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# Change of Words

I received this the other day.

We believe that a successful investor who asks questions, and doesn't rest until those questions are answered. Successful investors know that there is only one road to financial security- setting a goal, applying the resources needed to meet it, and sticking to that goal even through the ups and downs of the market.

By changing a few words the same can be said for our union

We believe that a successful Union is a member and/or members who asks questions, and doesn't rest until those questions are answered. Successful union members know that there is only one road to job/financial security- setting a goal, applying the resources needed to meet it, and sticking to that goal even through the ups and downs of his/her career.

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## Matching Funds for Deferred Comp.

Is it true if the state matches funds it changes the status of the program? Does this open the door for even more state input into the system? Word is the state and McCall have their own reasons for wanting to "help us out" like changing the 414h status

According to McCall he wanted the state to match up to \$25 a month (max \$300 a year). Which I thought was kind of funny. I thought it should have been a certain amount for each pay period, since we have 26 of them herefore 13 months in all.

I have written to his office but have received no answer to date. The way he was talking it was to get more members into Deferred Comp. He stated that another state did this very same thing and they went from something like 27% to 50 something % a major increase. Which would ring even more money into the system.

He also wants to change the vesting from 10 years to 5 years. This to would keep this money in the system. If someone is going to get out of this job it would be before 10 years and they get to take their money and run. He wants to change this to keep more money in the system and draw interest on this money until these individuals are 55 years of age and then give them a reduced retirement on this money.

Hiker

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# Testo, What is happening?

I find it somewhat amusing that we have centered our attention on Thomas Testo to the point of forgetting that most of the actions by our mega Department runs on what can only be term as an Anarchy.

Thomas Testo is/was guilty of attempting to influence the end results of Disciplinary Arbitration.

But, was Thomas Testo the only personality involved in this Disciplinary Creed o or is/was his actions directed by higher authority.

The reality of the Political world that we work in is simple, lets look at our facilities the Sergeant makes a decision, it is change by a Lieutenant, that decision is change by a Captain, that decision is change by a Dep., that decision is change by the Superintendent, that decision is change by a Supervising Superintendent, that decision is change by an Assistant /Deputy Commissioner and that decision is change by the Commissioner. The changes don't stop there, the Governor changes the decision, his decision is brought into question by a special interest group of voters , Legislature prep. a bill an pass it changing the decision again, the governor veto's the bill and changes it back, the Legislature bring the bill back and override the veto and change the decision back again, the people of the State get together and force a referendum that goes to a vote at the next election day. It is pass to change the decision back once again, the court get involved and say that the referendum vote was unconstitutional and return the decision back to the Sergeant that made the decision in the first place.

What I'm trying to say is that there are more people involved in our disciplinary machine then Thomas Testo, the reality is Testo answered to Breen, Breen to Devane, Devane to Goord.

If you look at the recent past of DOCS you can see the changes in attitude toward the Uniform Staff.

When Thomas Coughlin was Commissioner and Testo was a Special asst. to the Commissioner for Labor Relations the NOD proposed penalties were more in line to the acts purported, when Coughlin left and Coombe got the job things started to change, when Goord got the nod they got worse.

Remember Goord was there as an Asst. Commissioner under Coughlin and Coombe, Goord was reign in by Coughlin and let loose by Goord.

Some say Coombe ran the department when Coughlin was Commissioner, I say bull I knew Coughlin his personality wouldn't allow him to be lead.

Look at the State of our facilities today, the lack of cell space can be laid on the door step of Goord and Coombe, they pushed the mediums, he still pushes the reclassification of Max A inmates to Medium B to allow more cell space for incoming inmates.

The bottom line is that Testo may have been the messenger, but the message was written by those in higher office.

It's good to be rid of Testo, lets see if things change before we start applauding the action. No one could really believe that he was going to get fired, he was the messenger, you don't kill the messenger especially if he knows what skeletons are in the closet.

Fraternally,  
A.J.Sportiello  
Sing Sing

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## John Butler explains his Correction Policy Chairman Job

I have been told that at the recent Correction Policy Meeting that someone had asked Mr. Butler what he did as correction policy Chairman and he had responded " I don't Know" well if this is true hang on boys here it comes.

\*\*\*Here comes what?? Actually the question pertained to what the main function of Correction Policy is.If that question was posed as to what I do, then I could have answered that one. In fact, it wasn't really a question, it was more of a chance for a member to give his views on Correction Policy. I wasn't about to start a pissing match with him, his mind was made up before he got there.The best thing I can do is work on Correction Policy, but I'll get into it a little so here goes;

Correction Policy first. It really serves no real purpose in its present form aside from L/Ms, meetings, and policy with the state on behalf of Corrections, other than that "I don't know". As far as I am concerned, Correction Policy can be eliminated, but not the position.You could call it 2nd vice president like the other unions do if you like.One thing I do know is that I will be bringing Correction Policy to better serve Corrections. I want to make it more active in legislative issues and to address regional concerns. I will be calling a meeting with Correction Policy E-board which is comprised of the Regional Chairs and the elected officials of Correction Policy soon. From that meeting will come the direction in which Correction Policy will head. The members will also see a more active roll from their Regional Chairs and the rest of my E-board. I always felt Correction Policy should be more active in organizing the locals with their rallies or other supportive measures. There is a lot that can be done with Correction Policy and all avenues need to be addressed. If anyone has any ideas I'm always open to suggestions. This is your Correction Policy and should reflect what the members want.

If the intention is to eliminate Correction Policy then I would like to hear any valid reason to do so. I have heard asked "What good is Correction Policy", this same question can be attached to any title,we can do with out any one of them. The position is another matter.The position does a lot of good because I don't concern myself with issues other than Correctional issues. My agenda is that of Corrections ONLY!! In an organization as deverse as ours I would think that this is to our advantage.Since I believe in the position and the agenda it must follow the only thing really left is to make Correction Policy stand for something. The question I pose is what changed in Correction Policy in the last few years? Nothing at all, at least I intend to make some changes!!

If you thought that I was going into office swinging you were mistaken, I look before I leap. Before any drastic changes are made it is prudent to know what needs to be changed and what works. 4 months into a term doesn't give enough time to get a clear picture, but its enough time to get the ball rolling. Which I will add, I have already initiated. This is true and I suggest you hang on because it is coming ;-).

Now for me. To tell you everything I do would take forever because it changes as the days do. I will tell you that I don't have 8 hour days anymore and continue on weekends to catch up. In fact, I have had 2 days "off" since September 10th when I started and have been known to work past 11:00pm. The majority of my work is initiated by phone calls, those coming in to me and the ones I make to get answers. So here goes some: My day is filled with numerous phone calls that I should not even get. You would be surprised at the amount of calls I get that have requests for information that should be directed to the proper department. I get calls on grievances, health benefits, constitution language, arbitrations, ect.. I don't have info on most of these subjects and when I try to direct them to the department that does. To correct this, I have been compiling a list of departments and what their function is to be put out to the members so they will know who to call. Other calls I get can be handled right at the facility. The members either are afraid to approach the president or don't feel the president will help them. When I call the president, they have no knowledge that the member has a problem and so far all but one was handled within a few minutes by the president.

