

**Resolution 5008-R-100504**

- A resolution urging The University of Toledo to extend equal benefits to all employees and their domestic partners or spouses

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**Whereas,** The University of Toledo must remain competitive in recruiting and retaining the best faculty and staff possible; and

**Whereas,** Several public universities in Ohio, including The Ohio State University, Miami University, Ohio University, and Cleveland State University, have recently begun to extend health and other benefits to domestic partners in an effort to attract the best employees; and

**Whereas,** The University is committed to a policy of non-discrimination in employment regardless of sexual orientation and currently does not offer benefits to the domestic partners of employees; and

**Whereas,** The cost of such benefits has proven, at other universities, to be nominal;

**Therefore be it resolved,** That The University of Toledo Student Senate joins The University of Toledo Faculty Senate in urging the university expeditiously to extend equal benefits to all employees and their domestic partners or spouses; and

**Let it further be resolved,** That the Student Senate instructs the Student Trustee to work with fellow members of the UT Board of Trustees and the Faculty Senate to introduce legislation at the next scheduled Board of Trustees meeting on developing a plan to extend equal benefits to all University of Toledo employees and their domestic partners or spouses.