



Dalhousie University

Department of Physiology and Biophysics
Faculty of Medicine

January 15, 2002

TO WHOM IT MAY CONCERN:

This letter is to verify that Dr. Jose Omar Bustamante held an appointment as Assistant Professor in the Department of Physiology and Biophysics from 1 July 1983 until 30 June 1989, as indicated in the attached letters. In February of 1989 our Promotions and Tenure Committee recommended that Dr. Bustamante be promoted to Associate Professor. Unfortunately, Dr. Bustamante's application for promotion did not meet the deadline required by the Dean's Office (letter from the Dean dated February 17th, 1989 is attached). Faculty members either have a Ph.D. or M.D. degree to have an appointment as Assistant Professor in this department.

Sincerely,

A handwritten signature in black ink, appearing to read 'Paul R. Murphy', with a long, sweeping horizontal stroke extending to the right.

Paul R. Murphy, Ph.D.
Professor and Head

Attachments