The calls I receive to explain our actions are usually postponed until later at night. I can then take the time and answer the members questions and address their concerns. I am also known to call facilities and ask to be put down to any CO ( they do have a tendencie to think it is a joke) working in the units just to get their opinions. I have also been known to drive to a facility at night to address a members concerns who works 11-7. I think it is important to do as much as possible in person, but this has limitations. I get calls from members for a complete list of L/M agreements with the state. I did a little research and found that we really don't have any! These agreements are in the form of "minutes" and only in recent meetings have they been broken down in an agreement form. All the old ones will take a team to sift through to produce the actual agreements. Good project, any volunteers?

I have been busting my ass (this is a priority) to get a decent computer system in Colvin Ave.. No easy task when you take into consideration that the members will not tolerate another screw up with the computers, nor will they tolerate getting screwed by another company. Should I screw this up the ONLY option I may get is sisal or jute!! No pressure there. Now for something more important, I want to have a L/M sometime in January.

If you think setting one up is easy on a state level then give me the secret. I'm working on it and it looks like it will happen in January. I give what I call 'support' to the local presidents. When they are having a problem getting the administration to see their point of view, I'm quick to call the administrator so that he knows the president has Councils support and that we agree with the president. Don't sound like much, but the administrator hates the fact that a council official is let in on any topic. They are also known to stutter when talking to me. This gives the local president a little more authority by letting the administration know he has the access he needs.

I also will call Building 2 on some issues, this is a hit & miss thing though, building 2 says no too, but sometimes I get it turned around. All the calls I get are handled with the same priority as if a local president calls. I do try to give the callers what they need when I can. I do most of my own leg work and research because I want to be assured it is being done. I'll tell ya, its a busy place and just about everything is initiated with phone calls.

I really haven't gotten anything that I would consider a "win" while in this office, but I have been able to help some of the members and to get some information flowing on the gangs. I am also in a position now to answer questions that would normally be ignored in favor of more pressing issues via the net. I do

want to do more and give some real "wins" to the members that are long over due, but this won't happen at a snap of a finger. I'm still learning the position and accumulating contacts, this will pay off for the members in the future. I just figured out when to wear a suit and when I can run around in my jeans. I'm a CO first and rep second. It takes time to adjust and to change things. I'm getting better at political correctness, but it still needs a lot of work. I'm doing all I can to be the best CPC that I can be. All I ask is for the members to give it some time and if I can't take this stigma off CP then do what you will with it, but at least give me a fair chance with it. I have yet to turn a member away or to ignore a facilities problem. I do whatever I can do for any region including yours. Seems there are a few facilities that are a little upset over my election. I can't control that, but they do have my support when they call. Its on them to let me know what they need, I'm not a mind reader and I have 70 facilities. The next time anyone hears a rumor about John Butler or Correction Policy, my extension is 263. Give it a call and get it clarified directly.

John Butler

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## Purchasing of 55 Colvin Ave

Concerning your posting (purchase 55 Colvin ave.) and your discussion with Exe.Vice President Graney and Legislative Director DelAssandro concerning properties.\*\*\*\*\*

If in the future there was a successful challenge Council 82 the entity will remain. The item that both Graney and Del Assandro failed to inform you was that it is impossible for the Council 82 AFSCME charter to be dissolved.

Most of the time we as State employee's are looking at things with blinders on we see the largest sector of the Union (C82) Security Services and Uniform Supervisors, we fail to see that there are also City, County and Municipalities under the Council 82 charter.

If a successful challenge was made for the Security Service Unit the only sector of Council 82 that would move to the new Union would be the titles under the State Security Services Unit (Correction Officers, Sergeants, Safety Officers, Vault Guards, Special Hospital Treatment Assistants etc.).

Council 82 AFLAME would still be their at 63 Colvin Avenue and 55 Colvin Avenue representing Uniform Supervisors, County Sheriffs, City , Town and Village Police and County Correction Officers.

The Local Unions under the State Security Service Units would suffer the worst all their property and funds would be confiscated and turned over by AFSCME to what is left of Council 82.

A new Union if not already established would start from the ground floor building equity and material.

One other thing that has been amusing me for a number of years, no Union with an AFL-CIO affiliation can challenge any AFSCME Council or Local, its in the AFL-CIO Constitution. Its called the Raiding Prohibition. I heard for year we should get the Teamsters , sorry Teamsters are a member of the AFL-CIO.

So if a challenge comes it has to be by a newly formed Union such as TUFACO or an existing Union of Benevolent Association with no AFL-CIO ties.

Just wanted to clear up the facts for everyone out there.

Fraternally,  
A.J.Sportiello  
President  
Sing Sing Local 1413  
172 Years of Service to the  
People of the State of New York >

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# THE LION TAMER

by F.W. Frazier

## Introduction

This paper was written as a training aid expressly for correctional officers assigned to operate new generation, direct-supervision city/county jails or prisons. The contents were not meant to be demeaning to prisoners or condescending to staff.

The purpose of this paper is to ease some of the natural apprehension and anxieties that many correctional officers have about working in direct supervision jail facilities. Officers with prior experience in traditional facilities are often particularly concerned about the additional demands that will be made upon them in these new facilities.

Some officers, for a variety of reasons, are reluctant to adopt the professional prisoner management style that is necessary to properly manage and operate direct supervision facilities. It may be easier for these officers to accept that the correctional professional style just represents common-sense when they see it in the "Lion Tamer" context.

Two further points:

One, the language is rough. Some readers may be offended, but if it shocks correctional into concentrating on the message, it serves its purpose.

Two, it is true that this paper is sexist. It is also true that 90-95% of all jail inmates are males. Sexism is a problem, but at the moment, there are many more serious problems in our jails that need to be remedied. If you can think of a powerful non-sexist analogy that will serve the same purpose as "The Lion Tamer", please share it with me.

Comments and suggestions for improvement in this paper are solicited.

F. William Frazier, Director  
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## The Lion Tamer

Okay, the boss says you're going to be a lion tamer. I don't give a shit that maybe you don't want to be one. If you had big bucks, you would've quit already. You're still here. Don't waste time telling me about what your union is going to do for you. Maybe. Only things are a little tight on the streets right now, and the bills still gotta be paid, right?

Don't waste my time telling me about how you hate lions and how when you get in there you're going to take the whip and teach them who the boss is. That's crazy talk. To me, it sounds like you're scared.

