



CODE OF ETHICAL PRINCIPALS AND STANDARDS OF PROFESSIONAL PRACTICE

Casino Las Vegas Productions exists to provide Las Vegas Nite entertainment parties and to utilize these parties to train and inform both tax-exempt and non-exempt charitable organizations of all issues both legal and otherwise pertaining to the industry, to foster their organizations growth while providing a fundraising vehicle that promotes high ethical standards in our industry that aids to preserve and enhance our charitable organization clients philanthropy and volunteerism.

Casino Las Vegas Productions aims are to:

- Build professional reputations on the merit of our services and refrain from competing unfairly with others;
- Hold paramount the safety, health and welfare of the public in the performance of our retained professional duties;
- Practice their profession with integrity, truthfulness, honesty and adherence to the total obligation to safeguard the public trust;
- Act accordingly to the highest standards and vision of Casino Las Vegas Productions, its profession and conscience;
- Inspire others through their own sense of dedication and the highest of purposes;
- Improve their professional knowledge and skills, so as to better serve out clients;
- Demonstrate concern for the interests and well being of individuals affected by their actions;
- Value the privacy, freedom of choice and interests of those affected by their actions;
- Foster cultural diversity and pluralistic values, and treat all people with dignity and respect;
- Adhere to the spirit as well as the letter of all applicable laws and regulations;
- Advocate and clearly define to all their clients or organizations, adherence to all applicable laws and restrictions;
- Avoid any appearance of any criminal offense or professional misconduct;
- Bring credit to our charitable organizations by our public demeanor;
- Encourage colleagues to embrace and practice these ethical principals and standards of professional practice; and
- Be constantly aware of the codes of ethics promulgated by other professional organizations that serve charitable organizations.

Professional obligations

1. Casino Las Vegas Productions, its employees or assigns shall not engage in activities that can harm the organization, its philanthropic or other professional clients.
2. Casino Las Vegas Productions, its employees or assigns shall not engage in activities that conflict with their fiduciary, ethical or legal obligations to the organization or its philanthropic or other professional clients.
3. Casino Las Vegas Productions, its employees or assigns shall effectively disclose all potential and actual conflicts of interest whether fiduciary, ethical or legal; such disclosure does not preclude or imply ethical impropriety.

4. Casino Las Vegas Productions, its employees or assigns shall comply with all laws applicable local, state, federal, civil and criminal laws.
5. Casino Las Vegas Productions, its employees or assigns recognize their individual boundaries of competence and are forthcoming and truthful about their professional experience and qualifications.
6. Casino Las Vegas Productions, its employees or assigns shall not disclose privileged or confidential information to unauthorized parties.
7. Casino Las Vegas Productions, its employees or assigns shall not allow any real currency, check or thing of value to be placed on tables for any reason. Only play money allowed. Any evidence of real currency, check or thing of value being place upon tables can be construed by the Pit Boss or Games Supervisor that evening and the games shut down, with payment in full due for the entire agreed to price for the event by the bailee.
8. Casino Las Vegas Productions, its employees or assigns shall never accept compensation that is based upon a percentage of contributions. Compensation shall always be an agreed upon price made well in advance of the event.
9. Casino Las Vegas Productions, its employees or assigns may accept tips from the players, but ONLY after the event is wrapped up and equipment is out of the hall.