL PERFORMANCE
MAGAZINE

We have a limited number of **free copies for IIE members** that are now available on a first come, first served basis!

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www.jwafinancialgroup.com

Nominations for Chapter 10 IIE of the Year

Nomination Criteria

By Janet Berkenbile

Please provide Janet with a brief write up on or before June 10th, using these guidelines.

The nominee must be a member of the Dallas Chapter of IIE. There are three categories of criteria for this award. The nominee must meet the required number of specific criteria.

Professional Accomplishment

Must meet at least one (*preferably more than one*) of the following criteria: Management/supervision for an industrial engineering activity. Recognized as demonstrating exceptional technical expertise through application of industrial engineering methodologies or philosophies, academic teaching, research, administration, patenting, or equivalent, including consultant services of industrial engineering practices, principles, methodologies, applications, or equivalent.

Industrial Engineering Service

Must meet at least one (*or more*) of the following specific criteria: Participates in a broad range of activities within IIE and has demonstrated leadership qualities, such as publication of papers, textbooks, or articles promoting information about industrial engineering, active participation in promoting and disseminating such information. Active with other groups that relate to industrial engineering, or active in transferring industrial engineering knowledge to other professions.

Community Service

Candidates must meet the following specific criteria: Be active in community or public service utilizing any form of industrial engineering philosophies such that the general public and lay community is able to become more knowledgeable about the industrial engineering discipline.

For additional information, please contact:

Janet G. Berkenbile
817-379-9852
817-992-5444
jberkenbile@hotmail.com

Items to Ponder!

Eagles May Soar . . .
But Weasels Don't Get Sucked into Jet Engines!

The Early Bird Gets the Worm . . .
But the Second Mouse Gets the Cheese!

I Intend to Live Forever . . .
So Far So Good!

Mental Backup In Progress . . .
Do Not Disturb!



If Barbie is So Popular . . .
Why do You Have to Buy Her Friends?

Quantum Mechanics . . .
The Dreams Stuff is Made Of!

Support Bacteria . . .
It's the Only Culture Some People Have!

Be Annoyed . . .
This Country Needs More *Noids*!

When Everything's Coming Your Way . . .
You're Probably in the Wrong Lane!

Mind Like a Steel Trap . . .
Rusty and Illegal in 37 States!

Membership Update

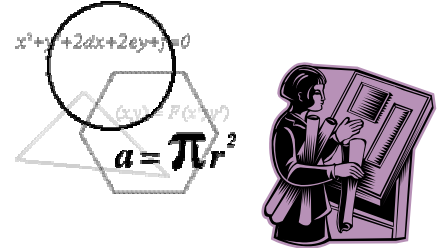
Chapter 10 Membership is currently 164. We welcome one new member, Anna Cox, and one transfer member, Tal Wigdor, from Chapter #999, the At-large Chapter.

Eight members were reinstated for May 2005. Thanks for your continued participation and support of IIE.

For the ten Chapter 10 members who have inadvertently let their membership lapse, please renew your membership soon so we can rebuild our membership totals and continue to serve our chosen discipline.

Chapter 10 wants to remain . . .
Your IIE "Chapter of Choice"!

Campus Corner



Congratulations to all Spring 2005 IE Graduates. Be sure to read the story on Page 5 of this newsletter regarding the Career Development Focus Group (CDFG). Your participation in the Chapter Meetings and CDFG opportunities will help you develop those essential job search and interview skills as you begin your search for that important First Job in your new career field.

For ALL Chapter 10 Members . . . if you know of a recent graduate of any IE Program, contact them personally and invite them to attend the IIE meetings in their area. Serving as a Mentor for our next-generation of industry leaders creates a win-win situation for all of us.



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Institute of Industrial Engineers
Dallas Chapter Number 10
2115 Royal Oaks Drive
Irving, TX 75060

Dallas IIE Chapter Meeting Schedule

For latest updates visit our website!

May Event: Meeting — May 24th 6:30—8:30 PM

Location: Abuelo's Mexican Food Embassy
 2520 South Stemmons Freeway
 Lewisville, Texas 75067

Spouses & Guests Welcomed

June Event: Facility Tour + BBQ Social

Date: **Friday** June 24th (Tentative Date)
 Times: TBD - Probably 3:00 PM

Location: C.R. Smith Aviation Museum

Details to Follow!

Newsletter Compiled by:

Texas A&M University-Commerce Student Chapter of IIE
who is sponsoring a portion of the costs for
printing and distributing the Chapter 10 IIE newsletter.

The Dallas Leading Edge is the official publication of the Institute of Industrial Engineers, Dallas Chapter No. 10, a nonprofit, 501(c)(3) organization under the U.S. tax code. The Dallas Leading Edge is published monthly to bi-monthly as a service to its members. It serves the needs of business problem solvers, consultants, engineers, and managers who apply industrial engineering and business analysis methods and techniques to improve productivity and quality, integrate people and business systems, and re-engineer business processes within their organizations. It is distributed free to members. Subscriptions are available to non-members for \$12 a year.

1/4 Page Ad Rate
\$50

1/2 Page Ad Rate
\$75

1 Page Ad Rate
\$100

Board of Directors

Note: IIE Career Leads & Events
are Posted on our IIE Website
<http://www.geocities.com/dallasie>



President	Susan Wright	W: (972) 952-5001
Past President	Russ Aikman	W: (817) 307-0400
President-Elect	Andy Jackson	W: (903) 468-8115
VP - Membership	Janet Berkenbile	W: (972) 934-7280
Treasurer	Anna Cox	H: (972) 660-4689
Secretary	Chad Frye	W: (972) 659-2750

Committees & Communications

Newsletter Editor	Andy Jackson	W: (903) 468-8115
Email Liaison	Anthony Andrews	W: (214) 905-0509
WEB Master	Bryan Smith	W: (817) 302-7367
Program Coordinator	Arturo Villarreal	W: (972) 334-3648
Career Development	Rod Siders	W: (972) 458-6549

Student/Community Affairs

Student Affairs	Kevin Simonin	W: (972) 789-3233
Community Affairs	OPEN	

Special Committees

Director & PE Registration	Al Attah, PE	W: (972) 579-0030
Director	Don Cox	W: (972) 495-3922
Director	Russ Aikman	W: (817) 307-0400
Region V-Vice Pres.	Terry Collins	W: (806) 742-3543