You want to become a circus professional or you want to keep on cleaning shit out of the monkey cages? Don't mean nothin' to me either way. Lots of other guys here are willing to learn how to do it. If you're so scared that you're thinking about wetting your pretty new lion tamer's uniform, maybe you ought to find a new line of work. But, if you're just a little apprehensive, that's good. Hang onto that feeling. Don't get complacent. Don't get lazy. The lion cage is no place for a lazy guy. You got to stay alert. But there are tricks to it. You learn the tricks - you can make it look easy.

Okay - no bullshit now. My job is to tell you some of the tricks to being a lion tamer. You gonna go in the cage, you want to pay attention, right?

First off - let me tell you, all big cats aren't the same. You got your African lions, you got your Bengal tigers, you got your pumas, and you got your leopards.

Now your African lions come from Africa. Your Bengal Tigers come from Asia. Your pumas come from the southwest or south of the border.

They ain't the same cats. They don't speak the same language. They don't necessarily even like each other. Never - Never - leave them in the cage without you being there. This is a very large point. They're going to fight.

Big problems will result. Dead cats, hurt cats, the boss wants to know what happened, big bills coming from the Vet, the Humane Society calling. You know? You don't need this. We don't need this. I repeat - don't leave them in the cage without you there. It is not a crowd pleaser.

Okay. So they don't necessarily like each other. There's two ways to bring them together. One way is to be firm and fair and patient and use a lot of conditioning techniques to get them all going in the same direction. You know what I mean?

The other way is jump in there and jack them around constantly. Get on them and keep them stirred up enough to where all they want to do is band together to kill you. It's your choice! It's your ass!

Now your leopards, they're crazy. Unpredictable. It's best not to try to work these crazy ones with the other cats. Sometimes you can't get around it though. One thing you can do is dope their feed. The Vet will tell you what to use. Slow them down. Make them a little more mellow. don't turn your back on them though. Leopards are for accomplished tamers, not rookies. If you got to work leopards all the time, ask for more money.

Hey, it ain't so bad. Lion tamers have big balls. Little kids, and old ladies are dazzled by the lion tamer. Young ladies fall in love. Even other folks that actually work in the circus don't want to get in the cage with the lion tamer. I mean, he is one macho S.O.B., you know what I mean?



Bottom line, he's taking a chance. No doubt about it. A lot of lions can always gang up on a lion tamer. But it rarely happens if the guy knows what he is doing and pays attention to business. On the other hand, if he stumbles into the cage, messes with a lot of lions, and then turns his back, he shouldn't snivel if he gets bit. Shame on him, you know what I mean?

### Some Rules for Working with Cats

1. You got to work with them everyday, even when there ain't no shows. You got to lay down the rules, constantly reinforcing what's okay behavior and what's not.
2. Keep a new cat locked up for a while until you're satisfied it's okay to run him into the cage with the other cats. Sometimes a new cat is sick or crazy or just plain mean. It's your ass.
3. You take your new young cat and spend a little time with them, special like. Team them up with an old-timer; that knows the rules and the young cat will follow along. They don't know no better. They're going to do what they see done. You know what I mean?
4. Every cat has a bad day. For whatever reason. So don't push your luck. Don't be a dummy. When you know your cat is having a bad day, don't mess with him. There's a limit to what's tolerated. But don't like go out of your way to mess with him.
5. Be consistent with the cat. The cat ain't going to learn nothing if you keep changing the rules. This is another very large point.
6. Big cats, and even the crowd, can sense when you're afraid. This gets everyone uptight. It is not a relaxing experience for the cats, for the spectators, and certainly not for you.
7. When the cats are acting sick, don't try to make them go through their paces. Get them some attention by a Vet. Right away.
8. Be consistent with punishment. Little violations deserve little reminders. More serious offenses may require more serious counter measures. But be consistent.
9. There is usually a leader among the cats. Identify him and get him going your way. The other cats will tend to follow.
10. food is important to any caged animal. Give him something he can eat and be sure and give him enough. Or he gets uptight. and maybe he wants to take a bit out of your ass. So don't tell me that the quality and quantity of food is the owner's business. If it affects the cats, it's your business.
11. Conditioning helps control big cats. Ring a bell or sound a buzzer when you want them to go to their cages. After a while, they will start to move when they hear the conditioning signal. This comes in handy when all of a sudden there's trouble in the cage.
12. Routine is important to caged animals. this comes back to consistency. Vary the routine a little if you want, but not too much. It gets the cats uptight. You don't need this.
13. If you're real depressed or pissed off about something, take it out on something or somebody else, not on the cats. They don't forget, and they tend to want to get even. It's your ass!
14. If you got all the cats out; and all of a sudden one cat doesn't want to do what it's supposed to do and

won't respond to your commands, don't be stupid and challenge the cat. Get the others locked down first, get some help, and then figure out what's wrong.

15. You may think you got a great sense of humor, but animals that are locked up don't think their situation is funny. Never - Never tease any caged animal.

16. The cats are always gonna be watching you. Some guys can't get used to this, but it's normal. If the cats all of a sudden start watching something else in the cage, you better check it out quick. If the cats all of a sudden want to get back to their sleeping quarters, you better check it out quick, cause it's not normal behavior. Learn what's normal, then be alert for sudden changes.

17. Your job is to put the cats through their routines and to keep order in the cage. You're not there to make friends with the cats or win a popularity contest. But treat 'em right and you will earn some respect.

18. You maintain control in the cage by keeping alert. You got to maintain eye contact, and keep moving. It keeps the cats a little off balance all the time. The most dangerous thing you can do in the cage is read a book, watch T.V., or fall asleep. You not only lose control, but to the cats, you just became a hunk of meat. This is not healthy for you.

19. If you watch and listen and pay attention to the cats, you're going to be surprised how much you learn about them as individuals. This is real useful if you're ever likely to run into a cat out in the jungle that ain't in a cage.

20. You ain't the only lion tamer in the world. Get to know the others. Exchange information about what works and what doesn't. Watch their style while you develop and practice your own style.

There's a lot more to working with big cats than the above rules. Some guys seem to have a knack for it. Mostly they're older - been around a little. Young guys try to go too fast. Take short cuts. Sometimes they need to get bit and scratched a little to teach them a little humility. It also helps if you don't know it all, if you're willing to listen to people who know something about cats or are lion tamers themselves. Anyway, when you learn how to do it and do it right, there ain't no better job in the circus. You're the center of attention, doing something that not everyone can do. People just can't help but be impressed by the lion tamer who knows his business.

Now you can pay attention to the above advice or you can ignore it. I don't give a shit. but I ain't going in the cage either. You are. Like I've been saying all along, it's your ass!

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## Cohoes Police Department

Albany "Times Union" Newspaper Thursday 12/18/97 The City of Cohoes Police Department (located near Albany, NY) just settled their contract. Cohoes Police are part of Council 82. The article states:

Cohoes police union OKs contract with no raise

COHOES - The Cohoes Police Officers Union ratified a contract earlier this week that calls for no salary increases but avoids layoffs, union President Paul Iachetta said Tuesday. The old contract would have

expired Dec. 31. Under the terms of the new one-year pact reached Monday, four vacant police officer positions created through retirements would not be filled. In addition, the 32 officers will get no pay raises in 1998. In past years, police officers received a 3 percent raise, Iachetta said. Supervisors have also agreed to work more weekend shifts next year. Where they used to work one out of every three weekends, they'll work every other weekend in 1998 - cutting down on overtime costs, he said. Officers also gave back more than half of their annual clothing allowance. "We couldn't have done this without the help of Council 82," Iachetta said of the law enforcement union in New York State.

A point of interest on this is that former Council 82 Secretary, James Tuffey left his Council 82 position when we went under administratorship and retired from the Albany Police Department. With less than a year into retirement, he somehow worked out a deal to return to the Albany Police Department as a police officer and worked several months. Sometime within a year after he went back to work, James Tuffey managed to get a job as the new City of Cohoes Public Safety Commissioner. He is now in charge of the Police Department. A short time later, James Tuffey's brother Kevin Tuffey retired as a Senior BCI from NYSP and then became City of Albany's Police Chief. Since James Tuffey is the Public Safety Commissioner he was directly involved if not in charge of the contract negotiations on the side of the City of Cohoes.

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## **TO THE HEADS OF OUR UNION:**

I sincerely hope we haven't forgotten what happened at MOHAWK just 5 months ago. When an assembly man named FELDMAN was blaming our officers for starting the riot. Claiming we had officers with tattoo's of black babies with rope's around thier necks. Our officers just last weak came back from the attorney general's office in Syracuse, where they again had to remove their clothing to reveal they had no such tattoo's. To say nothing about the F.B.I. investigation launched by this piece of garbage. Now Joe Kraft and BoB Lawson are just falling short of canonizing him in the newspaper for sponsoring a bill to have inmates tested for H.I.V. as IMPORTANT as this bill may be it is so badly tainted by it's sponsor it sickens me. I think when we talked about pac money it was said we were going to show FELDMAN the power of this fund by destroying him in the next election. Now it appears we are kissing his ass. This same bill has been sponsored by STATE SEN. DEAN SKELOS SINCE 1991. If we are going to support someone let it be him. WE STARTED A CLEANUP on Colvin AVE. It seems we didnt do a complete job. Some of the old guard are still there with the old mentality and smoke and mirror's. Once somebody screws us this week its ok as long as they try to cover it up next week. JOE kraft sounds more like a publisy agent for Feldman, then he is for us. The same as he was when he was pushing that pay raise we got in exchange for eight year pay steps. PUT HIM ON THE SAME BUS AS feldman and send him far far away. The staff at MOHAWK will be watching very very closely at any attempt by this union to give this creep one penny of our money and to see that this union comes true to there word of doing everything in it's power to defeat this enemy of correction's officers in new york.

TO ALL STAY SAFE AND ALERT TO WHAT'S GOING ON AROUND YOU.  
AL FAYLE MOHAWK

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# Tupper Loses Bid for Prison

## Malone To Get Third Facility

By Eric Durr

Times Albany Correspondent

ALBANY - Malone is getting a maximum-security state prison. Tupper Lake isn't, Corrections Commissioner Glenn S. Goord said Friday.

The decision to dump the site in the southern Franklin County town of Altamont was made at the direction of Katherine N. Lapp, director of Criminal Justice Services, based on an evaluation of the site conducted by the Department of Environmental Conservation, said Department of Correctional Services spokesman James B. Flateau.

Malone, in northern Franklin County, is about 40 miles north of Tupper Lake and just outside the northern boundary of Adirondack Park. Tupper Lake is within the park. Malone is already home to two medium-security state prisons - Bare Hill Correctional Facility, with 1,739 inmates, and Franklin Correctional Facility, with 1,724 in-mates

The DEC concluded that the proposed site outside Tupper Lake was "both environmentally and legally problematic."

These problems, according to the DEC, included runoff into Haymeadow Pond and nearby wetlands during construction, which could end up in Tupper Lake itself. The prison site was also too close to two important aquifers, which the prison would have "significant impact" or the DEC report said.

"The environmentalists control what goes on within the Adirondack Park." Dean D. Lefebvre Town of Altamont supervisor

In a letter to Mr. Goord on Friday, Ms. Lapp "advised" him that DOCS should "proceed expeditiously to substitute the Malone- Chateaugay for the Tupper Lake site."

DOCS priority is getting the badly needed 750-cell, 1,500-inmate maximum-security prison up by the summer of 1999, Mr. Flateau said. For that reason DOCS looked at alternate sites in the Malone areas while also pursuing development the Tupper Lake location as Primary prison site, he said.

The prison would employ 400 to 500 people. The legislative authorization for the maximum-security prison for the state's worst offenders calls for the prison to be built someplace within Franklin County. It does not specify the Tupper Lake location.

"From the beginning, our public position has been that the process of siting the prison must accommodate both environmental protection and public safety," Mr. Goord said.

"That's why I identified Tupper Lake as the prime site while also identifying potential alternate sites elsewhere in Franklin County," Mr. Goord said.

"As I said months ago, I could not presume the environmental issues that might occur when considering building within the Adirondack Park. With those issues now being identified, environmental protection

requires that I build elsewhere," he said.

DOCS will begin immediately preparing a 110-acre site off Bare Hill Road, north of the existing prison, Mr. Fateau said. The department will advertise for bids on the job Jan. 2 and expects to open bids Jan. 28 for the housing units, and Feb. 4 for the rest of the work, he said.

The DEC decision that the Tupper Lake site was a bad one vindicates environmentalists who raised concerns about the site, said Adirondack Council spokesman John F. Sheehan.

"The issues that were cited by DEC in the memo to the commissioner were precisely the issues we brought up initially when the application was first filed," Mr. Sheehan said.

"We're not exactly firing pistols over our head and slugging whiskey out of the bottle here, but we're pretty happy," he said.

Town of Altamont supervisor Dean D. Lefebvre, who worked for 11 years to bring a state prison to Tupper Lake, said the decision would devastate the town and the Tupper Lake region.

Tupper Lake residents who work as corrections officers, and held on because of the chance of a prison coming to town will leave now, Mr. Lefebvre predicted. Businesses that planned to come to the area if a prison was built, will go elsewhere, he said.

"The town had proposed an industrial park which we were going to piggyback on the infrastructure that would be built for the prison and now that is probably something that will be put on the back burner for who knows how long," he said.

Mr. Lefebvre blamed Gov. George E. Pataki for killing the prison in his town by caving in to pressure from environmental interests.

Mr. Goord made his decision "with the governor's blessing, so what are you going to do," Mr. Lefebvre said.

The environmentalists control what goes on within the Adirondack Park. They didn't want a prison in Tupper Lake, and lo and behold there isn't going to be one," Mr. Lefebvre said.

"We are kind of like second class citizens up here," he said. "They have the control of our lives, that is what people, feel up here - that outside groups control our destiny."

The environmental concerns raised by the DEC could have been fixed, Mr. Lefebvre said.

In a letter sent to the governor Friday, Mr. Lefebvre said the run-off concerns could be alleviated and that village of Tupper Lake Water Superintendent Robert Fuller said the town and village didn't need the two aquifers the DEC mentioned in the report.

Malone Mayor Joyce T. Tavernier said she is sorry for Tupper Lake's disappointment because Mr. Lefebvre and others had worked hard for years to win a prison.

"But I can't say I'm unhappy," she said.

Malone didn't seek another prison because officials didn't want to undermine Tupper Lake, Mrs. Tavernier said.

"We didn't want any north and south fight or anything like that. We stayed back. When corrections came to us we told them what we had to offer. We made it quiet clear, all the time, we would welcome to have a prison," she said.

The construction and staff jobs the prison will bring will be just as welcome in Malone as they would have been in Tupper Lake, Mrs. Tavernier said. Additionally, DOCS has agreed to help the village upgrade its water system, so the needs of the new prison can be accommodated, she said.

State Sen. Ronald H. Stafford, R-Plattsburgh, who fought hard to win the prison for the north country and steered it toward Tupper Lake, said he was disappointed by the decision.

"Tupper Lake certainly is at the top of the list for any consideration which will help its people and our area," Mr. Stafford said.

Mr. Stafford exerted his political influence in Republican circles to defeat efforts by state Sen. Michael F. Nozzolio, R-Fayette, to land the prison in his Finger Lakes district.

John Stouffer, regional representative for the Sierra Club, which opposed the Tupper Lake site, said he agreed with Mr. Stafford that the state should direct other economic help to the area..

That help, though, should be appropriate for the Adirondacks, such as efforts to boost the forestry industry, he said.

We've been saying all along that the Adirondack Park is not the right place to put that maxi-maxi prison,"he said.

The Sierra Club and other environmental groups had threatened a lawsuit if DOCS went ahead with the Tupper Lake site. Sierra Club is also urging the Adirondack Park Agency to investigate DOCS and the Office of General Services for violating environmental regulations while conducting site preparation work at the Tupper Lake location.

Even though a prison isn't going in there, rules were still broken and damage done, Mr. Stouffer said.

"We don't think they should get away scot-free," he said

(Times Albany Correspondent Paul Ertelt and the Associated Press contributed to this report.)

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## Why is this President Abrahamson ?

President Abrahamson,

You speak constantly of the "New" Council 82. You tell the Membership that it is time to "Forget the past and move on to the future". You tell us that AFSCME is giving the new Council 82 free reign for change. Yet you do not seem to be able to do anything to get me back in the "New" Union!

Why is this President Abrahamson ? I am but one lowly individual who has done nothing more than attempt to change a corrupt and morally bankrupt organization. In fact, the person who lodged the original charges in 1985, Joe Puma, has been expelled himself.

I was expelled for "The benefit of the entire Council 82 membership", according to the charges. Therefore, why isn't the entire membership being advised of the continued expulsion of 20 Correction Officers?

Our last conversation on this issue was in Elmira, where I was in attendance at a County Legislature meeting where the Legislature voted to support anti-privatization and Mandatory aids testing for Inmates who assault Officers. You told me that it was up to my Local to get me back in the Union.

You have ignored the fact that almost 2/3 of the members of Local 3544 have signed a petition in my behalf. And that the Local E-Board has voted against the will of the membership on two seperate occasions without having the courage to advise me or the membership, why!

I hearby Challenge you to answer the following questions in the open forum of the Hack-Net and appraise the members of this Union of what is happening in the New Council 82.

1. Why are you unable to get Afscome to reinstate members who were expelled 13 years ago ?
2. Why can't Council 82 involve itself in bringing back unity and getting on with the future ? (It was Council 82 that initiated the original charges, not the Local. In fact, most of the Local Officials weren't even around in 84.)
3. If you can't get one person reinstated into membership, than how do you expect to control a million dollar PAC fund and keep Afscome's hands out of it ? (Part of that fund is mine by the way.)
4. You openly stated that you supported TUFACO while running for President, and you won. So why is the original charge of "Representing a Challenging Organ- ization still moot ?" Should you have been expelled also?
5. Do I have to stop thinking for myself and towing the party line in order to be a member? (if so, forget it.)

Herb Wild

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## **GANGS AND SPORTS**

Gang members have infiltrated neighborhoods, schools, political offices, even police departments and the military. But how about professional and college sports teams? Are those players you might have seen throwing what appear to be gang signs on TV really gang members? Do some of the arrests of sports figures stem from gang-related activities? Is it possible to be a professional or college athlete and still be a gangbanger?

You bet! A recent ESPN special "Outside the Lines" presentation, "Turf Wars: Gangs and Sports" makes the case. In a series of interviews with high profile players during which they admit their gang affiliations and a collection of game clips where players are clearly seen throwing gang signs, any doubt about a relationship between gangs and professional and college sports is erased.

Here are some of the highlights:



"You can take the kid out of the ghetto," says Jacksonville Jaguars' Defensive Back Deon Figures. "But you can't take the ghetto out of the kid. You can't just say 'Come to the University of Colorado and forget who you are.'"

Charles Jordan, a wide receiver with the Miami Dolphins, admits during the program that he still considers himself a member of the Family Swans, a set of the Bloods. "That's for life," says Jordan. "No matter where I am, no matter where I'll be. I may not be active, but I still consider myself a Swan."

He not only gives a part of his heart to his gang homies, he also gives a part of his wallet. On request, he sends the gang money, in cash. He claims he doesn't send checks and never asks what the money is being used for to avoid being tied to any illegal activity associated with his donation.

In a pre-season game, Jordan is clearly shown throwing a Family Swans gang sign on TV. When confronted about why he did that, he replied, "Anytime you got the boys watching on TV, [you've got to show them], 'I haven't forgotten about you. I've still got much love for you.'"

"If you grow up in the 'hood, then make it big and leave," says Sanyika Shakur (A.K.A. "Monster"), a gang enforcer and author of "Monster: The Autobiography of an L.A. Gang Member," "you have a responsibility to give back to the 'hood. If you don't, it could get you murdered."

What about the coaches? Do they know about their players' gang affiliations? Some do, and it doesn't seem to be particularly bothersome to them. According to Jordan, Miami Dolphins coach Jimmy Johnson would see him wearing red and say, "You're wearing those colors again, aren't you?" "He acknowledges it," says Jordan.

Other coaches, like former Colorado University coach Bill McCartney who left sports to found the religious movement, The Promise Keepers, don't have a clue. But often their assistant coaches do. McCartney's former assistant coach, Oliver Lucas, was a former L.A. high school football coach well versed in dealing with gangbanging players.

McCartney relied on Lucas to recruit new players. In fact, Lucas recruited half the starters for Colorado University's 1990 national championship team. According to Lucas, 9 of those 11 players were affiliated with a gang and 5 were fully active members.

Lucas understood the impact a gang can have on the recruiting process. If he found a gang member he wanted to add to his team, he had to find out which gang the prospective player was involved with and who ranked highest in that gang so he could get in touch with the leader. "You gotta be in with him [the leader]," says Lucas. "He's got to feel comfortable. 'Cause if he doesn't bless you, you're not gonna get [the recruit]."

To try to protect gangbanging players from getting into trouble and quite possibly ending up in jail, some coaches make up excuses for not allowing them to return to their home turf for a visit. But the gang trouble isn't just at home. It's often found wherever the player goes.

Even if a gangbanging player decides to attend an out-of-state school or a pro player is transferred to another team, they often quickly develop relationships with members of their gang living in their new location. Most of the trouble starts when rivals show up while the sports figures are hanging out with their fellow gangbangers. According to the players interviewed in "Turf Wars," they feel a responsibility to the gang to fight. According to ESPN, dozens of sport figures' arrests have resulted from scenarios like



this.

Some gang indicators revealed by players interviewed in "Turf Wars:"

When signing autographs in the past, Washington Redskins' Chris Mims, who admits having had an association to the Bloods, would cross out the C in his first name as a sign of disrespect to the Crips.

Stacey Augman with the Portland Trailblazers had a gang fight break out in his home after someone threw a rival gang sign.

Buffalo Bills Running Back Derek Holmes admits he received money from fellow members of his Bloods set while in college. "If I needed some money," he says, "I'd just call my boys and they'd send it to me." Holmes' brother is currently on death row for a string of gang-related murders.

Darian Hagen, the quarterback who led McCartney's University of Colorado Buffalos to the national championship, was heavily courted by the University of Nebraska, but his gang affiliation got in the way. Nebraska's team color is red. Hagen grew up in a Crip neighborhood and many of his friends and family members were Crips. The Crips' color is blue. Their rivals, the Bloods, associate with red. "I couldn't wear red," says Hagen. "I'd be shot at." So he passed up the opportunity to play for Nebraska. "He's the only [recruit] who ever left here without buying a tee-shirt or a hat," says Nebraska Assistant coach George Darlington.

Although some may make a distinction between the level of involvement a sports figure may have in a gang--like being an associate or an affiliate instead of a full-blown active member--rival gang members do not. "I'm not going to make a distinction between whether he's an associate or an affiliate," says Shakur. "Whether this dude is on a basketball court or a baseball field or wherever I catch him. [The rules are] you gotta whack him."

Sports Teams' Logos and Colors and Their Affiliations:

Astros Hats: Folks Nation gangs like these because they're blue and they've got a broken 5-pointed star representing disrespect for the People Nation which, as we point out in the Calibre Press Street Survival Seminar, uses a 5-pointed star.

SOX (i.e. Chicago White Sox) = spelled backwards, the Crips use this to represent "X Out Slobs (a slang term for Bloods)"

North Carolina (Tarheels) = Neighborhood Crips (using the N and the C)

Miami (Dolphins) = Vice Lords use this to represent "May I Admit My Insanity"

Bulls (Chicago) = Bloods Usually Live Longer, Sucker.

(Dallas) Cowboys = Crips on Wheels Bangin' [or Blastin'] on You Slobs

Saints = The first "S" stands for Slobs, the last "S" stands for shit and the middle 4 letters spell ain't. Put together = Slobs ain't shit.

Reebok = Respect Each and Every Blood, O.K.?

Adidas = All Disciples is Dead, Allah Said.

All Stars = All Slobs Turn and Run

Magic = Murder All Gangsters in Chicago.

The next time you're watching a game and you see a player throw what appears to be a gang sign, believe your eyes. ANYONE has the potential to be a gangbanger. As gangs are getting smarter and their contacts are getting deeper into the mainstream, make a commitment to stay educated and alert to their growing activities.

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## The Grinch that stoled Christmas

The Grinch took many forms this Christmas season in the Adirondacks moutains. To name a few ,The Sierra club whose political influence [Money] will determine how we, the Adirondackers will live in our own homes. Others are The Adirondack council, the Adirondack Park, Bobby Glenon, and a few other selfish individuals that are content with their present lifestyle and could care less about those around them. However you see there is one with a heart the size of a pea, and he you see is the Governor of New York .

On 12/19/97, it was decided that Tupper Lake would not be the site of the much anticipated maximum security prison.The wave of despair that swept the community was overwhelming to those who work so hard to secure a prison here, especially after we were told Tupper Lake was to be the site. The bogus decision to move the site to Malone New York was not an environmental decision,but a political one for upcoming elections.The Governors political decision is something he no doubt will benefit from, the moral decision I hope haunts him forever .

Local 866,  
Ed Fortier

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## Tupper Lake Town Supervisor

Gentlemen and Ladies:

I appreciate all that Council 82 did to get the State's new Maximum Prison built in Tupper Lake and the Town of Altamont.

We still want the prison to built here in Tupper Lake and not in Malone.

We need your help again to convince Governor Pataki to once again locate and build this prison in Tupper Lake, NY.

We ask that you contact your State Officers and press them to once again support Tupper Lake.

With the State just having bought 15,000 acres of Whitney Park to satisfy the Sierra Club and others,

why can't they offer that as a trade off for our prison.

Thanks

Dean D. Lefebvre

Town of Altamont Supervisor

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## Roll Call Motion

Dear HackNetters,

" E PLURIBUS UNUM ( OUT OF MANY ONE)"

At the next Council 82 E-Board I will be proposing the following motion concerning roll call votes?

### **Motion:**

The Council 82 Executive Board shall automatically utilize the Roll Call votes for the following business conducted by the Council.

Any motion to Hire or Terminate the employment of any employee of Council 82 or group of employees.

This portion of the motion will not interfere with the responsibility of the Business Manager to terminate the employment or employ the service of an individual to a position that has already been establish.

Any motion to set the compensation of an employee or group of employees.

Any motion to set a bonus of an employee or group of employees.

Any contract for any work to be performed for the Council or one of its subsidiaries.

Any expenditure over the amount of \$10,000.00 dollars.

Any change to any benefit existing or proposed for the membership of council 82.

The role call vote will be initiated by the chair for any of the above business. Any change of this procedure must be proposed by motion and a roll call vote taken on the suspension of the rule.

This motion shall take effect immediately.

I would like comments on this issue and suggestions concerning changes and additions, please remember that we must consider the operation of the Executive Board. Suggestions concerning how this procedure can be applied swiftly and efficiently are also needed.

[A.J.Sportiello](#)

President

Sing Sing Correction Officers

173 Years of Service

to the People of the

State of New York

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## You are Council 82

YOU are Council 82, and if YOU don't start producing what your DEMANDING of YOURSELVES then you will get shit!! But, YOU will still blame C-82!! All the members are doing is running in a circle and blaming themselves! Any union is the members and the members don't get squat unless they are willing to achieve it! If you aren't willing to stand behind YOUR union to gain what YOU want then WE will be wasting our time with ANY union!! How can any union run from a central location if it doesn't have the cooperation from the members/locals??

The members have to make a conscious decision to fight for what they want instead of fighting their union, because We ALL want the same things! For those who want to keep blaming C-82 and those who promise a better union, you have just been told the truth, handle it!!! I just vented some frustration and I feel better ;-).

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## January 29th

Intelligence sources throughout the State are coming in with the same rumor, January 29th will see the end of ramadon and the start of a war between the Bloods and a coalition of NOI, Kings, Neta, and Dominicans.

At Sing Sing the last week of December saw a marked increase of activities involving the Bloods.

Incident 12/28, 12/29, 12/30, 12/31 and 1/2.

12/28 - Bloods vs Dominican In HBB Yard

12/29 - Kings vs. Neta - Neta is balking at alliance with NOI-Kings-Dominicans

12/30 - Bloods vs Kings - on flats in HBB

12/31 - Bloods vs Kings - HBB Gym

1/2 - Kings vs Bloods - S&K galleries HBB

Total of 13 weapons found

The word out in pop is that at the end of ramadon there will be a wipe out of the Bloods not only in Sing Sing but throughout the system.

Keep your ears to the gallery walls, one hand on the lanyard and the other on the narling.

Be safe

Fraternally,

A.J. Sportiello

President

Sing Sing

173 Years of Service

to the People of the

State of New York

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## Leadership only play a minimal role

In any major governmental group, or even a major corporation, the Leadership only play a minimal role when it comes to the idea of progression. It is entirely the members, or employees, in corporation sense, that really makes the difference. And in a governmental sense, it is the lobbyist, or lack of, that either make or break progress.

In our collective position, it is us, the membership entirely, that decides our progress or lack of progress. We can talk all day about how the Union leadership did this and did that, and to be honest, some leadership moves should be questioned. And I'll even go as far as to say that some moves made, should have not been made. But if my opinion differs, from that of the Union Leadership, what avenues do I have, to express my contrary opinions?

Let me say, that the most popular decision made by our members, is to disown the Union entirely. You still must pay dues, but you figure that you want to wash your hands of the whole mess. This is a very popular way to handle Union Issues. But you must realize, by doing so, you only add to the problem, and subsequently make the Union weaker. Yeah, Yeah one person does not make such a great impact, but it is sad to say, that this problem is not just a single person, I think we all know atleast ten fellow members who have given up all hope. That's far too many. Impacting me and you ten fold, at the end of the day.

It's like trying to tell a senator to pass a bill, but giving him no support or back when the time comes, you know as well as I do, that bill will not pass, regardless of how right or wrong the text of such a bill is. It's like trying to tell a major corporation to expand and hire more workers, while at the same time, giving no extra effort at the blue collar work, and giving no support to the final product, what company ever expands under those conditions?

And we all know, that we will not always agree with every move. And we will not always oppose every move. So why do our members jump ship, when a move is made by leadership, that they don't like? Wouldn't it be funny to see the same people volunteer thier services when the Union does something to better them? You'd never see it happen. Why is it good for one way, but not for the other?

America is a great country, and part of the reason is, that we have leaders that make desicions, and when those desicions are made, we either agree or disagree, that is the bueaty of a Democracy. But when push comes to shove, we as Americans would stay united, regardless of that unpopular desicion. You don't see people moving to Mexico in droves do you?

Let me give a good example, when The American Revolution started, I am sure that there were mistakes made by the leadership, there were probably gross injustices done, and many many people, where not happy with the leadership. George Washington himself, was for awhile, being scrutinized for his lack of progress in the War. But the motivating factor, is that even amongst all of the chaos and he sad she sad's, America stuck together, and kept their resolve to finish what they started. Could the American Revolution been successfull had the American people turn their backs on the Leadership, because of some difference in opinion? Not Hardly!

So why do we as members, turn our backs on the Union Leadership, give hardly no support for any

Council endeavor, and then vehemently chastize the Leadership when said movements do not get accomplished? Do we think we have Superman and the rest of the super heroes as Union Leaders? These people can only do so much, and without members support, and I mean a majority of members support, the things that they get accomplished will be minimal.

So go and cry about twenty year, and cola, and also about the clothing allowance and the overcrowding and the gang activity, and maybe something will change. But to be honest about it, probably not. And when the day comes that the Union Leadership fails to accomplish what we want as members, walk into your bathroom, or your bedroom, and take a hard look in the mirror and ask yourself, if you supported the Union goals, actively (ie voting, phone calls to Officials etc....) And if the answer is no, look in that mirror and blame the person looking back. Because that is the person who is inevitably responsible, along with 17,000 members just like him.

God Bless

Be safe

ScottyH2O@aol.com

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## Truth on this NEW 3/4 package

I would like to bring to all correctional officers attention the truth on this NEW 3/4 package for officers hurt at work that is a result of direct inmate contact. If you fall under these guidelines and believe you are entitled to this package it should be known that there are some hidden loop-holes both the retirement, and c-82 have for those officers.

1. the guidelines that the dept. of corrections has as to what they deem you to be as far as un-fit or disabled from corrections due to a direct inmate related injury, is NOT the same guidelines that the retirement or the office in which handles your claim or case for this 3/4 retirement package. In other words, if you get a career ending injury at work and corrections say it was a work injury and the state ins.fund says it was a work related injury and you get classified as having a permanent injury, this in NO way assures you this 3/4 package. The retirement folks have a different set of guidelines on what they consider to be disabled for a corrections officer. This means if you lose your job from D.O.C.S. standards, retirement or the office that will handle your 3/4 package can say you are not disabled under their standards thus denying that package. It also means you cannot get your job back in corrections. Because according to D.O.C.S standards you are un-fit or disabled. The fact of the matter is, this is happening to a lot of officers across the state, I have spoke to both Mr. Bob Smith in our council 82 office and Mr. D'alessandro our legislative rep. in Albany and both have confirmed that there are 2 sets of guidelines used to determine how an officer gets qualified for this package. There should be 1 set of guidelines covering ALL the depts. in Albany in regards to this matter in order to ensure that an officer who has to retire from corrections due to a work related injury caused directly by an inmate, get a fair and just disability retirement. C-82 should take the necessary steps to stop the double edge sword placed in the hands of disabled corrections officers. Also the medical board who over-see these cases and make the final decisions on a case have the power to NOT only determine if an officer fits "THEIR" definition of disabled from corrections, but also can make their own determination if that officer got this injury from work. When in fact their job is ONLY to determine if based on all the medical they have on a certain case



if this officer is disabled under corrections guidelines, if this sounds a bit screwed up, its not a mis-print these are the facts as told to me by both , Mr. Smith and Mr. D'alessandro,this NEW bill brought before C-82 in jan. of 1997 has the makings of a wolf in sheeps clothing, it was a bill in-acted to protect corrections officers should they become disabled in the line of duty, a safety net if you will, when in fact it is a passing of the buck bill. I challange any and all hack-net officers to dispute these claims and hope there are powers other then my-own that can voice concern in this matter,my case has yet to be decided in the medical board up in albany, but I am aware now that a denial on this case is for comming, i will also tell you that either way I am making calls to all area lawmakers in buffalo , I will presue this till the lawsand guidelines, regarding this 3/4 package gets strighten out.

mr. mom94@aol.com

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## 1998 benefit package from McCall

The states contribution rates for the year 1976 was 19%, why because they were paying the full amount. Tier 3 were just being born into existence. Since this time the states contribution rate has spiraled downward steadily with a couple of minor rebounds.

Today in 1997 the states contributions were 1.7% thats right a measly 1.7%!! out of this percentage .7% was due to the two recent early retirement incentives. remove these incentives, the employer contribution rate would have been about 1%.

Police and Fire retirement contributions from the state were 7% for the year 1997. Of course there are no tier 3 contributing members in police or fire. So the state has to pay the full amount. Back in 76 the state was paying well over 30% towards the police and fire retirement system.

Another interesting point; 20 years ago albany county had a salary base of less then \$20 million dollars, and they paid nearly \$3.5 million as their annual retirement contribution. Today alany county has a salary base over \$80 million, but pays less then \$2.5 million as their employer contribution. Their salary base has increased more then four times over the last 20 years, but their contributionshas been reduced by over a million dollars.

The trend is the same for municipalities all over the state, and for the state itself. In the last 20 years, new york state went from over \$2 billion in employee retirement system salaries to over \$7 billion, while its contribution was reduced by over \$ 200 million dollars.

Now just look at the money contributing members have saved the state over the long haul, it is now time for us to reap some of these same benefits. The retirement fund earned 19.27% year ending june 30, 1997. The retirement account had \$90.472 Billion dollars as of june 30, 1997.

Hiker@aol.com

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# 8 inmates charged in alleged plot to kill 3 guards

Jan. 8 (AP) -- A PORTION of South Woods State Prison remained under lock-down yesterday after authorities said they thwarted a plot by an inmate gang -- including two Shore area men -- to kill three guards at the Cumberland County institution.

The union representing 5,000 corrections officers statewide said the planned attack should send a chilling message about the climate in the state prison system.

Eight members of a long-standing inmate gang planned to slash the officers' throats, said Bob McHugh, a Corrections Department spokesman. The plot was discovered Tuesday by an internal affairs unit at South Woods, a new medium-security prison still under construction in Bridgeton, McHugh said. "This was an extremely close call. Only heads-up investigative work by our investigators and the South Woods staff prevented a major tragedy," said acting Corrections Commissioner Gary J. Hilton.

All the inmate suspects have been transferred to the maximum-security New Jersey State Prison in Trenton. They include Nathaniel Farrington, 47, of Asbury Park, who is serving five years on drug charges, and David Jones, 31, of Jackson Township, who is serving 22 years for aggravated sexual assault. Further information about their criminal records was not immediately available.

Investigators believe the inmates had obtained commercial razor blades to use in the attack, but no weapons have been found so far, McHugh said. A search was being conducted, but the blades were likely flushed down cell toilets, he said. McHugh said authorities believe the inmates -- members of the "Five Percenters" gang -- planned the attack to make a political statement. The three guards were targeted because of their no-nonsense reputations, he said.

The self-proclaimed religious inmate gang has been active in the prison system for years and its primary motivation is to challenge authority, said Ron Holvey, a principal investigator in the internal affairs intelligence unit.

"We think these inmates were going to do this make some kind of statement," McHugh said. "What they were trying to say, who they were trying to say it to, we don't know."

The plot was uncovered five months after a corrections officer was stabbed to death July 30 at Bayside State Prison, Maurice River Township, allegedly by an inmate angry over plans to move his roommate to another cell.

Fred Baker, 35, of Rio Grande in Middle Township, Cape May County, became the first corrections officer killed in the line of duty in 25 years. Gov. Whitman met a union demand to provide all corrections officers with lightweight body armor vests to protect against knife attacks.

The plot foiled at South Woods is the second uncovered since the Baker killing, McHugh said. Ten inmates at East Jersey State Prison in Woodbridge Township plotted to assault guards using homemade weapons resembling blackjacks, he said. "Let's hope it's not open season on corrections officers," said Thomas Little, president of Local 105 of the Policemen's Benevolent Association. "It is a dangerous profession that we do."

The inmates at South Woods had planned a guerilla-type attack and were simply awaiting an opportunity when all three guards were in the same area, McHugh said. It is believed the plot would have been



carried out in a day or two, he said.

All 920 inmates in the South Woods Facility Two complex remained confined to their cells yesterday. Inmate activities were restricted in a second section, which holds 886 inmates, McHugh said.

The lock-down means those inmates must remain in their cells or housing units; classes, visitations and nonemergency medical trips are canceled. Inmate movement is being limited in the other unit, McHugh said.

Both units could resume normal operations today, McHugh said. Operations at 13 other state prisons, housing about 28,000 inmates, were not affected, he said. South Woods, which opened in May, has a population of 1,806. The jail will ultimately house 3,200 prisoners.

The eight suspects face administrative and criminal charges. The other inmates are identified as: Sharief Allah of Brooklyn, who is serving 10 years on weapons charges; Arturo Deas, 26, of Newark, who is serving seven years for robbery; Jerome Hill, 34, of Linden, who is serving five years on drug charges; John Richardson, 25, of Elizabeth, who is serving 10 years for aggravated assault; Kenneth Scott, 22, of New Brunswick, who is serving eight years for robbery, and Darnell Williams, 28, of Newark, who is serving 10 years for robbery.

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## Next Promotional Test

For those of you that didn't do as well as you had hoped....have faith. Below are what and when they will be:

Captain's Exam....Fall, 1998

Lieutenant's Exam...Fall, 1999

Sergeant's Exam...Fall, 2000

The next test isn't that far away....and there will not be as big a gap as the last time. Eight years was far too long....It's not right that guys had to wait until they had almost ten years on the job before they could take a promotions exam.

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